

91st
Annual Conference
&
Exposition



2013





NINETY-FIRST ANNUAL REPORT

of the

*New England Association
of
Fire Chiefs, Inc.*

Annual Conference & Exposition

June 19 - June 23, 2013

**Sheraton Springfield Hotel
&
Eastern States Exposition Center**

Springfield & West Springfield, Massachusetts

The President
2012 - 2013
91st Annual Conference



CHIEF STUART D. PEARSON
HARMONY FIRE DEPARTMENT
HARMONY, RHODE ISLAND

Officers 2012 - 2013



**Chief Philip Morrill Jr.,
1st Vice President**



**Chief Jack Casner,
2nd Vice President**



**Chief Stuart Pearson,
President**



**Chief Richard K. Wehter,
Secretary/Treasurer**



**Chief Thomas Coulombe,
Immediate Past President**

Directors 2012 - 2013



**Chief Michael Morrissey,
Massachusetts**



**Chief Charles Flynn,
Connecticut**



**Chief Shawn Murray,
New Hampshire**



**Chief Barry Norris,
Maine**



**Chief Troy D. Ruggles,
Vermont**



**Chief Robert Seltzer,
Rhode Island**

Directors & Appointees 2012 - 2013



**Chief Charles Chaconas,
Sergeant at Arms**



**Chief Donald Hall,
Asst. Sergeant at Arms**



**Chief Michael J. Howard,
Exhibits Chairman**



**Rev. Michael Leckie,
Chaplain**



**Rev. Gary Blume,
Chaplain**

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New England

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Who should attend:
Firefighters ~ Fire Officers
EMS/Rescue ~ Mechanics
Emergency Managers
A Family Show

91st Conference & Exposition

JUNE 19 – 23, 2013

New England's Largest Fire/Rescue Expo
Sheraton Springfield Hotel & Eastern States Exposition
Join 6,000 attendees from all over the Northeast:

Tough Times Call for Tough Leaders



Exhibits
300 Displays
150 Vehicles

Professional Development Sessions at the Expo Center - Enter Gate 9

Friday, June 21, 9:00 AM - 12:00 PM and 1:00 PM - 4:00 PM

Saturday, June 22, 9:00 AM - 12:30 PM

Exhibits June 21-22-23

Admission \$10 – Parking \$5 – Campers \$15
1305 Memorial Avenue, West Springfield, MA
Under 16 free





Officers & Directors 2013 - 2014

Front Row (L-R)

Chief Philip H. Morrill, Jr. – NH, President

Chief Jack Casner – CT, 1st Vice President

Chief Troy D. Ruggles, VT – 2nd Vice President

Chief Richard K. Wehter – MA, Secretary/Treasurer

Rear Row (L-R)

Chief Michael Morrissey, MA, Director

Chief Barry W. Norris, ME, Director

Chief Stuart D. Pearson, RI, Immediate Past President

Chief Charles Flynn, CT, Director

Chief Robert W. Seltzer, RI, Director

Chief Robert Gowans, VT, Director

Chief Shawn Murray, NH, Director

NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

OFFICERS FOR THE YEAR 2013 - 2014

President

Chief Philip H. Morrill, Jr., Wolfeboro, NH

First Vice President

Chief Jack Casner, Cheshire, CT

2nd Vice President

Chief Troy D. Ruggles, St. Johnsbury, VT

Secretary/Treasurer

Chief Richard K. Wehter, Ret., Hingham, Massachusetts

Directors

Chief Michael Morrissey, Russell, MA

Chief Charles Flynn, Suffield, CT

Chief Robert Gowans, Montpelier, VT

Chief Robert W. Seltzer, Smithfield, RI

Chief Barry W. Norris, Union, ME

Chief Shawn Murray, Hudson, NH

Immediate Past President

Chief Stuart D. Pearson, Harmony, Rhode Island

Sergeant-At-Arms

Chief Charles Chaconas, Ludlow, MA

Assistant Sergeant-At-Arms

Chief Donald Hall, Coventry, RI

+Chaplains+

Reverend Michael Leckie, Hope Valley, RI

Reverend Gary Blume, Weymouth, MA

Ninety-Second Annual Conference

Sheraton Springfield Hotel & Eastern States Exposition

Springfield & West Springfield, Massachusetts

Wednesday June 18th to Sunday June 22nd, 2014

Secretary/Treasurers

1922 - 1959



**Chief Thomas W. O'Hearn,
Watertown, MA**

1959 - 1972



**Chief Albert W. Kimball,
Hingham, MA**

1972 - 1980



**Chief James F. Brennan,
Salem, MA**

1980 - 1988



**Chief Arthur R. Gaudet,
Amesbury, MA**

1988 - 1992



**Chief Martin J. Jordan,
Bourne, MA**

1992 - Present



**Chief Richard K. Wehter,
Hingham, MA**



Chief Richard K. Wehter
Hingham, Massachusetts

For the past twenty – two years I have had the distinct honor and pleasure to serve as your Secretary/Treasurer. I have given the Board of Directors notice that I will retire on June 30, 2014. I am humbled by your trust and confidence shown to me on this long journey. I am also grateful for the many friends I have made along the way. Thank you and best wishes to all.

---Dick

PLACES AND DATES OF PAST CONVENTIONS

- NO. 01 - BRIDGEPORT, CT., JUNE 20,21,22, 1923
PRESIDENT - CHIEF JOHN P. DOYLE, WELLESLEY, MA.
- NO. 02 - BOSTON, MA., JUNE 24,25,26, 1924
PRESIDENT - CHIEF JOHN C. MORAN, HARTFORD, CT.
- NO. 03 - PITTSFIELD, MA.; JUNE 23,24,25, 1925
PRESIDENT - CHIEF PATRICK HURLEY, HOLYOKE, MA.
- NO. 04 - MANCHESTER, NH.; JUNE 23,24,25, 1926
PRESIDENT - CHIEF DANIEL E. JOHNSON, BRIDGEPORT, CT.
- NO. 05 - PORTLAND, ME.; JUNE 21,22,23, 1927
PRESIDENT - CHIEF CHARLES H. FRENCH, MANCHESTER, NH.
- NO. 06 - BURLINGTON, VT.; JUNE 26,27,28,29, 1928
PRESIDENT - CHIEF WILLIAM C. SHEPARD, PITTSFIELD, MA.
- NO. 08 - NEW HAVEN, CT.; JUNE 25,26,27, 1929
PRESIDENT - CHIEF OLIVER T. SANBORN, PORTLAND, ME.
- NO. 08 - RUTLAND, VT.; JUNE 24,25,26,27, 1930
PRESIDENT - CHIEF LAWRENCE E. REIF, NEW HAVEN, CT.
- NO. 09 - BOSTON, MA.; JUNE 23,24,25,26, 1931
PRESIDENT - CHIEF SELDEN R. ALLEN, BROOKLINE, MA.
- NO. 10 - NEWPORT, RI.; JUNE 21,22,23,24, 1932
PRESIDENT - CHIEF JOSEPH LAWTON, NEWPORT, RI.
- NO. 11 - LEWISTON, ME.; JUNE 20,21,22, 1933
PRESIDENT - CHIEF ALFRED H. KOLTONSKI, RUTLAND, VT.
- NO. 12 - BURLINGTON, VT.; JUNE 26,27,28,29, 1934
PRESIDENT - CHIEF DANIEL B. TIERNEY, ARLINGTON, MA.
- NO. 13 - NEW BEDFORD, MA.; JUNE 25,26,27, 1935
PRESIDENT - CHIEF JOHN S. PACH, NEW HAVEN, CT.
- NO. 14 - HARTFORD, CT.; JUNE 23,24,25, 1936
PRESIDENT - CHIEF DAVID H. DECOURCY, WINCHESTER, MA.
- NO. 15 - THE BALSAMS, DIXVILLE NOTCH, NH, JUNE 22,23,24, 1937
PRESIDENT - CHIEF CARL D. STOCKWELL, BURLINGTON, VT.
- NO. 16 - BURLINGTON, VT.; JUNE 21,22,23, 1938
PRESIDENT - CHIEF JOSEPH W. RANDLETTE, RICHMOND, ME.
- NO. 17 - PROVIDENCE, RI.; JUNE 20,21,22, 1939
PRESIDENT - CHIEF THOMAS F. BURNS, BRIDGEPORT, CT.
- NO. 18 - THE BALSAMS, DIXVILLE NOTCH, NH., JUNE 25,26,27, 1940
PRESIDENT - CHIEF SAMUEL J. POPE, BOSTON, MA.
- NO. 19 - BOSTON, MA.; AUGUST 18,19,20,21,22,23, 1941
PRESIDENT - CHIEF THOMAS H. CUTTER, PROVIDENCE, RI.
- NO. 20 - CANCELLED BECAUSE OF WORLD WAR II
PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 21 - RUTLAND, VT.; WAR CONFERENCE, JUNE 22,23,24, 1943
PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 22 - THE BALSAMS, DIXVILLE NOTCH, NH.; JUNE 27,28,29, 1944
PRESIDENT - CHIEF M.W. LAWTON, MIDDLETOWN, CT.
- NO. 23 - CANCELLED BECAUSE OF WORLD WAR II
PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 24 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27, 1946
PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 25 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26, 1947
PRESIDENT - CHIEF FRANK J. CALLAHAN, CENTRAL FALLS, RI.
- NO. 26 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24, 1948
PRESIDENT - CHIEF ARTHUR W. SPRING, LACONIA, NH.
- NO. 27 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23, 1949
PRESIDENT - CHIEF WILLIAM H. HILL, BELMONT, MA.
- NO. 28 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22, 1950
PRESIDENT - CHIEF STUART M. POTTER, GREENWICH, CT.

- NO. 29 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1951
PRES. CHIEF - WILLIAM H. CLIFFORD, CAPE ELIZABETH, ME.
- NO. 30 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1952
PRESIDENT - CHIEF JOSEPH E. SCANLON, LYNN, MA.
- NO. 31 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1953
PRESIDENT - CHIEF ANTHONY J. MOLLOY, NASHUA, NH.
- NO. 32 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1954
PRESIDENT - CHIEF HENRI E. FOFTIER, MANVILLE, RI.
- NO. 33 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1955
PRESIDENT - CHIEF GEORGE C. GRAHAM, BRISTOL, CT.
- NO. 34 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28,1956
PRESIDENT - CHIEF JOHN F. KEEFE, BELLOWS FALLS, VT.
- NO. 35 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1957
PRESIDENT - CHIEF HORACE S. JOSE, SO. PORTLAND, ME.
- NO. 36 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1958
PRESIDENT - CHIEF THOMAS H. SLAMAN, WELLESLEY, MA.
- NO. 37 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1959
PRES. CHIEF - GEORGE F. SALISBURY, CENTRAL FALLS, RI.
- NO. 38 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1960
PRESIDENT - CHIEF GUY L. FOSS, WOLFEBORO, NH.
- NO. 39 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1961
PRESIDENT- CHIEF FRANCIS J. DAGON, EAST HARTFORD, CT.
- NO. 40 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18,19,20,21,1962
PRES. CHIEF - ALFRED T. WRIGHT, WHITE RIVER JUNCTION, VT.
- NO. 41 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 17,18,19,20,1963
PRESIDENT - CHIEF RICHARD FRATES, BATH, ME.
- NO. 42 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 - JULY 2, 1964
PRESIDENT - CHIEF BARTHOLOMEW A. CURRAN, SCITUATE, MA.
- NO. 43 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1965
PRESIDENT - CHIEF THOMAS E. DUCKWORTH, WARWICK, RI.
- NO. 44 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1966
PRESIDENT - CHIEF RALPH G. SEAVEY, ROCHESTER, NH.
- NO. 45 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1967
PRESIDENT - CHIEF JAMES L. CROTE, CHESTER, CT.
- NO. 46 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23 - 27,1968
PRESIDENT - CHIEF CARM J. DUSO, ENOSBURG FALLS, VT.
- NO. 47 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 - 26, 1969
PRESIDENT - CHIEF GEORGE A. BULGER, RUMFORD, ME.
- NO. 48 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21 - 25, 1970
PRESIDENT - CHIEF ROBERT ULM, EASTHAMPTON, MA.
- NO. 49 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 13 - 17, 1971
PRESIDENT - CHIEF ROMEO D. MONAST, PAWTUCKET, RI.
- NO. 50 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18 - 22, 1972
PRESIDENT - CHIEF JOHN F. DONOVAN, DURHAM, NH.
- NO. 51 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/27-28, '73
PRESIDENT - CHIEF THOMAS J. HAYES, EAST HAVEN, CT.
- NO. 52 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/23-27, '74
PRESIDENT - CHIEF ALBERT B. GALFETTI, BARRE, VT.
- NO. 53 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 - 26, 1975
PRESIDENT - CHIEF JOSEPH R. CREMO, PORTLAND, ME.
- NO. 54 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH.; 6/27-7/1, '76
PRESIDENT - CHIEF EDWARD B. BOROWEIC, CHICOPPEE, MA.
- NO. 55 - DUNFEY'S, HYANNIS, MA.; JUNE 19,20,21,22,23, 1977
PRESIDENT - CHIEF EARL ANDREWS, LINCOLN, RI.
- NO. 56 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28, 1978
PRESIDENT - CHIEF MERTON S. DYER, PETERBOROUGH, NH.

NO. 57 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26,27, 1979
PRESIDENT CHIEF CARL P. SAWYER, GROTON, CT.

NO. 58 - DUNFEY'S, HYANNIS, MA.; JUNE 22,23,24,25, 1980
PRESIDENT - CHIEF PATRICK BROWN, BURLINGTON, VT.

NO. 59 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 - JULY 1, 1981
PRESIDENT - CHIEF JAMES F. RULMAN, WESTBROOK, ME.

NO. 60 - MARRIOT INN, PROVIDENCE, RI.; JUNE 27,28,29,30, 1982
PRESIDENT - CHIEF HARRY SCHNEIDER, AGAWAM, MA.

NO. 61 - DUNFEY'S, HYANNIS, MA.; JUNE 26,27,28,29, 1983
PRESIDENT - CHIEF ANGELO CAPPELLI, JOHNSON, RI.

NO. 62 - DUNFEY'S, HYANNIS, MA.; JUNE 24,25,26,27, 1984
PRESIDENT - CHIEF CHARLES A. FOSS, WOLFEBORO, NH.

NO. 63 - DUNFEY'S, HYANNIS, MA.; JUNE 23,24,25,26, 1985
PRESIDENT - CHIEF CLINTON HUGHES, WETHERSFIELD, CT.

NO. 64 - MARRIOT INN, PROVIDENCE, RI.; JUNE 22,23,24,25, 1986
PRESIDENT - CHIEF ERNEST FLANDERS, MONTPELIER, VT.

NO. 65 - TARA DUNFEY, HYANNIS, MA.; JUNE 28 - JULY 1, 1987
PRESIDENT - CHIEF ROBERT BUTTERS, NORWAY, ME.

NO. 66 - TARA DUNFEY, HYANNIS, MA.; JUNE 26,27,28,29, 1988
PRESIDENT - CHIEF ROBERT TEECE, RANDOLPH, MA.

NO. 67 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 25-28, 1989
PRESIDENT - CHIEF GERALD P. LANDRY, WOONSOCKET, RI.

NO. 68 - SHERATON STURBRIDGE, STURBRIDGE, MA. JUNE 23-27, 1990
PRESIDENT - CHIEF CHARLES Q. HALL, MERRIMACK, NH.

NO. 69 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1991
PRESIDENT - CHIEF WILLIAM A. HEALEY, MILFORD, CT.

NO. 70 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1992
PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT.

NO. 71 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA. ; JUNE 18-22, 1993
PRESIDENT - CHIEF CARL H. WINSLOW, YARMOUTH, ME.

NO. 72 - SHERATON SPRINGFIELD, SPRINGFIELD, MA.; JUNE 17-21, 1994
PRESIDENT - CHIEF ROBERT J. NUNES, CHICOPEE, MA.

NO. 73 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 24-28, 1995
PRESIDENT - CHIEF RUSSELL B. LACAILLADE, COVENTRY, RI.

NO. 74 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 22-26, 1996
PRESIDENT - CHIEF MICHAEL D. MOONEY, GILFORD, NH.

NO. 75 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 27-JULY 2, 1997
PRESIDENT - CHIEF DAVID JORSEY, EAST BERLIN, CT.

NO. 76 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 26-30, 1998
PRESIDENT - FIRE DIR. SIDNEY F. THURSTON, WATERBURY CTR, VT.

NO. 77 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 25-29, 1999
PRESIDENT - CHIEF RICHARD M. BASTON, NORTH YARMOUTH, ME

NO. 78 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-26, 2000
PRESIDENT – CHIEF JOHN J. FLAHERTY, WEST SPRINGFIELD, MA

NO. 79 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-25, 2001
PRESIDENT – CHIEF FRANK M. SYLVESTER, LINCOLN, RI

NO. 80 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 21-24, 2002
PRESIDENT – CHIEF MICHAEL J. HOWARD, HOOKSETT, NH

NO. 81 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-22, 2003
PRESIDENT – CHIEF EDWARD N. RICHARDS, ENFIELD, CT

NO. 82 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 24-27, 2004
PRESIDENT – CHIEF EDWIN W. WEBSTER, SR., HYDE PARK, VT

NO. 83 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-26, 2005
PRESIDENT – CHIEF JON E. BARTON, GRAY, ME

NO. 84 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-24, 2006
PRESIDENT – CHIEF ALAN J. ROY, PALMER, MA

NO. 85 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-24, 2007
PRESIDENT – CHIEF RICHARD A. SUSI, CUMBERLAND HILL, RI
NO. 86 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 18-22, 2008
PRESIDENT – CHIEF THOMAS S. LAMBERT, NORTH HAMPTON, NH
NO. 87 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 24-28, 2009
PRESIDENT – CHIEF JAMES M. TRAINOR, MERIDEN, CT
NO. 88 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-27, 2010
PRESIDENT – CHIEF WENDALL M. MANSFIELD, STOWE, VT
NO. 89 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-26, 2011
PRESIDENT – CHIEF DARREL FOURNIER, FREEPORT, ME
NO. 90 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 20-24, 2012
PRESIDENT – CHIEF THOMAS W. COULOMBE, WARE, MA
NO. 91 - SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-23, 2013
PRESIDENT – CHIEF STUART D. PEARSON, HARMONY, RI

**The 92nd & 93rd Annual Conferences to be held at
Sheraton Springfield Hotel
and the
Eastern States Exposition Center-West Springfield, MA**

New England Fire/Rescue/EMS 2014



Save the Dates

Conference

June 18 – 22

Sheraton Springfield Hotel

Seminars at Expo

June 20 & 21

Exhibits

Friday, June 20 – Saturday, June 21 – Sunday, June 22

Eastern States Exposition – West Springfield, MA

“Change”

www.newenglandfirechiefs.org



New England Fire/Rescue/EMS 2013

Sponsored by **New England Association of Fire Chiefs, Inc.**

Co-hosted by
N.E. Div. of the IAFC & N.E. Fire Apparatus Maintenance Association
with assistance from
N.E. Fire Equipment Exhibitors Association

WEDNESDAY JUNE 19, 2013

9:00am [Annual Golf Classic](#)- St. Anne's Country Club, Agawam, MA-**Shotgun Start at 10:00AM**
3:00pm - 5:00pm Member registration open in the King George Suite on the 3rd floor near the elevator.
3:00pm - 5:00pm Networking Suite open in King George Suite on the 3rd floor.

THURSDAY JUNE 20, 2013

8:00am Exhibitor Registration & Display set-up at Eastern States Exposition - Office open until 3PM
8:00am - 4:00pm NEFAMA Seminar 1 - "V-Mux System" offered by Weldon at Expo Center Fire Station - use gate 2
9:00am - 12:00pm Member registration - King George Suite 3rd floor
12:45pm Opening Ceremony at Sheraton Hotel - Highland Room
1:00pm NEDIAFC Annual Meeting & Swearing in of Officers - Hospitality rooms closed
2:15pm NEAFC State Caucus Meetings
2:30pm NEAFC Annual Meeting & Election & Swearing in of Officers - Hospitality rooms closed.
7:00pm Enjoy the many fine area restaurants.
9:30pm Networking room open in the King George Suite 3rd floor.

FRIDAY JUNE 21, 2013

8am - 4pm NEFAMA Seminar 2 - ES-Key System offered by Class 1 at Expo Center Fire Station - Use Gate 2
8:00am ZUMBA Toning Class at the Sheraton Hotel
9:00am - 5pm Registration & Exhibits open at the main parking area entrance information center. Enter from Gate #9 off Memorial Ave.
9am - 12 Noon Seminar #1 - Howard Cross in the Young Building at EXPO Center
1:00 - 4:00pm Seminar #2 - Howard Cross in the Young Building at EXPO Center.
7:00 - 10pm Margaritaville Theme Night - Buffet, Dancing, entertainment by "Over Time Band" at Sheraton Hotel

SATURDAY JUNE 22, 2013

8:00am ZUMBA Toning Class at Sheraton Hotel - all attendees welcome.
9:00am - 3pm Exhibits & Registration open at main gate. Use Gate 9 off Memorial Ave.
9am - 12:30pm Seminar #3-Dep. Chief John Sullivan-Leadership Challenges during Critical Events
10-11:30am Partners Event - "Fanciful Things Bazaar" at the Sheraton Hotel
10:00am Mechanics EVT Certification Testing at the Expo Center Fire Station #4
12 noon - 2pm Partners Lunch at Storowton Tavern at EXPO Center
4:30pm Memorial Service at Christ Church Cathedral - Springfield. Bus leaves at 3:50 & 4:10pm
7:00pm Presidential Banquet Celebration at the Sheraton Hotel and Swearing In of Presidents
10:00 pm Networking suite open after the Banquet concludes

SUNDAY JUNE 23, 2013

7:30am Catholic Mass with Rev. Michael Leckie, Chaplain. Sheraton Springfield Hotel.
7:30am Protestant Services with Rev. Gary Blume, Chaplain. Sheraton Springfield Hotel.
9:00am - 2:00pm Exhibits at Expo Center open until **2:00PM** (Gates close at 1:00PM)

MONDAY JUNE 24, 2013

Have a safe trip home and thank you for your participation. Join us again next year at the Sheraton Springfield & Eastern States Exposition for New England Fire/Rescue/EMS 2014

Opening Ceremony



President Pearson opens the 91st Conference
L-R Chief Stuart Pearson, NEAFC; Chief David Sayles, NEDIAFC;
Jim Lyons, NEFEEA, Lt. Paul Lamoureux, NEFAMA



Officers & Directors 2012 - 2013

Front Row (L-R)

Chief Stuart D. Pearson, – RI, President

Chief Philip Morrill, Jr. – NH, 1st Vice President

Chief Jack Casner – CT, 2nd Vice President

Chief Richard K. Wehter – MA, Secretary/Treasurer

Rear Row (L-R)

Chief Michael Morrissey – MA, Director

Chief Barry W. Norris – ME, Director

Chief Thomas W. Coulombe – MA, Immediate Past President

Chief Troy Ruggles – VT, Director

Chief Charles Flynn – CT, Director

Chief Robert W. Seltzer – RI, Director

Chief Shawn Murray – NH, Director

NEW ENGLAND ASSOCIATION
OF FIRE CHIEFS, INC.

June 20, 2013

91st Annual Meeting

Springfield Sheraton Hotel

Appearances:

Chief Stuart Pearson, President
Chief Philip Morrill, Junior, 1st Vice President
Chief Jack Casner, 2nd Vice President
Chief Richard Wehter, Secretary/Treasurer
Chief Thomas Coulombe, Past President
Chief Charles Flynn, Suffield, CT
Chief Shawn Murray, Hudson, NH
Chief Barry Norris, Union, ME
Chief Troy Ruggles, St. Johnsbury, VT
Chief Robert Seltzer, Coventry, RI
Chief Michael Morrissey, Russell, MA



President Pearson calls Annual Meeting to order.



Salute to our Nation's Flag

MEETING

Meeting called to order at 2:31 P.M.

CHIEF PEARSON: Good afternoon. We'll call our meeting to order for the New England Association of Fire Chiefs. Welcome everyone. My name is Stu Pearson, the current president, and I am from the state of Rhode Island.

At this time I would ask that you please put your cell phones on vibrate so we can continue with our business.

Please rise for the Pledge of Allegiance.

(Whereby the Pledge was recited by the group led by Chief Pearson.)

CHIEF PEARSON: For the invocation, I'd like to call Reverend Leckie. Please remain standing.

REVEREND LECKIE: Let us pray. Lord God again we come before you with humble hearts asking Your blessing upon this meeting, this association, and the Expo which we are about to begin. May the men and women who attend this learn more about leadership in the fire service and our New England states and with your guiding hand improve in the ways that are possible to best serve the people who look to us for help, and the men and women who serve under the chiefs and the associated officers. Thank you for the many years of this organization, 91 years of this Expo, and especially those who have gone before us on whose shoulders we stand. We pray and thank you for all the things that You do for us. Amen.

CHIEF PEARSON: Thank you. I have a couple of introductions of special guests that we have here. Chief Metcalf from the International Association of Fire Chiefs. Chief, welcome. Also Chief Rhoda Mae Kerr from Austin, Texas, candidate for 2nd Vice President of the International Association of Fire Chiefs. Welcome.

Another guest that we do have is Commissioner Fraser from the Boston Fire Department. Commissioner, again, welcome. Thank you for coming.

Just a little change of business right now. At this time, Commissioner, would you like to come forth and talk about an event that is being planned in which the New England Association of Fire Chiefs is a partner with this upcoming event.

COMMISSIONER FRASER: Good afternoon and thank you very much for allowing me to address you real quickly here at your meeting. And thank you again Chief Pearson for inviting me.



Boston Fire Commissioner Rod Fraser speaks on upcoming Leadership Conference being held in Boston.



Chief Rhoda Mae Kerr, Austin, Texas seeking support for her candidacy to 2nd VP, IAFC

I'd like to thank the New England Fire Chiefs who decided to be a partner with us in the International Conference for Fire and Rescue Executives. When I was approached about doing the conference in Boston the first thing I did was say which of our regional partners would like to partner with us. I think it's more than just a Boston. I think it's good to bring everybody together; the New England chiefs, the Mass chiefs, the Rhode Island chiefs, New Hampshire chiefs, Connecticut chiefs, are on board. The Maine chiefs. There's a lot of support from all the different organizations who said, yeah, we want to help and be part of the conference.

So the conference is November 13th to the 15th in Boston at the Westin Boston Waterfront. The theme is "The New Reality: Can We Meet the Challenge?" What that refers to is for most of us that have had some kind of budgetary cuts during this economic downturn the reality is we are probably not going to come back. As the economy increases the cities are not going to look to plus a lot of departments up to where they were at, unfortunately.

You could be in a city where that does happen, where they decide you know what, times are better, we're going to give the departments more money. But, you know, what if they don't? How do you prepare for that? That's kind of the theme of this year's conference.

We have had a great response from invitations to people from around the country and around the world to be guest speakers. I just want to go through our list of confirmed speakers, people that have already agreed to come speak to us: Lloyd Ayers, Commissioner of Philadelphia Fire Department; Chief Burrell from the Calgary Fire Department, Ontario Canada; Salvatore Cassano, Commissioner of the New York City Fire Department; Chief Brian Cummings from Los Angeles Fire Department; Commissioner Ron Dobson from the London Fire Brigade; Bobby Halton who I think everybody in this room knows, the editor—in—chief of the Fire Engineering Magazine; Chief Charles Hood of the San Antonio Fire Department; Chief Fire Officer Christian Isler from Switzerland as one of our international speakers; Chief Jeff Lambert from Victoria, British Columbia, Canada; Dr. Lenny Marcus from Harvard who was at the initiative this week, Some of you might have actually gone through that program; Chief Dennis Rubin who was the chief in Washington DC until a couple years ago; Chief Jose Santiago from the Chicago Fire Department.

We have a number of fire chiefs who wanted to speak. We are still waiting to hear back from some others. The fire chief from Tokyo is supposed to speak. We don't have official confirmation from him yet.

We have a great mix of speakers and a great mix of topics. I brought a bunch of brochures which I will leave here. You can distribute them. Has anyone been to this conference other than Chief Kerr. You've been there, right? She spoke two years ago at this conference? Yes. I have attended this conference. I didn't go last year, which it was held in New Orleans. I went to the conference in Seattle. I was invited to speak out there.

One of the things I thought about this conference was it focuses on leadership and management. And I think that is something that everybody can learn from each other. It's good to hear what these people have to say. Some of the people that are speaking, for example James Mack, who is the Commissioner in Detroit — I don't know if anybody knows Mack — he was the second deputy commissioner in Detroit.

He retired. They got a new mayor. The mayor called him at home and said we want you to come back and be the commissioner. He came back. Nine months later he gets fired by the mayor over this controversy over a stolen wallet. It's a very compelling story. What these guys are trying to say is, look, these are the kinds of things that can happen in this crazy world where the media is all over you. Rubin has a compelling story. Many of those guys have compelling stories when it comes to stuff like that.

Then there are some people talking about real leadership challenges and mentoring people. I had a discussion with Bob earlier about mentoring people underneath you so that they can rise up and take the job some day. How are people doing that? What are some best practices? There's a lot of good topics I think.

Aside from that, I think the fact of meeting new people, networking. These are chiefs from around the world that you can reach out to and call up and talk to about different things. I think that is huge. It expands everybody's horizons. I'm excited to bring these people in from around the country and around the world to interact with my command staff, my chiefs from my department so we can learn from each other and discuss how different things — how people do things different in other areas than how we do things. We can all learn from each other.

It's a good opportunity to listen, a good opportunity to network, and it's an opportunity to come to Boston and enjoy our city which I think a great city. It's a fun place. I think it's fun.

And I said to someone the other day, I said you know, when I was a kid I grew up in the country, I grew up in Maine, northern Maine, and I always said to my self the last thing I'm every going to do in this life is live in the city. And I live in Boston. It's interesting. It's a lot of fun, there's always something to do. You guys from the big cities know what I'm talking about. There's always something to do in the city. You can't be bored.

So unlike in my younger days when we used to take a trip to the big city, now I find myself taking a trip to the wilderness. I just got back. I was with the chief in Maine and I went up there fishing for three or four days and I rented a cabin. My wife said Why are you going up there? Why don't you stay with relatives? Because there is no electricity. They can't call me. There's no cell phone and I can just disappear for three or four days. It was a lot of fun.

So, any questions? I don't want to take up any more of your time. This is a great opportunity.

Chief?

CHIEF: No disrespect. Being a past president of the IAFC I just have to view a couple of my thoughts. It's a great educational piece. Unfortunately the company that runs it is a for—profit company. They are in competition with the IAFC. So the money that goes in this goes into someone's pocket, it doesn't go back into the fire service where even the FRI goes back into the fire service. So I won't be attending.

And, you know, I would suggest that if you want to go for good educational piece, that's fine. If you want to put money in someone else's pocket that's not going to come back to the fire service, that's fine also. I just think I need to put that out.

COMMISSIONER FRASER: Okay. That's not a question but any questions? I think that whatever conference you go to it's who is going to be there, who are the speakers, what are they speaking about, what am I learning about? I think we have a dynamite group of speakers coming to this conference.

I went to the conference in the past to look and see how it was done. I don't agree with the idea this is in competition with the IAFC. You have something that is totally different in my. They put on a good product. I don't we're trying to say that other

conferences aren't good, or that this conference is better than any other conferences. But this is going to be a great conference.

I think, you know, you need to look at the educational piece, the networking piece, and the strengthening of the fire service. Nothing says you can't go to both conferences.

CHIEF: Money says that.

COMMISSIONER FRASER: That's a budgetary decision you make on your own. But I disagree with you, just because something is for profit, or it may be something for profit. The company takes a lot of risk. Whichever company is standing up to do something like that has to fork up a lot of money up front and risk that money in hopes to break even or make a profit. Whether they make a profit or not, that is them taking the risk. The I—Chiefs have it for profit.

CHIEF: This company does also. The consulting company that the IAFC had is to we can get that money and put it back into the membership to benefit the membership. This for—profit company puts the money in their pockets, it doesn't go back into the fire service. That's the point I'm trying to make. I'm right.

COMMISSIONER FRASER: You're 100 percent correct. I don't disagree with that. I would say, hey, this is America. Someone puts on a good product and people pay money to go and partake of their product, they make money off of it, that's what makes the world go round.

Anything else? Thank you for your time. I hope to see you guys around this afternoon and tomorrow ample the show floor. I'll leave these in the back if anyone would like one.

CHIEF PEARSON: Thank you, Commissioner. (Applause.)

CHIEF PEARSON: Next I would like to ask Chief Kerr to come up and say a few words, please.

CHIEF KERR: Thank you. So some of you in the room were here a little bit earlier so you heard what I had to say. First I do want to say thank you for your hospitality and for allowing me the time to speak. I am running, declared my candidacy, and I'm working on my campaign for the IAFC 2nd Vice President.

I here to ask for your support, ask for your endorsement, and also just to tell you a little bit about what my campaign platform is, any maybe just a little bit about myself. I'm not going to take too long because I know you have other things to do. There are plenty of things and not enough time.

I'm a 30-year veteran in the fire service and I'm proud to say

that I'm also a fourth generation fire fighter. So even though I didn't know the first generation, my great grandfather, I remember seeing pictures of him, and I mentioned this at the last meeting, standing there holding the bridals of the horses with the steamer pumpers in the back. So for me it's kind of a legacy and an exciting time.

I remember saying to my dad, Gosh, what would great granddad think if he knew I was a fire chief? I said, gosh, he must be rolling over in his grave. He said, oh, no, honey, he'd be so proud of you. You know I'd be honored to represent all of the IAFC, members as their 2nd vice president and then as I move through the chairs.

My lovely assistant is going to help me pass out these cards. They are the same although they are two different photos, and on the back of those cards is a brief statement of what my platform is. I do have a platform. I promise that if — when I'm elected, I'm going to be positive, there is somebody else that is running as well — but anyway my platform talks about building upon the past.

We have two members, in fact they are sitting right next to each other, that are former IAFC presidents. They have both done really good things. Bill Metcalf, wherever you are, I know you were in the room, he may have left, going to be the next president, they are all doing really good things. So I don't want the membership to think that we don't want to build upon the past.

I believe that one of the things that we have become successful at but are certainly not there yet is reducing line of duty deaths and working on fire fighter health and safety issues. You know, just in the last five months in the state of Texas there have been 17 line of duty deaths. Seventeen. It didn't just stay with a metro department. It wasn't just a paid department. They were volunteer departments, they were large metropolitan fire departments, they were small career departments. So it impacts all of us.

I think no matter what size department or what type department, I think we can all agree we can and should work towards reducing line of duty deaths.

The last memorial service I was in was in the Reliant arena down in Houston, and I'm sitting there and I'm thinking I hope that in my lifetime and in my career and under my watch I never have to have a memorial service for a line of duty death. So I

believe that it is important that we continue our work upon that and to build upon that. I know that it's not just the line of duty deaths but it's the health and safety of the fire fighters and ourselves making sure that we can go on to serve another day.

The other thing is responding to today and just in the previous meeting and n so many discussions I have had since I arrived yesterday talking about what are the things that are happening today that we have to respond to. Certainly one of those is the Affordable Health Care Act. How is that going to impact us? Chief Wall just spoke on how that may impact the volunteers and how you pay them, and I know some of that comes under the Fair Standards Act, but how are we going to respond to that? How are we responding to today's economy?

So all those things are important. And, of course, how do we prepare for the future? Some of those things could include smoke alarm programs, engaging our community. We have a saying in the Austin fire department that says Do Your Part. That means that each of us have to do our part.

As chiefs we have to do our part in making sure that we do everything we can to help our fire service out there. Our fire fighters have to do their part by training, by following the policy, by being safe, but the community has do to their part as well.

So I think we have to work really hard at engaging your communities and everybody had to learn to do their part. I think we have to talk about and look at how do we get to reduce fire deaths in America? I have heard so many discussions so many times about America burning. But there is one thing that can really make a difference on that America burning and fire fatalities and those are sprinklers. They don't require anybody to do anything. I know that like in my own community I'm never going to get probably every building to have sprinklers, but I know that I can get working smoke alarms in every single home. So that is my goal in my community, is to get working smoke alarms in every single home. If all of us all across the country were working on sprinklers then we could really make a difference in the number of people that are dying every day from fires.

So I appreciate your support. I appreciate your allowing me some time to speak. And I would ask for your vote. I would ask for your support. And I don't know what your protocol is but I would also like to ask for your endorsement as I go forward. Thank you for the time. Thank you for the hospitality. I will be

here through the evening. I leave tomorrow morning. I will be very happy to talk to any of you or answer any questions that you have.

Thank you.

(Applause.)

CHIEF PEARSON: Thank you. Moving along with our normal business that we have; Secretary's report, Chief Wehter.

CHIEF WEHTER: Mr. President, whereas copies were available at the entrance a motion to waive the reading and have the written report recorded in the minutes would be in order and that the stenographer be directed to include the full report in the recorded minutes.

CHIEF SYLVESTER: Mr. Chairman, Chief Sylvester, Lincoln, Rhode Island. I make a motion to accept the Secretary's report as presented.

CHIEF PEARSON: We have a motion; do we have a second?

CHIEF VARNEY: Second. Chief Varney, Freeport.

CHIEF PEARSON: All those in favor? (Vote taken.) All those opposed? (No response.) Motion carried.

ANNUAL REPORT OF THE SECRETARY
FOR THE FISCAL YEAR
JUNE 1, 2012 — MAY 31, 2013

"To the Officers and members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Secretary for the Fiscal Year ending May 31, 2013.

The Officers, Directors and Committee members have held several meetings throughout the year in preparation for the conference. Full Board meetings were held on September 28, 2012. December 2, 2012, February 14, 2013, and May 2, 2013. Several sub—committee meetings were also held throughout the year. Committees also used conference calling which helped save time and expense. The Directors meeting format followed last year's pattern with committee meetings and Directors Meetings being held on the same day with the allowance to spill over to the next day if need be. The Partners Committee also met on these dates.

The New England Division IAFC, New England Fire Equipment Exhibition Association, and the New England Fire Apparatus Maintenance Association were represented at these meetings. Various officers and directors of the Association attended testimonials and Memorial services throughout the year.

The President and Secretary/Treasurer handled the day-to-day business of the Association and all correspondence was answered or directed to the appropriate committee. The Secretary edited and prepared the Red Book for printing, prepared all conference forms, tickets, Postcard Save the Day Notice, 24—page color brochure, Trifold mailer, and the new conference pocket program. The Secretary maintained the web site and served as Advertising Chairman. The web site has a wealth of information about the Association, conference and exhibitors. The complete Red Book History from 1922 — 2011 is on the web site. More and more exhibitors are now using the on—line registration. We look forward to the continued and expanded use of this site by all our members. All mailings were prepared by the Secretary with help as required.

Special thanks to Chief Seltzer and our Professional Development Committee, for once again arranging an excellent educational program. The education format followed last year so that all seminars are being held at the Eastern States Expo Center in the Young Building classroom. The move is an attempt to get more participants to attend the seminars. Three, three—hour sessions are being offered this year featuring Howard Cross and Deputy Chief John Sullivan from Worcester.

Chief Michael J. Howard and his wife Jennifer continue to do an outstanding job with the Exhibits. Charlie and Linda Maurais are with us again this year helping out at the exhibits and we thank them for their continued support. Chief Howard and I have had constant communications throughout the year in an effort to promote the finest Fire/Expo we can. Again this year, I sold several ads to help support the cost of our advertising venue, the Pocket Program, Conference 24—Page color booklet, Trifold brochure, and Save the Date postcard, Station poster and web site. The Association notes a special thank you to all the advertisers and sponsors of this years conference and many co—sponsors of Theme Night.

President Pearson, with Board approval, re—appointed Chief Otis C. Wyatt, Jr., Retired, to the position of Historian, Reverend Michael Leckie and Reverend Gary O. Blume as Chaplains, Chief Charles Chaconas, Retired of Ludlow, Massachusetts, Sergeant-at-Arms, Chief Donald Hall, Coventry, Rhode Island, Assistant Sergeant-at-Arms, Chief Michael J. Howard, Exhibits Chairman, Chief Thomas Lambert, Retired, as a committee member, Chief Carl H. Winslow, President 1992-1993, and long-time

Professional Development Coordinator retired after the 2012 conference. We can't thank Carl enough for his dedication and service. In closing, I would like to thank all the Board and Committee members for their support and cooperation throughout the year. I also thank my wife Sally for her 20 years of loyal service and to my family for all their continued support and help. It has been an honor to serve as your Secretary for these past twenty—one years.

Respectfully submitted,
Richard K. Wehter, Chief
Secretary/Treasurer"

CHIEF PEARSON: Second then would be the Audit Committee report. Chief Coulombe.

CHIEF COULOMBE: Mr. President, that Audit Committee met this morning. It consisted of our 2nd Vice President and 1st Vice President. Everything was in order. We would just need a motion to accept the audit.

CHIEF PEARSON: Do we have a motion?

CHIEF PAROW: Chief Parow, Chelmsford, Mass, retired.
Motion to accept.

CHIEF PEARSON: We have a motion. Do we have a second?

CHIEF SYLVESTER: Chief Sylvester, Lincoln, Rhode Island, I second that motion, Mr. Chairman.

CHIEF PEARSON: We have a motion and a second. All those in favor signify by saying aye. (Vote taken.) Any nays? (No response.) So moved.

CHIEF PEARSON: Treasurer's report.

CHIEF WEHTER: Mr. President, whereas copies were available at the entrance and the Audit Committee Report has been approved, a motion to waive the reading and have the written report recorded in the minutes would be in order and that the stenographer be directed to include the full report in the recorded minutes.

CHIEF PEARSON: Do we have a motion on the floor to accept the Treasurer's report?

CHIEF: I make a motion to accept the Treasurer's report.

CHIEF PEARSON: We have a motion, do we have a second?

CHIEF FLAHERTY: Chief Flaherty, West Springfield, I'll second the motion.

CHIEF PEARSON: We have a motion, a second, any more discussion? (No response.) All signify by saying aye. (A vote was taken.) Any nays? (No response.) So moved.

<i>Balance on hand from all accounts on 06/01/12</i>	<i>909,087.48</i>
RECEIPTS SUMMARY	
<i>Dues</i>	<i>9,315.00</i>
<i>Conference 2012</i>	<i>58,615.00</i>
<i>Conference 2013</i>	<i>16,755.00</i>
<i>Exhibits receipts FY - 2012 received after May 31, 2012</i>	<i>56,807.84</i>
<i>Exhibits receipts FY - 2013 received to May 31, 2013</i>	<i>190,072.00</i>
<i>Miscellaneous</i>	<i>2,189.43</i>
<i>Retired Patches</i>	<i>140.00</i>
<i>Interest all accounts</i>	<i>2,092.66</i>
TOTAL RECEIPTS	335,986.93
EXPENSES SUMMARY	
<i>Office supplies & Equipment</i>	<i>3,285.26</i>
<i>Conference Expenses</i>	<i>62,136.64</i>
<i>Annual Red Book Report - print & mail</i>	<i>10,564.73</i>
<i>Postage & Mailing</i>	<i>1,354.78</i>
<i>Telephone, Fax/FIOS/Conference Calls</i>	<i>2,687.43</i>
<i>Miscellaneous</i>	<i>35.00</i>
<i>Memorial Flowers or Contributions</i>	<i>1,194.94</i>
<i>Legal, Accounting, Insurance</i>	<i>13,977.00</i>
<i>Director & Committee Meetings & Expenses</i>	<i>98,349.99</i>
<i>Exhibit Committee</i>	<i>91,796.91</i>
<i>Refunds, Exhibits Cancelations or Overpayments</i>	<i>899.00</i>
<i>Advertising</i>	<i>20,681.61</i>
<i>IT Expenses</i>	<i>8,188.32</i>
<i>Donations</i>	<i>9,582.00</i>
<i>Education Grants to States</i>	<i>6,932.00</i>
<i>Payroll, Taxes, Contracts, Contractor Fees</i>	<i>88,753.51</i>
TOTAL EXPENSES	420,419.12
Financial Summary FY - 2013	
<i>Balance on hand 06/01/12</i>	<i>909,087.48</i>
<i>Total Receipts</i>	<i>335,986.93</i>
<i>Sub-total</i>	<i>1,245,074.41</i>
<i>Total Expenses</i>	<i>-420,419.12</i>
<i>Balance on hand 05/31/13</i>	<i>824,655.29</i>

Exhibits Report.

CHIEF HOWARD: Thank you, Chief Pearson. Good afternoon, everyone. "President/Chief Stuart Pearson, Board of Directors and Members;

I herewith submit the report of the Exhibit Committee for the 2013 New England Fire/Rescue/EMS Expo.

The Committee consisted of Vice Chair Chief Sayles, Chief Morrissey, Chief Lambert, Chief Morrill, Chief Murray, Chief Varney, Tom Simonelli of the New England Fire Equipment Exhibitors Association and Jack Morris of the New England Fire Apparatus Maintenance Association.

255 Notices were sent out on July 01, 2012 and August 1, 2012, regarding the pre-registration deadline of September 1, 2012.

August 1, 2012, thank you letters with pre-registration forms were mailed to 255 exhibitors. On September 1, 2012, those vendors who pre-registered were notified by letter and this process continues with some Exhibitors/Vendors requesting additional Booth(s) and or Vehicle Space(s) and new vendors registering for the 2013 Fire/Rescue/EMS Expo Show.

On January 22, 2013, 141 Address Change letters with the Exhibit Chairman's New P.O. Box address were sent to those exhibitors currently pre-registered for the 2013 EXPO Show. This letter also included their booth number(s) and current balance due. Also, the letter requested they e-mail any changes in their contact information to us. It was the thought that balances due would be paid earlier and that any changes in contact information would be received and updated in the data base before the April, 2013 mailing. Additionally on January 22, 2013, 248 address change letters were sent to those exhibitors currently NOT registered for the 2013 EXPO Show.

Finally, on Monday, April 15, 2013, 384 exhibitor packets were mailed to vendors in the United States and Canada for the 2013 Fire/Rescue/EMS Expo Show.

As of May 1, 2013, 175 vendors have pre-registered for the 2013 Fire/Rescue/EMS Expo Show. This number is up 34, from the 3rd quarter report as of February 7, 2013, filed on February 14, 2013, with the Board of Directors. Note: 4 vendors have cancelled attending the 2013 Expo show since the February 14, 2013 pre-register date.

Also, as of May 1, 2013, twenty-two (22) new vendors have registered for the 2013 Expo Show. This is up 17 from the 3rd

quarter report as of February 7, 2013, filed on February 14, 2013, with the Board of Directors.

960 exhibitor name badges were printed prior to the opening of the 2013 Fire/Rescue/EMS Expo Show and we continue to print exhibitor badges at this time.

I would like to thank President Pearson for appointing me as Chairman of the Exhibit Committee, the Committee members, Chief Wehter for all his work for the Committee, and the Board of Directors for their support throughout the year. I would like to thank the chiefs from the New England Association, New England Division and their spouses along with the late President William Miller for all he did for all of us, current President Paul Lamoureux and Jack Morris from the New England Fire Apparatus Maintenance Association and President, Jim Lyons and the members of the New England Fire Equipment Exhibitors Association for all their help setting up the exhibits during the Expo and removing the vehicles after the Expo concludes.

I would like to thank Chief Charlie Maurais, retired, Linda Maurais, Chief Tom Lambert, retired, Mary Lambert, and Tom Simonelli from the New England Fire Equipment Exhibitors Association for helping to stuff the registrations packets for the exhibitors on Wednesday afternoon. Many thanks go to Mary Anne Flaherty, Chief Charles and Linda Maurais, Chief Tom and Mary Lambert, and all the workers assigned to the office and show setup and take down. I would like to thank Greg Chiekco and Jessica Castro our representatives from the Eastern States Exposition along with his staff. The smooth operation of the vendor's office could not have been achieved without the tremendous support from all organizations and the exhibitors throughout the year.

Also, I want to recognize my wife Jennifer for all she does for this Annual Conference."

For those of you who don't know Jen has cancer, so — we'll talk about that later.

(Report was finished by another chief.)

"Our continued success is due to her hard work and dedication. Finally, I want to recognize our daughters Hannah and Rachel who also assist us with many tasks throughout the year as well.

This is my 6th conference as your Exhibit Committee Chairman and we look forward to continuing to serving you. I would like to thank Charisse Martinez and Mark from Special

Event Rentals and Tom and his employees from Eastern States Exposition for their help and support during set up and maintaining the buildings and grounds throughout the show. Respectfully submitted,

Chief Michael J. Howard, Chairman
Exhibit Committee, N.E.A.F.C.”

CHIEF PEARSON: We have heard the Exhibit Committee report. A motion would be in order.

CHIEF MAURAS: Chief Maurais, retired, Naples, Florida.

CHIEF PEARSON: We have a motion. Do we have a second?

CHIEF SURPRENANT: Chief Surprenant, retired, Wilbraham. Second.

CHIEF PEARSON: We have a motion, a second, any more discussion? (No response.) All signify by saying aye. (A vote was taken.) Any nays? (No response.) So moved.

Professional Development Committee, Chief Seltzer.

CHIEF SELTZER: The Professional Development Committee this year worked on the current conference being held this weekend. We have two presenters, Howard Cross on leadership. He will be presenting two seminars tomorrow. And Chief John Sullivan from Worcester Fire Department on operations on critical incidents. He will be presenting on Saturday. We have 31 people signed up for tomorrow morning, 11 for tomorrow afternoon. Those are repeat conferences, repeat seminars, by Howard Cross. There will be one seminar Saturday morning by Chief Sullivan and we have 35 people signed up for that.

The other thing the Professional Development Committee is working on is doing some off season seminars, or a seminar, something similar to what the New England Division of the IAFC has done, presenting something maybe in the fall or off season to the regular shows so we can get some more training out there.

CHIEF PEARSON: Thank you. A motion to accept the Chief's report would be in order.

CHIEF ROY: Chief Alan Roy, Palmer Fire Department.

CHIEF PEARSON: We have a motion. Do we have a second?

CHIEF: From Connecticut. second.

CHIEF PEARSON: We have a motion, a second, any more discussion? (No response.) All signify by saying aye. (A vote was taken.) Any nays? (No response.) So moved.

Advertising. Chief Wehter.

CHIEF WEHTER: The advertising followed last year's format.



Chief Wehter with his reports.

We sent out the save the day post cards in the early winter around February. Then the booklets went out in April, followed shortly by posters, which normally run in the First Responder Newspaper but this year they were mailed. We missed the deadline. The tri-fold which goes out to approximately ten thousand attendees within the last three years. We had a fairly good response as far as advertising. The economy is down a little bit and we noticed that throughout the whole process here. Other than that the advertising this year was positive.

CHIEF PEARSON: At this time a motion would be in order to accept the advertising report.

CHIEF CHACONAS: Chief Chaconas Ludlow, retired.

CHIEF PEARSON: We have a motion, do we have a second?

CHIEF FLAHERTY: Chief Flaherty, West Springfield, second.

CHIEF PEARSON: All those in favor signify by saying aye. (A vote was taken.) Any nays? (No response.) So moved. Registration.

CHIEF WEHTER: Again, as I reported for the last three years registration is not doing as well, it's just not there, a full conference registration. Eight people signed up this year for the full conference. So I don't know what else to tell you except that during today's ability to secure education on—line and all the avenues that are available I am seeing it more, departments are not being given funds to attend the conference.

As far as the Expo is concerned over at Eastern States, it's still over the past years it maintains that five to six thousand attendance, so that part is still good. What's happening here is different. The directors have been talking about coming up with a different format maybe having the conference separate from the Expo with seminars or something like that. That's not concrete, that's just in the planning stages as far as that goes. So that's it.

CHIEF PEARSON: Thank you, Chief. At this time a motion would be in order to accept the registration report.

CHIEF: Westfield Fire Department.

CHIEF PEARSON: We have a motion, do we have a second?

CHIEF RICHARD: Chief Richard, Enfield Fire Department.

CHIEF PEARSON: All those in favor signify by saying aye. (A vote was taken.) Any nays? (No response.) So moved.

Banquet.

Saturday evening as usual our banquet will start at 6:30 with a reception, light hors d'oeuvres outside the main ballroom. We

Meeting Attendees



have a guest speaker, Chief Seltzer will be talking about the Station Nightclub fire, ten years later. We hope to see everybody there. We always have a good time. The food is good. If you haven't got a ticket please see Kathy and help us out this year. Moving along, Golf Committee, Chief Flaherty.

CHIEF FLAHERTY: We had a great day yesterday in golf. We had 110 golfers. I'd like to thank all the sponsors who sponsored holes and donated prizes for the winners. It was a great day overall.

CHIEF PEARSON: Thank you. Do we have any old business?

(No response.)

Do we have any new business?

(No response.)

Next in order would be our by-laws proposals. The by-laws committee has been working very, very diligently, very hard this year to go through our by-laws. We gave direction from the board of directors, the executive board gave some direction, on the way to go. All of the directors here have had an opportunity to participate. The by-laws are on the back table. I am for support. I'd like to go around to each state director, if I may, to give a brief overview of our by-laws. Chief Morrill, our First Vice President.

CHIEF MORRILL: Thank you, Mr. President. As President Pearson has just said the by-law committee worked diligently along with the Board reviewing the proposed changes. May of these changes are simply grammatical; EMS. Other topics are simply fire. And some of the change will also give us the opportunity to look at separating the Expo from the annual meeting. Without those changes it just makes it more difficult. Along with the recommendations from the association's attorney, which is the very end of the by-law changes, just to catch us up to speed. I recommend the changes.

CHIEF PEARSON: Chief Casner.

CHIEF CASNER: The Connecticut delegation met earlier and we are in support of the by-laws. This is also — part of the changes are the result of the last 18 months of the strategic plan that we've been working on. There's really not a lot — there are a few that are substantial as far as how we operate. It gives the board of directors the ability to do things that, like Chief Wehter said, we can change directions as far as splitting up the conference. We don't have that ability now. Most of these are

all made in the best interest of continuing the organization and continuing the Expo. We feel that they are changes for the positive and our committee delegation supports the changes.

CHIEF PEARSON: Chief Ruggles.

CHIEF RUGGLES: I don't have much to add to what has already been said. It was a housekeeping item. We needed to address and update the by-laws, take a look and see where the organization is and where it's going. So we stand in support of it as well. The group that met in the Vermont delegation are also in support.

CHIEF PEARSON: Chief Morrissey.

CHIEF MORRISSEY: Not to keep beating the horse but we have had a lot of diligent reviews and talks about it. We struggled with some of it. Some of it is how we are structured, how members and employees, people we have work for us, what their titles are and all that. The intent there was to get the by-laws to where we could live with them. Look what we have. Many of our positions are elected positions. If someone chooses to vacate that position or chose not to be re-elected, we wouldn't have that smooth transition into another person. The option we have presented to you, or will present, is that we go to an appointed position where there would be an interview process, request applications and review them. That way if you're having a transition with an employee in or out you can get that institution of knowledge. When you can't assign someone to follow someone who is going to retire, or leave because they are done with their term, if you don't have that person. We could hear them and the body could vote if that's not who you want. Then you wouldn't have that smooth transition or that ability to make sure, or documentation to verify. So that's really why we did what we did.

CHIEF MURRAY: Just to expand a little on that the New Hampshire delegation did meet and they whole-heartedly support this, too. In a lot of senses our mission and value statement for the organization is towards professional fire chiefs, to keep the informed of modern technology and apparatus. So therefore with the strategic plans and looking at the by-laws we look at that as sort of a corporation. It was time to update these by-laws to help us move forward in the future.

CHIEF SELTZER: We discussed this also in the Rhode Island caucus. There weren't any major objections to it. Further I would say that this is an opportunity to move our organization

forward. These are changes that are need to keep this organization up with the times. The other day I actually brought up a motion at a board meeting that this was no intent upon the hard work and diligence of our President and Secretary/Treasurer, there was no intent against their positions. The Board is going to maintain them as we have right along. We're just looking at a more efficient way to fill those positions as Chief Morrissey mentioned.

Also I would say this was not taken lightly. There was a lot of work put in by the committee. At our quarterly board meeting — it came up at just about every meeting and at our last quarterly board meeting we spend an extreme amount of time going over all of this. Also our legal, the lawyer that represents the organization, took a look at it. So a lot of eyes have looked at this and we think it's best for the organization.

CHIEF PEARSON: At this time the chairman of the by-laws committee, Chief Norris.

CHIEF NORRIS: Thank you, Chief Pearson. To just reiterate what Bob said, in no way is this change going to eliminate anybody that is presently with us. Dick has put in many years of hard work in this organization and when we thought about doing the by-laws change we felt that it was time to do the change because he indicated this may be his last term as Secretary/Treasurer. What the Board has done, before I get into the changes, what the Board has done is we have voted with the Chief from Rhode Island to set up, if the by-laws are passed, a process in which Chief Wehter stays on but at some point if Chief Wehter decided to retire in that 3-year-period, or at the end of three years, we would, the Board would, look to hire his replacement, hire his replacement six months prior to his departure, and keep him on if he would six months after his departure as a consultant. Then we would have a clean transition of this organization. There is so much history lying in one man, who has worked so hard for this organization, that we didn't feel we were properly prepared to have a transition go without a by-law change.

Saying that, we worked very hard in doing the changes. The Board again — and I'm not going to repeat myself, but want to assure you that Chief Wehter is here, he's not going anywhere. By the by-law requirement we have to redo the by-laws. Prior to us doing that when Chief Coulombe made the motion to have our attorney, the corporate attorney, look at the by-laws — and

if my colleague would take the last two pages, pages 11 through 13, Chief Morrissey, please — the corporate attorney added these sections after the deadline of February 15th.

All the way at the end of document, the last three pages.

These documents were posted as per the by-law requirement up at the registration area the other night. What he has included is an indemnification article, he's included a liability article, a restrictions on activities article, conflict of interest article. And those are what corporate counsel has asked to be added. Because they were not done by the February 15th deadline but this meeting has been called to do by-law changes, under Article 8: Section 1. This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By Laws, but the same shall not be done except by a vote of two thirds (2/3) of the members present and entitled to vote at said meeting.

What we are asking is that the membership allow these requirements of counsel to be added to the by-laws before we go through them to present the by-law changes to you.

CHIEF PEARSON: At this time a motion would be in order. Can we have a motion?

CHIEF FRANK: Mr. Chairman, I have a question on the by-law changes. I think we're being very gender-wise as far as what we're doing over here because under Section 4 I believe it is Article 5, it is he, he, he all the way through. After coming here today and seeing we may have a she, she, she, I want to know why they don't put he/she or 'the person'.

CHIEF NORRIS: Under Article 2 of the by-laws it is in place and has never been changed. The Board did not feel it needed to be.

"Section 1. Whenever required to effectuate the meaning or intent herein, the singular shall include the plural, the masculine shall include the feminine, and vice-versa.

That was part of the original by-laws and we did not feel they needed to be changed. It's not a sexist or gender thing.

CHIEF: I only going by what — this was e-mailed to me. I was reading it I felt as if we've got a female chief, she's going to be, hey, I'm not a he and I'm up here and I'm on the Board over there.

CHIEF NORRIS: No disrespect, Chief, I think the point in discussing the by-laws can be a point of order after we approve adding these to them, do the reading of the by-laws as required by the by-law ordinance, and then I would think that the Chair

would entertain interaction. But I think we're not there yet.

CHIEF TRAVERS: Mr. Chairman, Tim Travers, Whitman, Massachusetts. I make a motion that we include the package not originally included as recommended by the attorney.

CHIEF PAROW: Chief Parow, Chelmsford, Mass. I second.

CHIEF PEARSON: We have a motion, and we have a second. It's open for discussion.

CHIEF FLAHERTY: That 2/3 vote you were talking about, is that just on this motion or does it now require when we vote on the by-laws as one package that the whole thing has to be 2/3?

CHIEF NORRIS: That will have to be 2/3 as well.

CHIEF FLAHERTY: Thank you.

CHIEF: Mr. Chairman, would it be in order to have the Secretary/Treasurer voice his opinion before a vote.

CHIEF NORRIS: I think that would come prior to this.

CHIEF PEARSON: This is just this here. So we have a motion on the floor. Am I correct in saying that?

CHIEF COULOMBE: Right.

CHIEF PEARSON: This is to add what we have here. So we have a motion and a second. Any more discussion? (No response.) Seeing none, all signify by saying aye. (A vote was taken.) All those opposed? (No response.) So moved.

CHIEF NORRIS: Now in keeping by the by-laws requirement these have to be read. So just bear with me.

CHIEF: Question.

CHIEF NORRIS: Sir?

CHIEF: Do you only read the sections that have changed?

CHIEF NORRIS: That is my intent.

CHIEF: Thank you.

CHIEF NORRIS: We put it on the screen to everybody can see what we're talking about if you hadn't gotten them on an e-mail, if you hadn't gotten a copy. We will go down to Section 2(A). Section 2. The purpose for which the corporation is formed, and its mission, is as follows; A. To operate as a non-profit corporation; to encourage and cooperate in the development of new techniques, equipment and practices (ADD *to improve public safety regarding fire prevention and control*;) to promote more effective organizations and functions of the fire fighting (ADD *services including municipal fire departments*;) with a view toward greater protection of life and property from the dangers of fire and other (ADD *related*) hazards.

B. To aid in the dissemination of information among the Fire

Chiefs of New England concerning: newly developed equipment and procedures for fighting fires and carrying out the other functions of the (ADD Capped the word Fire) Departments (ADD S); (WORD SERVICE WAS STRICKEN.)

Special hazards and problems presented by the development of new industrial and scientific processes and equipment; disasters caused by natural or human origin; practices in particular areas in the administration of Fire Departments; other matters affecting and concerning the Fire/ (ADD Rescue/EMS) Services.

C. To provide the means for; an exchange of ideas between its members; conducting of conferences between the members and with those having specialized knowledge on particular matters affecting the Fire/ (ADD Rescue/EMS) Services; (ADD S)and the study of matters by its committees.

D. To provide facilities and operate testing grounds for the display, demonstration and testing of equipment required and techniques of operation used in the Fire/ (ADD rescue/EMS) Services.

E. To cooperate with the manufacturers and dealers in equipment used in the Fire/ (ADD Rescue/EMS) services with a view toward the dissemination of information to the Fire/ (ADD Rescue/EMS) service (ADD s) on the various devices available, and the development of better and more (ADD *standardized equipment.*)

F. To represent the interests of those in the profession of Fire fighting/ (ADD Rescue/EMS) before legislative and other bodies considering matters in which they are concerned (ADD *to the extent permitted by organizations exempt from taxation under Internal Revenue Code Section 501(c)(3).*)

G. To make charitable donations, including memorial and sickness remembrances, to members and their families, and other persons and communities who suffer financial hardships and losses through death, sickness, injury, conflagrations, and (ADD *catastrophes as permitted under the provisions of I.R.C. 501(c)(3).*)

H. Any request for a donation to a candidate running for (ADD *office in a tax exempt organization connected with the mission of the NEAFC*) must be submitted to the Board of Directors for a recommendation to the Annual Meeting at least thirty (30) days prior to said meeting. I. To receive gifts, and bequests, raise such monies and own such real property as is necessary for the advancement of the foregoing purposes. (NO

CHANGES.)

ARTICLE II MEANING OR INTENT

Section 1. Whenever required to effectuate the meaning or intent (ADD *herein*) the singular shall include the plural, the masculine shall include the feminine, and vice—versa.

ARTICLE III — THE OFFICERS Section 1. The officers of the corporation shall consist of a President, First Vice President, Second Vice President, (ADD *Secretary/Treasurer, Clerk*) (STRIKE *Secretary/Treasurer*) and (ADD *six State Directors, one*) from each of the six New England States. Candidates for the elected positions of President, First Vice President, Second Vice President, (STRIKE *Secretary/Treasurer*) and State Director, shall make their intentions known that they are a candidate for office by submitting their candidacy to the Secretary/Treasurer no less than ninety (90) days prior to the Annual Meeting for posting in the conference brochure or other mailing at least sixty (60) days prior to the Annual Meeting (CAPPED). All officers, (ADD *except the State Directors*), shall hold their office for one year. (STRIKE *Except the Secretary/Treasurer who shall hold office for three years or until their successors have been elected.*) The offices of President (CAPPED), First (CAPPED) vice president (NOT CAPPED — SIC), Second Vice President (CAPPED) will be on a rotation basis from the six New England States (Maine, Massachusetts, Rhode Island, New Hampshire, Connecticut, and Vermont) (ADD *unless otherwise voted by the members at the Annual Meeting*). The President, the First Vice President, Second Vice President (STRIKE: *And Secretary/Treasurer*) shall be elected by ballot at the (CORRECTED SPELLING OF the) the Annual Meeting. (ADD *In order to ensure the continuity of the organization the First Vice President and the Second Vice President shall ascend to the next higher position upon the creation of a vacancy (due to the end of a term, a voluntary separation or removal of an officer) this shall be confirmed by an affirmative vote of all State Directors (CAPPED).* All Officers) (STRIKE *A member*) shall be (STRIKE *an*) active member (ADD *s*) in accordance with Article VII Section 1a when elected to office. (STRIKE: *Except the Secretary/Treasurer may be an Honorary Life Member.*) (ADD *Section 2. Executive Board shall consist of the President, First Vice President, Second Vice President and the Immediate Past President (“Executive Officers”). The Executive Board shall have the power to act on behalf of the Board of Directors between meetings and its actions shall be reported to the Board of Directors at the next board meeting for ratification*

and approval.)

ARTICLE IV — THE BOARD OF DIRECTOR

Section 1. The Board of Directors shall consist of (ADD *the*) (6) (CAP S) State (CAP D) Directors; (STRIKE *With a three year term*) and (ADD *the*) (4) (CAP E) Executive (CAP O) Officers (STRIKE *which will serve a period of one year*). (ADD *Each Director shall serve until his successor is duly elected.*

(STRIKE: *The exhibit chairperson shall be a non voting member of the Board of Directors.*) The Board shall meet at such a time and place as may be designated by the (CAP P) President. The actual expenses of the board, which includes travel at a mileage set by the Board of Directors each year, shall be paid by the corporation. Each member of the board shall have one vote, the holding of more than one office notwithstanding.

(ADD *Section 2. A candidate for election as a State Director must be an active member in accordance with Article VII Section 1a and a resident of the particular state, which said Director, will represent. He shall be nominated and elected by the NEAFC members eligible to vote (five bugle Chief of Department/District (Active), and Honorary Life Chiefs) of that state. Directors shall serve for a term of three (3) years or until their successor is duly elected. The term of the Directors shall be staggered so that not more than one—third of the Directors are elected in any one year. (STRIKE *The*) (ADD *Each*) of the State Director shall request an eligibility list of qualified voters from the Secretary/Treasurer prior to holding an election. The election of Directors will be at the respective states caucus held during the Annual Meeting (STRIKE *Conference*) with the results announced at the Annual Meeting. All Active and honorary Life Members shall be eligible to vote for the (STRIKE *all*) elective offices of their respective states.*) (ADD *Section 3. Action without a Meeting. Any action that may be taken at a meeting of the Board of Directors may be taken without a meeting if written consent setting forth the action is signed by all Directors and is Filed with the minutes of the proceedings of the Board. Such consent shall have the same effect as a unanimous vote at the meeting of the Board of Directors.*) (ADD *Section 4. Telephonic Meetings. One or more directors may participate in a meeting of the Board of Directors by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this Section shall constitute presence in*

person at the meeting.

ARTICLE V — DUTIES

Section 1. It shall be the duty of the President to preside at all meetings of the corporation, (~~STRIKE and~~) the Board of Directors, (~~ADD and the Executive Committee. The President~~) shall be the official representative and spokesman of the Association (~~ADD subject to the approval of the Board of Directors.~~) He shall call special meetings of the Board of Directors when so requested by the majority of the Board of Directors or whenever he deems such a meeting is necessary, provided that a minimum of a three day notice of said meeting shall be given and the reasons therefore. The President shall appoint all committees and appointees with the approval of the Board of Directors. Appointees as defined in Article X, Sections 1 and 2, may be an Honorary Life Member. He shall perform such other duties as may be incidental to the office.

Section 2. It shall be the duty of the First Vice President to perform the duties of the President during his absence. He shall assist the President in conducting the business and policies of the (~~ADD Corporation~~) (~~STRIKE Association~~) and perform such other duties as prescribed by the Board of Directors.

Section 3. The Second Vice President shall assist the President and First Vice President to perform the duties of their (~~STRIKE office~~) (~~ADD offices~~) in the absence of the President and the First Vice President, assume all the duties and responsibilities of the President.

Section 4. It shall be the duty of the Secretary/Treasurer keep a complete record of the proceedings of special and annual meetings of the corporation, the meetings of the Board of Directors; and the standing committees, of which he shall be an ex-officio member; to receive and answer all communications pertaining to the corporation; cause to be prepared a full report of the proceedings of each annual meeting, which shall be printed and one or more copies, made available to each member of the corporation. He shall receive all communications, contributed papers on topics, etc., designed to be presented to he meeting. He shall collect all monies due the corporation. Any committee collecting monies shall, no less than weekly, transmit said monies to the Secretary/Treasurer. The Secretary/Treasurer shall have the custody of the funds of the corporation; he shall keep a true account of all monies received and disbursed; pay all bills and at the Annual Meeting of the

corporation and before all regular and special meetings (ADD *of the Board of Directors*) make a full and correct report of the same. He shall also employ such assistance as he may need for the collection of dues at the annual meeting and report the proceedings of the same and other such expenditures for clerical assistance at other times as may be approved by the Board of Directors. He shall execute a bond to the corporation in the sum of One million (\$1,000,000.00) dollars to be approved by the Board of Directors, the expense of procuring the same to be borne by the corporation. (STRIKE *The consultant fee of the Secretary/Treasurer to be fixed annually at the meeting of the corporation and a pay schedule will be determined by the Board of Directors. He shall also perform such other duties as shall be assigned to him by the President and the Board of Directors. He or any other officer shall not assume an individual indebtedness exceeding one thousand (\$1000.00) dollars without the approval of the Board of Directors. He shall be sworn to the faithful performance of this duties upon taking office. The Secretary/Treasurer shall prepare for adoption by the Board of Directors a list of members eligible for Honorary Life Membership.*)

(ADD The Secretary/Treasurer shall be appointed by the Executive Board with the approval of the Board of Directors. He shall perform such other duties as assigned to him by the President and/or the Executive Board. Neither he nor any Officer shall (STRIKE *not*) assume any (STRIKE *individual*) indebtedness exceeding One Thousand (\$1000) Dollars without the approval of the Board of Directors. The Secretary/Treasurer shall be a paid employee of the corporation and shall be considered an employee at will. A pay schedule will be determined by the Executive Board and approved by the Board of Directors.

Section 5. It shall be the duty of the Board of Directors to transact all the business of the corporation during the time intervening between the annual meetings. They shall have the full power to expunge from the minutes before printing, anything, which is objectionable to the corporation or its members.

Section 6. The Board of Directors shall fill any vacancies occurring by death or otherwise during the time from one (CAP A) Annual (CAP M) Meeting to another and the replacement shall be chosen from the state involved after conferring with the last President of the NEAFC from that state; and may vote by (ADD a) two thirds of the total number of Directors (STRIKE *to*) remove

any officer for cause. A quorum of six (6) Directors (ADD or two thirds of the acting Directors whichever is less) shall be required to transact any business. (STRIKE *The Board of Directors shall have the power to make charitable donations, including memorial and sickness remembrances to members and their families, and other persons and communities who suffer financial losses and hardships through death, sickness, injury, conflagration and catastrophes.*) The Board of Directors shall meet as necessary at a time, place, and date(s) set by the President or a majority vote of the Board of Directors. Section 7. The (CAP C) Clerk of the corporation shall (ADD *be appointed annually by the Board of Directors and shall*) be the director (ADD *residing in*) (STRIKE *from*) Massachusetts. The clerk shall (ADD *also serve as the resident agent for the corporation and*) perform the duties required under the laws of the Commonwealth of Massachusetts for corporations. (STRIKE *insert: The Clerk shall be appointed by the Board of Directors annually.*)

ARTICLE VI — ANNUAL MEETING

Section 1. The (CAP A) Annual (CAP M) Meeting of the corporation shall be held each year (STRIKE *in conjunction with the annual conference*) at such date and place designated by the Board of Directors.(STRIKE *notification of the site to be announced to the members of the corporation at the annual meeting*). Proposals of sites for the (CAP A) Annual (CAP M) Meeting or conference shall be forwarded to the Secretary/Treasurer not less than sixty days prior to the start of the (CAP A)Annual)CAP M) Meeting (ADD *Meeting/conference*) by a member of the association or a company or corporation in business for this purpose. Proposals shall describe the features of the site, amenities and services to be provided and the cost that would be applicable for the current year that the proposal was presented. The cost information is for comparison purposes only. All site proposals shall be investigated by a site committee as appointed by the President. Proposed sites must be at a fully sprinklered facility and (ADD *a facility in full*)compliance with state fire codes. This committee shall submit all information relative to the proposals to the Secretary/Treasurer for disposition as provided above.

Section 2. A special meeting of the corporation may be called by the Board of Directors upon at least ten (10) days notice by mail to the members, said notice stating the time, place and purpose of said special meeting.

Section 3. (ADD *Any*) (STRIKE *The*) exhibits and (ADD */or the*)

apparatus display shall at all times be under the sole control of the Exhibit Committee under such rules as the Board of Directors may adopt.

Section 4. A registration fee shall be charged every member registering at the (CAP A) Annual (CAP M) Meeting, the amount to be determined by the Board of Directors. A registration fee shall (ADD *also*) be charged every non—member registering at the (CAP A) Annual (CAP M) Meeting, the amount to be determined by the Board of Directors. Entrance to the exhibit hall or educational sessions will require a registration badge or a day pass.

Section 5. The Board of Directors shall have full power to levy an assessment and collect from the members an amount sufficient to cover the entire expense of the (CAP A) Annual (CAP M) Meeting. Section 6. All proposed changes in the Bylaws and/or (ADD *any*) resolution to be presented at the (CAP A) Annual (CAP M) Meeting of the corporation shall be forwarded to the (STRIKE *Secretary/Treasurer*) (ADD *by-law Committee*) no later than February 15th (ADD *unless waived by a vote of the Board of Directors*). All proposals shall made available to each member (in good standing), not less than fifteen (15) days prior to the meeting. All proposals shall be posted in the vicinity of the registration area. A special meeting of the corporation shall be held on the first full day of the (CAP A) Annual (CAP M) Meeting (STRIKE *conference*) at which time the proposals shall be read. The proposals shall be voted on at the (CAP A) Annual (CAP M) Meeting (STRIKE *conference*). A 2/3 vote of the members present and entitled to vote and voting shall be necessary for adoption. The membership by majority vote may request a secret ballot.

Section 7. (ADD During the conference which, may include (STRIKE *s*) the Annual Meeting, a (STRIKE *A*) portion of the (ADD *conference*) (STRIKE *Annual Conference*) shall be set apart for the holding of a memorial service in the memory of departed members at an appropriate time and setting as designated by the Association Chaplains and approved by the Board of Directors.

Section 8. Nomination and election of officers shall be by secret ballot at the (CAP A) Annual (CAP M) Meeting (STRIKE *conference*). All officers elected will be installed (STRIKE *at the annual conference*) at a time and place designated by the Board of Directors and shall swear to the following oath of office: “I, (name) hereby swear that I will support the Constitution and

Bylaws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Inc. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God.”

Section 9. Reports of all committees will be presented at the (CAP A) Annual (CAP M) Meeting (STRIKE *conference*). The Secretary/Treasurer shall prior to the next (CAP A) Annual (CAP M. Meeting (STRIKE *conference*) arrange for the distribution to all members (ADD *of a summary of the activities*) (STRIKE *of the annual meeting/conference and meeting*) of the Board of Directors.

ARTICLE VII — MEMBERSHIP

Section 1. The membership shall consist of: A. Active Members: (1) The Chief of the Fire Department of a regularly organized public fire department; (2) Chief of a private Fire Department that provides municipal service; (3) Chief of an industrial Fire Department; (4) State Fire Marshal; (5) Full time employed Fire Commissioners; (6) Fire Directors B. Associate Members: (1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or members of fire departments, individuals and individuals representing firms and corporations interested in the protection of life and property against fire. (2) Associate members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these by-laws. C. Honorary Life Members: (1) Honorary Life Members shall be entitled to vote on all matters. Honorary Life Members shall be entitled to all privileges of an active member except as otherwise provided in these by-laws. Honorary Life Members shall not be required to pay annual dues; however, the Board of Directors may assess Honorary Life Members a fee to cover mailing costs. Honorary Life Membership may be conferred upon active members upon their retirement from office, provided they have been active members of the corporation or its predecessor, The New England Association of Fire Chiefs for a period of five years immediately preceding the date of their retirement, and provided further that they are not identified with fire protection from a commercial standpoint. Honorary Life membership will be withdrawn in the event the member becomes identified with tire protection from a commercial standpoint, but may be reinstated by making application to the corporation and receiving a positive vote at an

annual meeting.

D. Life Membership:

(1) individuals, firms and corporations interested in protection of life and property against fire, shall be eligible for life membership upon payment of the fee established in the fee schedule. The Board of Directors may assess Life Members a fee to cover mailing cost. (2) Life Members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these by-laws.

Section 2. No member who is in arrears for dues and assessments shall be entitled to vote at any meeting of the corporation, and any member who is in arrears on June 1st shall receive a second notice and if still in the arrears on August 1st he shall be dropped from membership.

Section 3. Dues and Fees Schedule: Dues and fees for Active, Associate, Honorary Life, and Life Members shall be set by the Board of Directors and voted on by the membership at the next annual meeting.

Section 4. Application for all classes of membership shall be received by the Secretary/Treasurer. The proposed member has to be sponsored by a member in good standing with the corporation. The Secretary/Treasurer shall after investigation approve or disapprove the application except as otherwise provided in these by-laws. If a question of eligibility arises, a decision to approve or disapprove shall be determined by the Board of Directors.

Section 5. The Secretary/Treasurer shall not register or give a badge or extend any courtesies of the annual meeting to any member whose dues and assessments are not paid to date in full.

Section 6. No member shall be expelled from the membership by vote of less than two thirds (2/3) of the membership present at the Annual Meeting, nor of a vote of less than 30 members present and voting on such expulsion.

Section 7. Code of Ethics with Guidelines. The mission of the New England Association of Fire Chiefs (N.E.A.F.C.) is to pursue the protection of life and property by leadership, education, and support for its members and affiliate organizations. N.E.A.F.C. members and appointees have a special responsibility to the community, as well as legal and ethical obligations ensuing from service. These responsibilities impose duties inherent to the fire service, including the promotion and protection of public trust

and confidence, avoidance of conflicts of interest and appearances of impropriety, as well as careful and informed management of public finances. These duties must at all times guide the conduct of all N.E.A.F.C. members and appointees.

Conflict of Interest — A conflict of interest refers to situations in which private interests or personal considerations may compromise a chief officer's judgment and his or her responsibility to act in the best interest of the fire service. Members should always hold themselves to the highest standard of personal integrity by avoiding all conflicts of interest or the appearance of the same.

Appropriate Conduct — The N.E.A.F.C. expects all members to maintain the highest standards of professionalism, judgment, maturity and personal integrity; to comply with all applicable laws; and to treat others with dignity and respect.

Equal Opportunity — All decisions pertaining to hiring practices, volunteer recruitment, appointments, pay adjustments, promotions, and discipline should prohibit discrimination because of race, color, religion, sex, national origin, sexual orientation, political affiliation, disability, age or marital status.

Anti-Harassment and Non-Discrimination — The N.E.A.F.C. believes that all employees and volunteers have the right to work in an environment where everyone can achieve their full potential without being impeded by discrimination or harassment. Members should have no tolerance for acts of inappropriate and illegal discriminatory behaviors in the fire and emergency service.

Partnerships/ Relationships — Members should develop and maintain a healthy partnership/relationship for the purpose of improving the quality of life for fire service personnel and the citizens that they serve.

Wellness-Fitness — The N.E.A.F.C. supports the Wellness—Fitness/Safety Initiative. Members have a responsibility to adopt policies to maintain fit, healthy and capable fire fighters and EMS personnel.

Personal information and Privacy — Members should strive to protect employee/volunteer privacy interests and to prevent inappropriate disclosures of information from an employee or volunteers personnel record.

Outside Employment— Members should not engage in, solicit, negotiate for, or promise to accept private employment,

nor should they render services for private interests or conduct a private business when such employment, service, or business creates a conflict with or impairs the proper discharge of their official duties, Members shall not engage in outside work or business activities that runs contrary to the central mission of the organization and damages the Associations reputation with the general public.

Use of Department Property Internet — Use of Association property is limited to the conduct of official business and uses that are allowed to the general public. Internet, E—mail and Voice Mail — Internet access, e—mail and voice mail are provided for business use. incidental and appropriate personal use is permissible.

Public Speech — The N.E.A.F.C. respects the rights of members for personal self— expression. However, members who identify themselves as employees/volunteers of their departments in public communications must make it clear that the views expressed are their own and do not necessarily reflect the views of their departments or the N.E.A.F.C.

Confidential Information — Members should not disclose to others, or use to further their personal interest, confidential information acquired by them in the course of their official duties.

Impression of Influence — N.E.A.F.C. members should conduct their official and personal affairs in a manner that avoids any impression of influence and disclose any personal relationships that may give the impression of influence. Members should not accept gifts, money, discounts or favors including a benefit to family members, friends or business associates if the gift could be reasonably inferred or expected that the gift was intended to influence them in the performance of their official duties, or acceptance of the gift is forbidden by state or local law or Association policy.

Personal Appearance — Members are expected to dress in a clean and neat manner appropriate to their job responsibilities and consistent with the standards of professional, appearance and dress.

Political Activities — N.E.A.F.C. members generally are entitled to exercise their rights to hold membership in or support a political party; to participate in political campaigns; to vote; and express their opinions on political campaigns; to vote; and express their opinions on political subjects or candidates.

Members should not, however, participate in political activity during the scheduled workday. Likewise members should not participate in political activity as a representative of the N.E.A.F.C. (STRIKE unless specifically directed to by the leadership of the N.E.A.F.C.)

E. Special Honorary Life Membership maybe conferred by approval of the Board of Directors for Associate/Vendor members.

ARTICLE VIII — AMENDMENTS OF BY-LAWS

Section 1. This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By Laws, but the same shall not be done except by a vote of two thirds (2/3) of the members present and entitled to vote at said meeting. The membership by majority vote can request a secret ballot. However, no such proposed amendment shall be considered that has not been read and posted as provided in Article VI, Section 6.

ARTICLE IX — RULES OF ORDER

Section 1. The presiding officer shall preserve order and decorum. All questions of order shall be decided by him, subject to appeal by any member to the parliamentarian,

Section 2. In a decision of any question coming before the annual meeting for which no provisions are made in the Bylaws, the presiding officer shall be governed by the rules laid down in Roberts Rules of Order.

Section 3. Every member, when he speaks or offers a motion, shall rise in his place, properly identify himself, and respectfully address the presiding officer and when finished shall resume his seat. He shall confine himself to the question under debate, avoid all improper personal references and indecorous language.

Section 4. When two or more members shall rise to speak at the same time, the presiding officer shall decide who shall have the floor.

Section 5. A member called to order by the presiding officer shall immediately cease speaking on the question before the house, and shall not resume his remarks until the question is settled.

ARTICLE X — STANDING COMMITTEES AND APPOINTEES

Section 1. Appointees

Members appointed as Sergeant-at-Arms, Assistant Sergeant-at-Arms, (STRIKE *Exhibit Chairman*),Parliamentarian,(STRIKE, *and Professional*

Development Program Coordinator) shall be an Active Chief or Honorary Life Member Chief. Clergy appointed as Association Chaplains shall have no membership status. Section 2 Standing Committees A. Advertising, Audit, by-laws, Professional Development, Exhibit, Financial, Memorial Service, Red Book, Conference Format Committee, Registrations (ADD B. *The chairman of each standing committee shall be a current Director or Officer of the Association.*)

(ADD C. *The President with the approval of the Board of Directors may from time to time establish "working groups" intended to meet the organizations needs.*) (ADD Section 3. *The Past President, the First Vice President, and the Second Vice President shall constitute the Auditing Committee. The Auditing Committee will see that an outside auditing firm has audited the books each year before the annual meeting and shall review the results of the audit with the auditor and recommend to the Board of Directors any changes in accounting practices or procedures recommended by the auditor.*)

(ADD ARTICLE XI — INDEMNIFICATION)

(ADD Indemnification. *Except as otherwise provided in this Section, the Corporation shall indemnify, defend, and hold harmless any director, officer, or employee of the Corporation who was or is a party, or is threatened to be made a party, to a threatened, pending or completed action, suit or proceeding (whether civil, criminal, administrative, or investigative, and whether formal or informal) as provided herein. The Corporation shall indemnify the director, officer, or employee against expenses, including attorneys' fees, judgments, penalties, fines and amounts paid in settlement, actually and reasonably incurred by such person in connection with the action, suit or proceeding. The Corporation shall indemnify a director, officer, or employee only if the person acted in good faith, with the care an ordinarily prudent person in a like position would exercise under similar circumstances, and in a manner that the person reasonably believed to be in the interests of the Corporation. With respect to a criminal action or proceeding, the person must have had no reasonable cause to believe that his or her conduct was unlawful. To the extent that the director, officer, or employee or of the Corporation has been successful on the merits or otherwise in defense of an action, suit or proceeding, or in defense of any claim, issue or other matter in the action, suit or proceeding, the director, officer, or employee shall be*

indemnified against the actual and reasonable expenses, including attorneys' fees, incurred by him or her in connection with the action, suit or proceeding, and any action, suit or proceeding brought to enforce this indemnification provision. Unless ordered by a court, any indemnification permitted under this Section shall be made after (a) determining that the indemnification is proper under the circumstances because the person to be indemnified has met the applicable standard of conduct and, (b) evaluating the reasonableness of the expenses, and of the amounts paid in settlement. No indemnification shall be provided for in connection with (a) the receipt of a financial benefit to which the person is not entitled, or (b) a knowing violation of the law.)

(ADD ARTICLE XII — LIABILITY)

(ADD Liability of Directors. No director or officer of the Corporation shall be personally responsible to its creditor for any indebtedness or liability and any and all creditors shall look only to the Corporation's assets for payment. Further, neither any officer, the Board nor any of its individual members shall be liable for acts, neglects, or defaults of an employee, agent or representative selected with reasonable care, nor for anything the same may do or refrain from doing in good faith.)

(ADD ARTICLE XIII — RESTRICTIONS ON ACTIVITIES)

(ADD No part of the net earnings of the Corporation shall inure to the benefit of, or be distributed to, its Directors, Officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments or distributions in furtherance of the purposes set forth herein. No substantial part of the activities of the Corporation shall be for the carrying on of propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provisions of these by-laws, no Director, Officer, employee or agent, or any their representative of the Corporation shall take any action or carry on any activity by or on behalf of the Corporation that is not permitted to be taken by an organization exempt under 501 (c) (3) of the Internal Revenue Code, as it now exists or may hereafter be amended, or any corresponding section of any future tax code.)

(ADD ARTICLE XIV — CONFLICT OF INTEREST)

(ADD No person who is a Director, Officer or administrative employee of the Corporation shall undertake, continue or maintain any personal or business interest which is in conflict with or adverse to the interests or activities of the Corporation, except to the extent that such Director, Officer, or administrative employee has, in good faith, fully disclosed in writing to the Board of Directors or its designated executive committee the nature and circumstances of such personal or business interest, and received approval thereof. Any possible conflict of interest on the part of any Officer of the Corporation, member of the Board of Directors, or any member of the administration with the authority to act over others, shall be disclosed to the Board of Directors and made a matter of record. Any Director having a possible conflict of interest on any matter before the Board shall not vote nor use his or her personal influence on any vote. The minutes of the meeting shall reflect that a disclosure was made and that the member abstained from voting. The foregoing requirements shall not be construed as preventing the governing Board member from briefly stating his or her position or from answering pertinent questions from other members of the Board. All persons subject to this Article shall be advised of this Article before entering on the duties of the office.)

CHIEF PEARSON: Thank you, Chief Norris. I will entertain a motion for discussion of the by-laws and the changes.

CHIEF SPURR: Mr. President, Chief Spurr from Massachusetts. I make a motion to discuss the by-laws.

CHIEF PEARSON: We have a motion. Do we have a second?

CHIEF FLAHERTY: Chief Flaherty, West Springfield.
Second.

CHIEF PEARSON: We have a motion and a second for discussion. Is there any discussion?

CHIEF MAURAS: Chief Maurais. I understand Dick is — you are saying Dick would stay on. Mike, being the Exhibit Chairman, what will happen in his situation?

CHIEF PEARSON: The exhibits chair the exhibits person, hopefully a director will take over as Exhibits Chair. It would be an Exhibit Chair or an exhibits person

CHIEF MAURAS: How would Mike fall into that?

CHIEF PEARSON: At the end of this year it is up to the re-appointment of the new president, whoever is coming in.

CHIEF MAURAS: But what is the position?

CHIEF PEARSON: Right now there is no position.

CHIEF COULOMBE: I think what he's asking is what the duties would be. The duties for whoever fills that position are the duties — the same duties except they become a non-voting being. That position, the exhibits chair position, is a non-voting member of our Board of Directors.

CHIEF PEARSON: That's what I said basically.

CHIEF COULOMBE: But the duties of — for the vendors, exhibit coordinator, whatever that get titled, will be the same. I think for the Board the biggest change there would be removing the Exhibit Chairman as a non-voting member of the Board of Directors.

CHIEF MAURAS: I don't think I could ever vote for that. The exhibits chairman can never vote on items?

CHIEF COULOMBE: They are a non-voting member but they are a member of the Board of Directors.

CHIEF MAURAS: That's not going to work.

CHIEF PEARSON: Any more discussion?

CHIEF PAROW: Chief Parow, Chelmsford, Mass. There's a lot in these by-laws, the changes. There is wording which is I think well appropriate and then there is a couple of big issues taking people that are in voted positions out of being voted positions to be appointed positions. We went through this — and any organization goes through this as they try to grow — and we went through this in Massachusetts. And we decided to take the legislative position out of the voting position.

CHIEF MORRISSEY: No, it was the secretary/treasurer.

CHIEF PAROW: Oh, the secretray/treasury (sic) position we were going to take out as being a voted position. I think I was pretty firm on it. Again, I'll be firm on it today. I think that at least the treasurer's portion, the person that is watching my money, the association's money, and this association has a lot of money, I think he should be — that should be a voted position. Because he works for me, not for the Board of Directors, not for the president. He works for the whole association. He should be voted for by me.

I wouldn't be opposed to dividing the secretary's and treasurer's positions up, and having the secretary appointed on an annual basis, but I'm opposed to having the person who is watching my money be appointed by the Board. It's kind of the fox watching the hen house. Not that I think anybody is going to be dishonest but I just want that extra added protection.

And so the second piece that I want to know is you brought

out, and it's been brought up protecting Dick's position, blah, blah, blah; that really doesn't enter into my thought process here but it's said we would take — the problem we have now is we have Dick with all this institutional knowledge. And these by-law changes, from at least what you said, would change that. How does — where does — how does that stop the secretary/treasurer, whether he's appointed or elected, not to still maintain all this institutional knowledge and you have the same problem when the next secretary/treasurer decides to leave or you fire him.

CHIEF MURRAY: May I comment on that, Mr. President?

CHIEF PEARSON: Sure.

CHIEF MURRAY: One of the issues here is the secretary/treasurer's position is no longer really a secretary/treasurer's position. He does the advertising. He does every — all the set-up for the show. You know, working with Mike the whole time. It's not like he's just doing secretary work and treasurer. And I kind of agree with you about the treasurer thing. I can see where you're going with that. But I think the point behind this is when we appoint somebody in that position we appoint somebody that is qualified to handle the job description. No longer it's just a secretary, it's — he's almost like — he really is the executive director of this association. He really is. I mean he takes care of everything. He provides guidance for all of us. And to fill those shoes I think you need to have — it's not — I don't think it's a popularity contest where I want the most votes, I think it's become — we need somebody qualified enough to do all that work should Dick leave.

And I think that's probably one of our biggest concerns in the Board's discussions.

CHIEF PAROW: That creates the — you just are perpetuating it again. How is it that we are being told that these by-law changes are going to stop that institutional knowledge? If you were appointing someone was just like Dick, that is qualified to do it, and he's still going to do the same jobs and still do the same thing, know does that solve the institutional knowledge —

CHIEF MURRAY: It doesn't. It doesn't.

CHIEF PAROW: You've been telling us that the by-laws do that.

CHIEF PEARSON: You can't solve — I think we all can — you can't solve that problem. There is no one answer for that

question.

CHIEF PAROW: But you've been saying what you've been saying. You've been telling us that it does — it does solve that problem. And I don't understand how it does.

CHIEF MORRISSEY: I think the president said earlier a lot of that is operational, too. A lot of it is records, past procedures. For example this past year the Board of Directors took ten years of minutes of the organization, broke them down, pulled out all the motions and all the actions of the Board, institutional knowledge, that we put together, that aspect of it.

Here is the other issue, okay, with this secretary/treasurer, and it happens — it happened up in New Hampshire and it's happened to a lot of other chiefs associations, okay? The secretary/treasurer's position is, I bet you in all those other organizations, was never intended to be paid like an employee. Okay? Over ten thousand dollars a year for the work he does, good word and dedicated work he does, but when you are running a business organization like that the secretary/treasurer position can't maintain and be a voting member of a board where he is essentially voting on his own pay raise, or he's voting in areas which could bring on conflict of interest.

That is one of the main reasons. And conflicts, as we're running into, in our growing organization. Therefore, the Board has taken that voting possession away and we're going to treat him like we would a contractor or any other employee and do it legally. You can still have an elected member not being a voting member on the Board of Directors. For example in the community you have your finance director. He's elected. He doesn't vote with the Board of Selectmen. Not every elected person votes with the board.

CHIEF PAROW: So, I'm not following you why he has to be a non-voted person, he or she, and — because you don't want him voting with the Board of Directors. You have a valid point but there is other ways to do it and still have an elected —

CHIEF MORRISSEY: Again, that point, Jack, goes further than that. We as an organization, an \$800,000.00—plus corporation, are looking to move forward and lean towards and executive director or business—type position. And we say it's time to modernize that and move in that direction. That's what it is straight up.

CHIEF PAROW: Why wouldn't you just change that in the

by-laws? Change the organization's objectives?

CHIEF MORRISSEY: Because like any organization and stuff, one step at a time. We —

CHIEF PAROW: We're taking a lot of steps here.

CHIEF MORRISSEY: Yes, but this is new ground for all of us but we don't want to go too far either, in case it doesn't work out. We want to have that flexibility to go back and forth as we need to for the benefit of the organization.

CHIEF TRAVERS: Tim Travers, retired, Massachusetts. We've heard the Board's presentation. Was the Board of Directors vote to present these to the body a unanimous vote?

CHIEF PEARSON: Yes.

CHIEF TRAVERS: It was a unanimous vote. I was going to ask if it wasn't for a report. But there is none because it was unanimous.

CHIEF COULOMBE: It was unanimous among the Board to bring it to the floor.

CHIEF TRAVERS: Thank you.

CHIEF FRANK: Mr. President, a few years back, many years back, I worked my butt off to get it where it is today, I'm not really satisfied with it to be totally honest with you, but I was told many years back when we had our president back — I think it was around 1999 or 2000, a man I greatly respect, John Parow. We were sitting one day and we had a little discussion with Dick Wehter. He pointed a finger at Dick Wehter and said to Dick, As long as I'm president, you answer to me.

Am I right on that, Dick? Do you remember those days back? I got a hell of a memory. I remember the day I was born. I can tell you that now. I recall that.

I think it had to do with the fireworks to be honest with you. And you were opposed to spending that money on fireworks and John said to you, As long as I'm president, you work for me. Does it still go that way today, Mr. President? Does Dick Wehter answer to you?

CHIEF PEARSON: Yes, he does. And this Board of Directors.

CHIEF: Article XIII, the description on activities, 5th line down. I don't have my glasses, I apologize. It says, "No substantial part of the activities of the Corporation shall be for the carrying on of propaganda, or otherwise attempting to influence legislation." Isn't one of our responsibilities for this organization, as legislation has borne out, from the different programs to benefit the fire service that we be active in that?

CHIEF NORRIS: I'll read because I have my glasses.

CHIEF: Thank you.

CHIEF NORRIS: That article says:

“ —No Director, Officer, employee or agent, or any other representative of the Corporation shall take any action or carry on any activity by or on behalf of the Corporation that is not permitted to be taken by an organization exempt under 501 (c) (3) of the Internal Revenue Code.” We cannot — because we are 501(c)(3), and that is why the attorney put that in there and it talks about monies, Darrel. You have to have a pact. It doesn't mean you as a person can't do it. We can't pay money to do it. Because we're 501(c)(3).

CHIEF: That's not —

CHIEF NORRIS: It says no part of the earnings of the corporation shall be used.

CHIEF: I don't see that.

CHIEF NORRIS: That's the first line. It says —

CHIEF: No, this says, “No substantial part of the activities of the Corporation shall be —”

CHIEF NORRIS: Start at the beginning. The beginning of the article talks about earnings. The earnings carries forward into that article. That's what that article is talking about. That's what the attorney said. We can't spend monies for political legislation because we are a 501(c)(3.)

CHIEF: Wouldn't it be — the way I read it, Barry, is that the association whether spending money or not can't say anything.

CHIEF NORRIS: No, that is contact. The first paragraph talks about money and that money alludes to the second paragraph. All that is talking about is money. That paragraph is just talking about money. We can take any paragraph in here and abstract anything we wanted but that is not the intent of that paragraph.

CHIEF: So what you are saying is that if this body votes to support legislation, it can't.

CHIEF NORRIS: Yes, but it can't pay for it.

CHIEF: But we can support it.

CHIEF NORRIS: Yes, sir, you can.

CHIEF: But the way it's worded it says we can't.

CHIEF PEARSON: Any more discussions?

CHIEF: One more problem we are faced with, I think, is that the association up to this point has been able to vote on secretary/treasurer back in 1990 — the early 90s, there was two

sets of positions; a treasurer and there was a secretary. And also passed around the association at that time that the secretary/treasurer had to be a chief from Massachusetts. That was quickly pointed out that that is not true. The only thing you had to be was — the clerk had to be from Massachusetts.

So the secretary/treasurer could be from any state. Back in 1992 at that point the secretary/treasurer moved to a position out of Massachusetts and that opened up a big conflict about who was going to be secretary/treasurer. Secretary and separate treasurer. So normally nominations were made from people who were asked to submit resumes for the position.

The Board of Directors went through those resumes and selected certain members to be voted on. It was voted on by the membership and therefore done. I see no reason why that can't happen now. I don't know why the Board of Directors and the people on the committee feel that it has to be an appointed office. I think that if you're going to have — and incidentally, you are spending our money, not the Board's money. That's correct. Our money. The way I read these by-laws the annual meeting might as well not exist because there is nothing for the membership to vote on.

It leave everything up to the Board of Directors and the executive committee. I think if these are the goals as presented, they have eliminated the membership. You don't even have — we used to vote — the membership used to vote the Board of Directors. We don't even do that anymore. It's done by the individual states. So I see a very great problem with eliminating the membership from voting on anything.

CHIEF PEARSON: Thank you. Chief?

CHIEF: Mr. President, I've been a member of this organization since 1989. If my memory serves me right at that point this organization was just about broke, we had about forty thousand dollars. Dick was elected to be the secretary/treasurer. Today we have 800—thousand dollars. We are sitting in the house that this guy built. Can somebody tell me what he has done wrong that requires you to go in a different direction rather than elect another person to replace Dick when he's ready to step down to do the job?

CHIEF MORRISSEY: Once again, okay, you are focusing on an individual.

CHIEF: No, I'm focusing on the process. He was elected. Let's elect somebody else —

CHIEF MORRISSEY: Excuse me, excuse me. You just said to him — you just said — what has he done wrong? This Board had stood before you and told you he has done absolutely nothing wrong.

CHIEF: Then why change the process?

CHIEF MORRISSEY: Because the 800-thousand dollars we now have, okay, the growth of the conference, and the changing of the fire service is starting to decrease. Okay? This board put a lot of hours in giving him great consideration of what he's done. We had discussions with him, told him what we were trying to do. Let's focus on the organization as a whole and stop trying to make it a personal issue

CHIEF BASTON: Chief Baston, retired, from Yarmouth, Maine. I understand what you're saying. We've been through this process over the years. When I took over as chief back in '92 there happened to be a conflict with the existing secretary and treasurer who was the same person, David, and he happened to be elected. If Dick died tomorrow, thank God he won't, he's going to be with us tomorrow, we can still go through that process. I see no reason why the membership isn't involved in selecting the secretary/treasurer. I just think that is up to the membership, not the Board of Directors.

CHIEF PEARSON. Chief?.

CHIEF HOWARD: I'd like to have an opportunity to address everybody. I apologize for what happened earlier.

I've been a member of the organization since 1987. Since 1993 I've served on the Board. I'm a past president. Went through the whatever, 10-11 years, on the board. Since that time I've had an opportunity to remain on the Board and currently serve as your Exhibit Chairman. Some of the things that I want everybody to understand, and I'm asking for your support, in defeating the language on the Exhibit Chairman for these reasons; the exhibit chairman will no longer be your exhibit chairman. As you have heard the individual will be the employee. One of the Board of Directors will become the Exhibit Chairman and become responsible for the show. My justification for that not changing and having an individual remain as the exhibit chairman is understand what drives this conference. The exhibit committee and the show. There is nothing else that makes the money here that drives that. The New England Association is not the only body that has a state in this issue. The Division gets their money from the show; the

mechanics get their money from the show. And you know what those contracts mean to you. That individual, my feeling is, cannot be hog-tied or not being able to make day-to-day decisions. We bring in approximately 300-thousand dollars a year for the association through the show. The individual has to make day-to-day decisions that I don't feel that — a director is going to just extend that issue. In addition to that the new exhibit person will no longer be a non-voting member of the board. So that means unless invited that individual will no longer go to board meetings. They won't be allowed because the rules and regulations don't allow that. So you're going to have the exhibit person, whoever is appointed after the show, no longer a non-voting member. Cannot attend any of your board meetings unless asked to attend or requested to attend with the exception of the combination meetings that we have with the mechanics, the vendors, and the Division. I don't believe as a 25-year member of this organization that we are going in the right direction. I disagree whole-heartedly with this Board and I would ask that you remember the work that Charlie and Linda did and you remember what Jen and I have done and why you have the money you have. Thank you.

CHIEF SELTZER: Mr. President?

CHIEF PEARSON: Yes, sir.

CHIEF SELTZER: Just to clarify, there is no intent to take anything away from Mike Howard.

CHIEF HOWARD: That's not the point here. That's not the point we're talking about.

CHIEF SELTZER: Excuse me —

CHIEF HOWARD: I've already stated my piece.

CHIEF SELTZER: Point of order, please. The chairman — it is an exhibits committee, Mike, am I correct when I say that?

CHIEF HOWARD: It is an exhibits committee.

CHIEF SELTZER: So the intention is that a board member will be the chair of that committee. All of the work that is done by the exhibits coordinator will remain the same. That person will have the authority to make the day-to-day decisions. Just because there is a committee and a chair doesn't mean that the day-to-day decisions can't be made by the person who is being paid to do that. That's why we're paying that individual. Quite frankly, Chief, I think, and I've been on the press for a couple of years but Tom was on it for quite a few years. You were the chairman for quite awhile, weren't you Tom? Working with —

CHIEF COULOMBE: Exhibits.

CHIEF SELTZER: No, on the press for development.

CHIEF COULOMBE: Oh, yes.

CHIEF SELTZER: Yes. And the Chief did all the leg work for us and we all worked together. I don't think there is any intent to make that any different with the exhibits committee. That was the intent of the by-laws change.

CHIEF HOWARD: Thank you, President Pearson. For those of you who have been around a long time, and there's many in this room that have been around a long time, the exhibit chairman's position is not the education chairman's position. It's not the golf. It's not those. The exhibit chairman's position is responsible for 300-thousand dollars in revenue and so forth. It's responsible for the organization of the Expo. That position in no capacity is equal to any of the other positions that Chief Seltzer is talking about. I think many of you here are well aware of that. Again, I would ask you to beat that by-law change.

CHIEF FLAHERTY: On the member that — the board member that would oversee the exhibits person, will they receive a salary or a stipend?

CHIEF NORRIS: No.

CHIEF PEARSON: We have had a lot of good discussion with this. I know it's a very important change. Is there anyone else who wishes to speak?

CHIEF MAURIS.

CHIEF MAURIS: Let me say a few things. I'm still confused. I don't know what's happening. I started as exhibit chair back in 1986. No money. I took over from a fire chief from Marblehead. My predecessor. I took over from him. He got me into this. I didn't know what I was getting into. I did it for nothing. It started down at Dunphy's. I believe we had maybe 25-thousand dollars that year. So from that point on I looked at Linda, we computerized it, we brought this all up. I went to the Board, I begged the Board to give me a computer on year. That was like pulling teeth. We worked hard. We put in hours and hours. They started paying me \$200 a year. And I worked this thing up to the show it is today. I brought you in multi-million dollars of revenue for this association. I don't know why you need a chairman who to me is nothing. You may be an employee at will. I was an employee as will basically. But the decisions we made, Linda and I, a lot time we put into it. Sometimes 6 or 8 hours a day sometimes, getting ready for the

show, and we made a lot of decisions. I was the chairman of the exhibit committee and I had one meeting in 20 years because every time I went to a meeting I left there more confused. They didn't know what the hell I did for the exhibits committee. So I did what I wanted to do and here we are sitting here now with 600-thousand dollars in this treasury.

And you want to destroy this thing. I'm voting against it because I can't see — this is too much for me to swallow. I'm an old guy. I've been around for years for this association. I put my heart into this thing. And to do this is too much for me to swallow. And I'll tell you what, if you don't think the chairman Dick should be a voting member? I was in a town meeting. I'm a member there. I get up and vote for my own God damn pay raise. And you won't let Dick vote on the raise and all? I'm against it. I'll tell you right now, I'm dead against it. That might be my last comment.

CHIEF MORRISSEY: Thank you very much. Just a point of information and to get to his point about voting. It is a lot to swallow. Is there any way that the by-law change chairman could separate and amendment to vote the wording changes if you think it is necessary. And then the two real major changes that I see is taking Dick's position out of a voting position and changing the exhibit chairman. Or are we just voting this as an entire package?

CHIEF PEARSON: It's already been voted on.

CHIEF COULOMBE: I think if want they can make a motion to vote on any, or part, of these. You could do them individually one by one, but I hope you don't. But I'm hearing that you might want to make a motion to split that vote into three.

CHIEF PEARSON: Chief Wood?

CHIEF WOOD: John Wood, Vermont. There are 11 members of the Board of Directors up there. I know in my state we voted to put a board member up there. I trust that board member to make the right decision based on the whole year of debate, discussions, talking with the attorney. I think every other state works the same way. You pick a board member, you trust that board member to go on the board and work for you, for your state fire chief's association. Those people up there have been for a year working on this, debating it back and forth, the good and bad, they have talked to the attorneys. There's been quite a bit of debate today. Some of it has been more about personal issues rather than what's good for the association. We're taking

about, what I'm hearing from these people here who have been working on this program, these changes and by-laws, is that this is the best thing for us to do as an association. That's what they feel. We voted to put those people up there. I support the president and the people from Vermont that we put on that board. That person is taking a position. He stood on it. Like the other on the Board of Directors.

I'd like to move the question.

CHIEF SPURR: Second.

CHIEF PEARSON: Is there any discussion?

CHIEF WOOD: That's non debatable. You have to vote on the question.

CHIEF PEARSON: Thank you. All right, we have a motion. We have a second. Is there any discussion?

CHIEF COULOMBE: No, you just vote. If people vote it down, the discussion can continue. But they moved the question so now a vote happens.

CHIEF PEARSON: All those in favor?

(Response.)

CHIEF PEARSON: All those opposed?

(Response.)

CHIEF PEARSON: Could I see the nays, please? Five.

CHIEF MAURAS: What was the vote for?

CHIEF PEARSON: To move the question.

CHIEF COULOMBE: And you didn't get a chance to speak?

CHIEF WEHTER: No, I haven't.

CHIEF PEARSON: All right. Now a motion would be in order.

CHIEF: We have a motion on the floor.

CHIEF PEARSON: We have a motion on the floor? Do we have a second?

To approve or disapprove — there was a motion —

CHIEF: For discussion.

CHIEF PEARSON: It's open for discussion?

CHIEF: Yes.

CHIEF: No, wait a minute. There was a motion to move the question. The question was to accept the by-laws as they were presented.

CHIEF: No, ask her to read it back. There's a motion to discuss.

CHIEF WOOD: Mr. President, I made the initial motion. My motion was to bring this up for discussion.

CHIEF COULOMBE: Yes.

CHIEF: Somebody has to make a motion to accept the by-laws.

CHIEF PEARSON: Let's make a motion. Was there a motion on the floor?

CHIEF PAROW: Chief Parow, Chelmsford, Mass. Retired. I make a motion to accept the by-laws as drafted.

CHIEF: Second.

CHIEF PEARSON: We have a motion and we have a second. Now do we have any more discussion? I'm sure we will.

CHIEF: One of the things we haven't discussed at all is that there is no where in these new bylaws that the secretary/treasurer has to be from the fire service. He could be John Smith from the street that has no connection to the fire service anywhere. I think that is a dangerous move for this association to make.

CHIEF PEARSON: Thank you.

CHIEF WOOD: Mr. President, I call the question.

CHIEF: Second.

CHIEF PEARSON: Okay, we have a motion, we have a second.

CHIEF: Second.

CHIEF PEARSON: We have a second. All those in favor?

(Response.)

All those opposed?

(Response.)

Could we have a raise of hands, please, on the nos. We have 11 nays. Yeas? 32.

CHIEF PEARSON: Motion carries.

CHIEF: What was the motion?

CHIEF: What was the question?

CHIEF COULOMBE: Now we can vote.

CHIEF PEARSON: Can I have a motion?

CHIEF: Parow made the motion to accept the by-laws as presented.

CHIEF: And there was two-thirds vote.

CHIEF: We're voting on Chief Parow's recommendation.

CHIEF: He voted to move the question. Now we need a motion to accept.

CHIEF PAROW: The motion is on the floor already, I called it.

CHIEF PEARSON: He called it. We have a second.

CHIEF PAROW: This is a call to vote on the motion to accept

the by-laws as presented.

CHIEF PEARSON: We have a motion. We have a second.
Any discussion?

CHIEF: No. No. No. It's closed.

CHIEF: He didn't call the question.

CHIEF: Yes, he did. Just say all those in favor. That's all
you've got to do. No more discussion.

CHIEF PEARSON: All those in favor signify by saying aye.

(Response of 36.)

All those opposed?

(Response of 9.)

CHIEF PEARSON: Motion passes with two—thirds. So now
where are we?

CHIEF COULOMBE: Election of officers.

CHIEF PEARSON: Election of officers. A motion would be in
order for Chief Ruggles from the state of Vermont to be moved to
the 2nd Vice President. May I have a motion?

CHIEF SELTZER: Chief Seltzer, Rhode Island. So moved.

CHIEF PEARSON: Thank you, Chief Seltzer.

CHIEF NORRIS: Chief Norris, Maine. Second.

CHIEF PEARSON: We have a motion and a second. All those
in favor signify by saying aye.

(Response.)

Opposed?

(No response.)

So moved. Now, on to the state of Vermont Director position.
And the Rhode Island Board of Directors spot. Do we need to
vote on this, no? We don't need a motion, we just need someone
from the two states, Vermont and Rhode Island, to announce the
caucus results.

CHIEF LOCKE: Mr. President, Steve Locke from the state of
Vermont. We elected Robert Gowans the Chief from Montpelier
to be on the Board of Directors.

CHIEF PEARSON: Thank you. Robert, please stand up.

(Applause.)

Now for Rhode Island for Chief Seltzer?

CHIEF SYLVESTER: Chief Sylvester, Lincoln, Rhode Island.
I'd like to place the name of Chief Seltzer on the Board.

CHIEF PEARSON: We have a motion. Do we have a second?

CHIEF COULOMBE: There's not a motion before us.

CHIEF SYLVESTER: It's the caucus vote, Mr. President.

CHIEF PEARSON: Thank you. (Applause.)

CHIEF PEARSON: Are there any other offices we need to

New Director



Chief Robert A. Gowans
Montpelier, VT

address at this?

**** SWEARING IN OF OFFICERS AND BOARD OF DIRECTORS ****

CHIEF RUGGLES: Repeat after me, please. "I, (your name), hereby swear that I will support the Constitution and Bylaws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."

CHIEF SELTZER: I, Robert Seltzer, hereby swear that I will support the Constitution and Bylaws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God.

CHIEF GOWANS: I, Robert Gowans, hereby swear that I will support the Constitution and Bylaws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God.

(Applause.)

*** PRESENTATION TO SHRINERS ***

CHIEF PEARSON: At this time I'd like to make a presentation. Every year the New England Association of Fire Chiefs makes a donation. The organization that receives this donation is what I feel is one of those organizations that gives so, so, so much to so, so, so many. I would like to call retired Chief Surprenant forward from the Shriners here in Springfield to accept this donation on behalf of the New England Association of Fire Chiefs. (Applause.)

*** * PRESIDENT'S REMARKS * ***

CHIEF PEARSON: Through the years I have to look to the gentlemen to my left and the gentlemen over to my right, and these are the people like Chief stated earlier that your states have put forward to represent you here in New England.

It's actually been an honor and a pleasure to work with them through the years. Chief Coulombe I've worked with you for a long, long time. I know that you're on that side and moving on. I'd like to say thank you. They are a very, very noble bunch of



Rev. Blume administers Oath of Office to Chief Robert Seltzer,
Chief Robert Gowans & Chief Troy Ruggles



President Pearson presents donations to the Shriners Burns Hospital
Boston & the Shriners Orthopedic Hospital Springfield.

gentlemen. There is a lot of thoughts and ideas in the process they use. It is really unbelievable.

It's funny that I was looking through one of the annual reports and I actually went back to 1951. It was a hard—cover book, it was a Red Book. And I was reading and going through it and looking at what was the issues, what were their problems, what were they involved with back then. It's funny, here we are all these years later and things that they were talking about doing back then we have a hard time doing here today. A lot of it has to do with change, and how change comes about with how we do things. I mean today with the new technology that is out there, I mean it's accepting the new technology. The way we go about doing things. It's the electronic age.

For myself if I have a problem with my cell phone, I have to call my grandsons up. And they know how to fix it. But it's difficult, this change. But change is good. Progress will always march on but we just can't just allow it to march over us. That's just the process. Again thank you. I've enjoyed working for you and being the president of the New England Association of Fire Chiefs for this year. I look forward to being a past president now and helping.

CHIEF SYLVESTER: Mr. Chairman, is the floor open under new business after we got lost in the by-laws? I was just wondering.

CHIEF PEARSON: Excuse me?

CHIEF SYLVESTER: Is it still open under new business at all? Because we got lost under the by-laws. Everybody was moving for motions here and there. I was just wondering.

CHIEF PEARSON: We did go through new business, Chief.

CHIEF SYLVESTER: The floor is now closed to new business? The reason why I question that is because the chief from Texas over here — um —

CHIEF COULOMBE: Rhoda Mae.

CHIEF SYLVESTER: Rhoda Mae Kerr came and she was seeking support from the New England Association.

CHIEF COULOMBE: We can move that to —

CHIEF WEHTER: That can come under the —

CHIEF COULOMBE: I was just going to say put it in the new order.

CHIEF PEARSON: Yes, we can put that in the order. So at this time I'd like to pass the gavel to Phil. Chief, know you're going to do a fantastic job.

CHIEF MORRILL: Thank you very much.

Incoming President

**2013 - 2014
92nd Annual Conference**



**Chief Philip H. Morrill, Jr.
Wolfeboro Fire Department
Wolfeboro, New Hampshire**

(Applause.)

CHIEF MORRILL: In the interest of time I will move very quickly. I thank you. It's a pleasure and an honor to stand here and accept your vote of confidence. We will continue to face obstacles like the generational differences, the changes in technology, and the current economy.

With perseverance we can continue to move forward as an organization as long as we recognize and attempt to overcome them. The Board that you have elected today is ready and willing to face these and other challenges. This has already been a busy year. Chief Pearson appointed a committee to move the by-law changes forward, which we had a lively debate on today, he established a site review committee, and initiated a joint meeting with the vendors, which passed on some valuable information.

As your president some of my intended goals for this year include visiting each one of the New England states for one of their chiefs meetings, not only to introduce our organization but also in an attempt to build membership. This is also the years that the Board meets to review and update our strategic plan.

I intend to establish a work group to do an assessment of the pros and cons of separating the annual meeting and the Expo that has been discussed over the years and it's time to move forward.

As we move forward we must adjust to the conditions that surround us and I am sure with your participation as well as our partner groups we can accomplish our goals in a professional and meaningful way. Thank you very much.

(Applause.)

CHIEF PEARSON: There's a couple of special thanks I need to put out there. Chief Winslow I need to thank you for your years of dedication that you've done on the professional development. I admire the work that you have brought forward and the education that you have brought to the fire service (Applause.)

CHIEF PEARSON: Again I did actually want to thank your wife Pat as she is very involved with you. Again, thank you Chief Coulombe. Thank you that you completed your cycle and now you're moving on. I thank you for all you've brought to the table.

* * REMARKS FOR THE GOOD OF THE ASSOCIATION * *

CHIEF PEARSON: So this is under the remarks for the good of the association and I believe Chief Sylvester, you wanted to

Speak.

CHIEF SYLVESTER: Yes. Mr. President, thank you very much.

I just want to bring up that the chief from Texas came up. She came all the way from Texas looking for support. She is running for 2nd Vice President. I think it's about time that we have a change of face in there. I've been very successful in this organization nominating individuals. I think that both of my nominations got elected. Am I right, Jack? You and Bob? I was very proud of the job they did while they were president of international. At this time here I'd like to make a motion that the New England Association endorse Rhoda Mae from Texas as our candidate for 2nd Vice President of the international.

CHIEF RICHARDS: I'll second that. Chief Richards, Enfield, Connecticut.

CHIEF PEARSON: We have a motion and we have a second. Is there any discussion?

(No response.)

Seeing none, all those in favor signal by saying aye.

(Response.)

Those opposed?

(No response.)

Passes.

CHIEF SYLVESTER: Mr. Chairman, also along with that there I'd like to make a motion that the Association and the Board of Directors consider making a donation for her campaign. Whatever the Board of Directors feel would be a responsible and decent contribution. I'd like to have that placed in the hands of the Board of Directors for the donation for the campaign, which we do whenever we endorse a candidate from the New England Association.

CHIEF PEARSON: So noted, Chief. So noted.

CHIEF SYLVESTER: Thank you.

CHIEF PEARSON: One last comment. I know it's 4:32. This is one of the longest meetings I've been involved with.

CHIEF: Mr. President, we e-mailed back and forth but I haven't really gotten a confirmation. The Division has established a \$500 donation to the Sandy Hook First Responders fund. I never got an answer from the Board so I would make that into the form of a motion.

CHIEF: Second.

CHIEF PEARSON: We have a motion and we have a second for a \$500 donation. All those in favor? (Response) Any

opposed?

(No response.)

So moved. Just some other things for the good of the association. There is a 15-passenger van to shuttle between the Sheraton and the Expo. Please look for the Memorial Service buses again, 3:45 to 4:05, for the transport to Christ Church, the cathedral in Springfield.

CHIEF COULOMBE: The shuttle is also available tonight if you want to go out to dinner. There's a sign in the hospitality room and in the lobby. So if you don't want to move your car, you can make arrangements with them to drop you off at restaurants and pick you up later.

CHIEF PEARSON: I believe now a motion to adjourn is in order.

CHIEF PHILLIPS: Motion to adjourn. Chief Phillips.

CHIEF RICHARDS: Second. Chief Richards.

CHIEF PEARSON: All those in favor?

(Response.)

Meeting is adjourned at 4:31 P.M.

REPORTER'S CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, JODY E. LEBEL, a Shorthand Reporter certify that I was authorized to and did report the foregoing MEETING, and that the transcript is a true record of the proceedings to the best of my abilities.

I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor am I financially interested in the action.

Jody E. Lebel
Notary Public
Community of Massachusetts
Expires: October 25, 2013



NEAFC Official Color Guard from Berlin, CT

Memorial Service detail marches to the church lead by Captain Richard Cop & the Berlin Color Guard



Chaplains (L-R) Rev. Gary Blume, NEAFC and Rev. Michael Leckie, NEAFC Chief Chaplain greet the congregation.

NINETY FIRST
ANNUAL CONFERENCE
of the
NEW ENGLAND ASSOCIATION OF
FIRE CHIEFS

ANNUAL MEMORIAL SERVICE

Saturday, June 22, 2013

at 1630 Hours

Christ Church Cathedral

Springfield, Massachusetts

Chaplains

The Reverend Michael Leckie
The Reverend Gary Owen Blume

JODY E. LEBEL
PROFESSIONAL SHORTHAND REPORTER



Chaplain Gary Blume welcomes attendees



Welcome by President Stuart D. Pearson

**NEW ENGLAND ASSOCIATION
OF FIRE CHIEFS**

Ninety First
**ANNUAL MEMORIAL SERVICE
SATURDAY JUNE 22, 2013
1630 HOURS**



Chaplains
The Reverend Michael Leckie
The Reverend Gary Owen Blume

CHRIST CHURCH CATHEDRAL
Springfield, Massachusetts

Memorial Service

PRELUDE:

PROCESSIONAL, with colors

OPENING HYMN: (Sung by all standing)

Almighty Father, Strong to Save #579

Melito

GREETING The Reverend Gary Owen Blume, Chaplain - NEAFC

CALL TO WORSHIP (Standing)

The Reverend Michael Leckie,
Chaplain - NEAFC

Leader: Give thanks to the Lord for He is good,
His kindness endures forever.

**People: Happy are they who observe what is right,
Who do always what is just.**

Leader: Remember us, O Lord, in time of need.

People: Visit us with your saving help.

SALUTE TO THE FLAG

Led by Chief Stuart D. Pearson
President - NEAFC

PRESIDENT'S WELCOME

Chief Stuart D. Pearson
President - NEAFC

PRAYER - see insert

"May They Not Be Forgotten"

The Reverend Michael Leckie
Chaplain - NEAFC

SPECIAL MUSIC "O, Jesus Christ"

Kathy Johnson, Soprano

SCRIPTURE READING:

HYMN OF PREPARATION (Sung by all standing)

"My Country, tis of Thee" Hymn #717 America

MEMORIAL ADDRESS "The Calling"

The Reverend Gary Owen Blume
Chaplain

MEMORIAL HYMN: (Sung by all standing)

Faith of Our Fathers Hymn #558

St. Catherine

FIREFIGHTER'S PRAYER (said by all)

Led by Chief Charles Chaconas
Sergeant-at-Arms

ROLL CALL

Chief Richard K. Wehter, Secretary/Treasurer NEAFC

BELL TOLLER

Chief Roger Bradley, International Director NEDIAFC

Memorial Roll Call

Chief John Durkee, Georgetown, MA
Chief Howard R. Sanderson, Williamsburg, MA
Chief Frederick P. Gibson, Marshfield, MA
Chief Edward F. Haber, Berlin, CT
Chief John Shanaghan, East Haddam, CT
Chief Rick Schaefer, Contoocook, NH
Chief James W. Bradley, Lawrence, MA
Chief Paul J. Roach, Stoughton, MA
Chief John Riordan, Middletown, CT
Master Mechanic William Miller, President
New England Fire Apparatus Maintenance Association
Chief Sidney F. Thurston, Waterbury Center, VT
Our 76th President
Chief James F. Rogers, Falmouth, MA
Chief Edwin J. Hoxsie, West Greenwich, RI
Chief Joseph F. Sullivan, Salem, MA
Chief Clayton D. Cromack, Greenfield, MA

May They Rest in Peace

June 22, 2013

The National Anthem Star Spangled Banner - Francis Scott Key

O say can you see by the dawn's early light,
What so proudly we hailed at the twilight's last gleaming,
Whose broad stripes and bright stars, through the perilous fight,
O'er the ramparts we watched were so gallantly streaming?
And the rockets' red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
O say does that star spangled banner yet wave
O'er the land of the free and the home of the brave

“May They Not Be Forgotten”

-author unknown

Brother when you weep for me,
Remember that it was meant to be.

Lay me down and when you leave,
Remember I'll be at your sleeve.

In every dark and choking hall,
I'll be there as you slowly crawl.
On every roof in driving snow,
I'll hold your coat and you will know.

In cellars hot with searing heat,
At windows where a gate you meet,
In closets where young children hide,
You know I'll be there at your side.

As firemen, we understand,
That death's a card dealt in our hand.
A card we hope we never play,
But one we hold anyway.

That card is something we ignore,
As we crawl across a weakened floor.
For we all know that we're the only Prayer,
For anyone that might be there.

So remember, as you wipe your tears,
The joy I felt throughout the years.

As I did the job I loved to do,
I pray that thought will see you through.

PLAYING OF TAPS

SPECIAL MUSIC “An Irish Blessing” Kathy Johnson, Soprano

ACKNOWLEDGEMENTS Chief David Sayles, President – NEDIAFC

THE NATIONAL ANTHEM (Sung by all standing - see insert)

“O Say, Can You See?” *Star Spangled Banner*

BENEDICTION (all standing) The Reverend Gary Owen Blume

RECESSIONAL

POSTLUDE

ACKNOWLEDGEMENTS

We are grateful to The Very Reverend James G. Munroe, Cathedral Dean and the people of Christ Church Cathedral for allowing us to conduct our Memorial Service in this beautiful church.

We thank David Pulliam, Choir and Music Director of Christ Church Cathedral for providing music for our service.

We thank the Color Guard from the fire departments of Berlin, Connecticut, the official color guard of the New England Fire/Rescue/EMS Conference for their continued support and participation.



Memorial march led by the Color Guard of Berlin, CT

We are especially grateful to our sponsor

Lakes Region Fire Apparatus

We remember in a special way the fire service members who have been called to duty in the armed services of our nation fighting for democracy and freedom around the world.

Firefighter's Prayer

When I am called to duty God,
Wherever flames may rage.
Give me strength to save some life,
Whatever be its age.

Help me embrace a little child
Before it is too late
Or save an older person from
The horror of that fate.

Enable me to be alert
And hear the weakest shout,
And quickly and efficiently
To put the fire out.

I want to fill my calling and
To give my best in me.
To help my many neighbors
And safeguard their property.

One day if I must give my life,
Protect with caring arm,
Those loved ones I will leave behind
When I answer my last alarm.

Amen



"Entrust your works to the Lord, and your plans will succeed."

Proverbs 16:3

PRELUDE: Kathy Johnson.

PROCESSIONAL: (All standing) Colors presented by the Color Guard of Berlin, Connecticut, the official Color Guard of the New England Fire/Rescue/EMS Conference. (Fire Chiefs enter in procession and proceed to front pews.)

OPENING HYMN

REVEREND GARY BLUME: Could we all For our opening hymn we will sing, Almighty Father Strong to Save, hymn #579. (Hymn sung by all.)

GREETING by The Reverend Gary Blume, Chaplain —
NEAFC

REVEREND GARY BLUME: The New England Association of Fire Chiefs and Reverend Leckie and I welcome you to this service, a remembrance of service that is a memorial and a service of thanksgiving for all those who have served so nobly and so well. Welcome to this service.

You will find a call to worship in your programs.

Give thanks to the Lord for he is good. His kindness endures forever.

CONGREGATION: Happy are they who observe what is right, who do always what is just.

REVEREND GARY BLUME: Remember us, O Lord, in time of need.

CONGREGATION: Visit us with Your saving help.

SALUTE TO THE FLAG: Led by Chief Stuart D. Pearson,
President NEAFC.

(Colors presented by Color Guard.)

(The pledge of allegiance was recited by all.)

PRESIDENT'S WELCOME

CHIEF PEARSON: Good afternoon. I would like to welcome you to the 91st Annual Memorial Service of the New England Association of Fire Chiefs. It speaks volumes when people gather to remember and celebrate the life and service of those who are no longer with us. We honor their commitment in protecting and serving their communities. You are all welcome.

PRAYER: "May They Not Be Forgotten"

Reverend Michael Leckie, Chaplain NEAFC

REVEREND LECKIE: Please pray together with us, May They Not Be Forgotten found on the insert in your program.

(May They Not Be Forgotten, recited by congregation.)



CONGREGATION: Amen.

SOLO: Ms. Kathy Johnson, "O Jesus Christ"

SCRIPTURE READING: REVEREND BLUME, Chaplain, West Springfield Fire Department.

REVEREND GARY BLUME: Our scripture lesson is taken from the Gospel according to Saint Matthew, the fifth chapter, verses one through ten. This is a familiar selection of scripture, one that I'm sure all of you have heard more than a few times because it is a part of the sermon on the mount and most commonly called beatitudes.

May we hear the word of the Lord. When Jesus saw the crowds He went up on the mount and after that He sat down and his disciples came to him. Then He began to speak and he taught them saying Blessed are the poor in spirit for theirs is the Kingdom of Heaven. Blessed are those who mourn for they shall be comforted. Blessed are the meek for they will inherit the earth. Blessed are those who hunger and thirst after righteousness, for they shall be satisfied. Blessed are the merciful, for they shall be obtain mercy. Blessed are the pure in heart, for they shall see God. Blessed are the peacemakers, for they shall be called the children of God. Blessed are those who are persecuted for righteousness sake, for theirs is the kingdom of heaven.

May God add a blessing upon the reading here and an understanding of His holy word. Amen.

HYMN OF PREPARATION

(My Country, tis of Thee, Hymn #717, sung by congregation.)

REVEREND GARY BLUME: Please be seated.

(Congregation takes a seat.)

MEMORIAL ADDRESS

REVEREND GARY BLUME: In the name of the Father, the Son, and the Holy Spirit. Amen.

Yours is not profession. It is so much more than a job. It's a calling. And a calling implies responsibility that reaches far beyond what we expect in the normal range of a job or a career. It is a calling to serve, to serve above self.

There was a young colonel getting his first assignment on a new base and he was feeling pretty proud that he was going to have his own command. And he heard a knock on the door so

he picked up his phone and he started talking on the phone and he said, "Yes, yes, General. I will tell the President when I see him." Then a private walks in. "Private, what can I do for you?" "I'm here to connect your phone."

Okay. Well, that didn't work, did it? I hope we're going in a better direction. I know it's warm and I'm not going to be long, I promise.

I'd like to share with you some of my experiences as being a fire chaplain in response to some of the occasionally negative things that we confront. When I was appointed to Bridgewater there was a very stern old captain, former Marine, Viet Nam vet, kick boxing champion of New England, one of the toughest roughest guys I have ever, ever met. As soon as I received the appointment he said, "I don't want to hear any God talk in here." Only he was a little more crass than that. "I don't want to hear any God talk." You will never hear it from me.

It was a couple of years and actually we had been to some really terrible scenes and crises, and we had gotten this new chief. And the chief was celebrating at his home. It was in the middle of winter and we were there, and John said to me, Gary, I want to talk to you. I said, Okay, talk to me. He says, No, outside. Well, the kick boxing champion of New England, but I'm not going to say no but I was wondering what he was going to say to me. So we went outside in this freezing, freezing night and he said to me, "I think I'm starting to understand this God stuff." I think about that and I tell you that and I still get goose bumps, because this was one of the toughest guys ever.

It wasn't long after that that he called and said his mother was dying and would I see her and would I do the funeral. You see we all need something to help us with that call, with this job that is more than a job. It's not a job. It's something that goes far, far beyond that. And it's how we lead. It may not be with our words, but it's the way we live. The way we treat one another. The way we act.

My second appointment for the World Trade Center, we were doing houses and our work at the morgue had been completed, but I met with the battalion chief and he was pretty upset that day. He said, "You know, Padre, I lost 28 sons." Thin about that. I look at you chiefs and I think perhaps if you had a loss like that you would feel just like this battalion chief. Because you care. Because you have a calling that is so much more than a job.

There was a young pastor who was serving his congregation and he was getting some flack from some of his parishioners, especially Mrs. Brown. Mrs. Brown didn't think he should be there. He was too young, he was still wet behind the ears, he didn't really know what he was doing. And the pastor was making some calls in the neighborhood of Mrs. Brown's and he had to park in front of her house. And so he saw a couple of other parishioners and he said, You know, if I don't go see Mrs. Brown, I know I'm going to hear about it at the next vestal meeting. I know she is going to complain. So he walked up the walk to Mrs. Brown's house and as he is walking up the walk he noticed a curtain moving just a little bit. So he went up to the door and swallowed hard and knocked on the door. There was no answer. There was no answer. So against all better judgment he got down on one knee and he peeked through the keyhole. He saw Mrs. Brown peeking out at him. So he had to open the door. Mrs. Brown said, "Well, Pastor, I guess that's the first time we ever saw eye to eye." And this young fellow said, "But you know we had to get down on our knees to do it." Think about that. Think about how we are called to serve. Think about those who have gone before us who have answered that call and now have become an inspiration to all of us. It's something to behold. Perhaps it's even called nobility.

One other example from the World Trade Center we had our turns where as chaplains we would work in the pile and some nights we would walk around the pile and have duty at the morgue, back and forth. One night I was walking along and I felt this really hard slap on my back. I thought it was one of my fellow chaplains. I turned around and it was a guy and he said, "Padre, I want you to know I don't believe in God, but I am sure glad you're here." What did that really say? What was he really telling me? What was he really saying about the power that is above and beyond all of us?

I honestly, earnestly, and most sincerely believe that there is something that leads to you this calling. It's more than a job. It's ironic to me that in Job, in the old testament, we are told about all the plights and travail in his life, Job is spelled the same way as job. And I'm sure there are days when all of you feel like Job when things aren't going right and things are going poorly and they are all askew and life doesn't seem to make any sense and I have to fight with these politicians and these people and whatever to get what we need for our service. You may feel



Chief Donald Hall leads the Firefighter's Prayer



Chief Richard Wehter reads the Last Alarm roll call as
Chief Roger Bradley tolls the bell.

like Job. But even then it's more than a job. It's a calling. A calling to which you have been called. It's more than a profession. It's more than a job. It's more than a career. It's a calling. You have been led by those who have gone before, we all have been led by those who have gone before. And they not only said those words, they lived those words.

Let us pray.

O God, we thank you for those who have gone before us, the ones that have been an example for each and every one of us. Enable us this warm evening to be inspired by their lives and their calling that truly we might understand what all this means. For it's more than just praying in Your Name, it's living in Your Name. Amen

MEMORIAL HYMN

"Faith of Our Fathers, Hymn #558.

(Congregation stands and sings hymn.)

CHIEF HALL: Please recite with me the Firefighter's Prayer, which is found on the back of your program. (The Firefighter's Prayer was recited by the congregation.)

MEMORIAL ROLL CALL

Chief Richard K. Wehter, Secretary/Treasurer NEAFC

Bell Toller: Chief Roger Bradley,

International Director NEDIAFC

CHIEF WEHTER: During the past year the following have answered their last alarm:

- * Chief John Durkee, Georgetown, Massachusetts.

(Bell is rung.)

- * Chief Howard R. Sanderson, Williamsburg, Massachusetts

(Bell is rung.)

- * Chief Frederick P. Gibson, Marshfield, Massachusetts

(Bell is rung.)

- * Chief Edward F. Haber, Berlin, Connecticut

(Bell is rung.)

- * Chief John Shanaghan, East Haddam, Connecticut

(Bell is rung.)

- * Chief Rick Schaefer, Contoocook, New Hampshire

(Bell is rung.)

- * Chief James W. Bradley, Lawrence, Massachusetts

(Bell is rung.)

- * Chief Paul J. Roach, Stoughton, Massachusetts

(Bell is rung)



Taps are sounded

Chief David Sayles
with the
Acknowledgements



National Anthem is
sung by all.

- * Chief John Riordan, Middletown, Connecticut
(Bell is rung.)
- * Master Mechanic William Miller, President New England
Fire Apparatus Maintenance Association
(Bell is rung.)
- * Chief Sidney F. Thurston, Waterbury Center, Vermont our
76th President
(Bell is rung.)
- * Chief James F. Rogers, Falmouth, Massachusetts.
(Bell is rung.)
- * Chief Edwin J. Hoxsie, West Greenwich, Rhode Island
(Bell is rung.)
- * Chief Joseph F. Sullivan, Salem, Massachusetts.
(Bell is rung.)
- * Chief Clayton D. Cromack, Greenfield, Massachusetts
(Bell is rung.)

And for all our deceased members, may they rest in peace.
(Whereupon, the bell was rung 20 times, in four sets of five.)

PLAYING OF TAPS

SPECIAL MUSIC: "An Irish Blessing" by Kathy Johnson.

ACKNOWLEDGMENTS

Chief David Sayles, President NEDIAFC

CHIEF SAYLES: We gratefully acknowledge the very
Reverend James G. Monroe and the people of Christ Church
Cathedral for allowing us to use this beautiful church to conduct
our memorial service. We would like to thank David Pulliam,
choir and music director for the Christ Church Cathedral for
providing music for our service. We thank the Color Guard from
the Department of Berlin, Connecticut, the official color guard of
the New England Fire/Rescue/EMS Conference, for their
continued support and participation. We remember in a special
way the fire service members who have been called to duty in
the armed services of our nation fighting for democracy and
freedom around the world.

THE NATIONAL ANTHEM

(Color Guard presents colors.) (Congregation stands and
sings The Star Spangled Banner.)

REVEREND GARY BLUME: May the Lord bless you and keep
you. May the Lord's light shine upon you and be gracious unto
you both now and forever more.

Amen.





2013 Group Photo

RECESSIONAL

The Color Guard, fire departments of Berlin, Connecticut, the official Color Guard of the New England Fire/Rescue/EMS Conference, presents colors while the Fire Chiefs depart in procession.)

(Memorial Service is concluded.)

REPORTER'S CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS
COUNTY OF HAMPDEN

I, JODY E. LEBEL, a Shorthand Reporter certify that I was authorized to and report the foregoing service, and that the transcript is a true record of the proceedings to the best of my abilities.

I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor am I financially interested in the action.

Jody E. Lebel
Notary Public
Commonwealth of Massachusetts
Expires: October 25, 2013

NEW ENGLAND ASSOCIATION
OF FIRE CHIEFS

91st Presidential Banquet Celebration

Springfield Sheraton Hotel

“Tough Times Call for Tough Leaders”

June 22, 2013

Chief Stuart D. Pearson, President NEAFC

Chief David Sayles, President NEDIAFC

MASTER OF CEREMONY: Chief George Farrell

Jody E. Lebel
Professional Court Stenographer

**New England Association of Fire Chiefs
91st**

Presidential Banquet Celebration

June 22, 2013

Sheraton Springfield Hotel

Outgoing Presidents

Chief Stuart D. Pearson - NEAFC

Chief David Sayles - NEDIAFC

Incoming Presidents

Chief Philip H. Morrill, Jr. - NEAFC

Chief Michael D. Varney - NEDIAFC

Master of Ceremony

Chief George Farrell

Welcome the Presidents

Invocation by Fr. Michael J. Leckie

Buffet Dinner

Presentations

Guest Speaker – Chief Robert W. Seltzer

Outgoing Presidents Remarks

Swearing In of Presidents & remarks

Chief Varney by IAFC 1st VP William Metcalf

Chief Morrill by Chief Thomas Lambert

Recognition of all Past Presidents

Benediction by Reverend Gary Owen Blume



Enjoy the rest of the evening!

NEFAMA – Paul Lamoureux, President

NEFEEA – Mr. James Lyons, President

“Tough Times Call for Tough Leaders”

* * WELCOME the PRESIDENTS * *

CHIEF FARRELL: Good evening, everyone. I think we're going to begin. Before we begin, did anyone lose a wallet? No? Well, good. We didn't find one. I just wanted to get your attention. I figured we'd get started with that.

On behalf of the officers and directors of the New England Association of Fire Chiefs, as well as the officers and directors of the New England Division of the International Association of Fire Chiefs I'd like to welcome all of you to the New England Association of Fire Chiefs 91st Presidential Banquet Celebration.

My name is George Farrell. I'm the retired chief from the city of Providence Fire Department, and I'll be your master of ceremonies for this evening. We certainly would like to begin this evening by welcoming the current President of the New England Association of Fire Chiefs, Chief Stuart Pearson and his wife Ruth.

(Applause.)

CHIEF FARRELL: We'd also like to welcome this evening the current president of the New England Division of the International Association of Fire Chiefs, Chief David Sayles and his wife Valerie.

(Applause.)

CHIEF FARRELL: Thank you. We're going to begin this evening again with the Pledge of Allegiance. I ask you to please rise for that. We're going to have Chief Fred Stanley lead us in the Pledge of Allegiance. Then please remain standing as we have the invocation.(Whereupon, the Pledge was recited by all.)CHIEF FARRELL: Father Michael Leckie, please.

* * INVOCATION * *

REVEREND LECKIE: Let us pray. Lord God we come with grateful hearts for all that you do for us. We think of all the blessings we have in this life, all the people who have made us who we are today who have gone before us and on whose shoulders we stand.

We thank you for this weekend here to get together, not only for an exhibit and show but also to renew acquaintances and to meet new people and enjoy their friendship together.

We thank you for the food which is about to be set before us. May it remind us of how much you care for us. May it move us to share with those in need. We praise and we thank You, Lord God, for all you do. Amen.

President Pearson
NEAFC &
President Sayles
NEDIAFC &
1st Ladies prepare
to enter
Annual Presidential
Celebration



Chief George Farrell,
Master of Ceremonies

Invocation by
Rev. Michael Leckie,
Chaplain



CHIEF FARRELL: Thank you, Father. Please be seated. This evening's events, and there is a schedule we're going to try to keep, we are all aware that there is a sporting event that is going on this evening. With that said, we will update you on the score. But more importantly there has been a lot of planning and time and effort that goes into planning these events, a lot of the chiefs who are current officers, the outgoing officers and the incoming officers, as well as everyone that is here certainly deserves the attention of this evening from all of us. So please keep that in mind as we are going through the night. We will do our best and I'll try and keep my remarks brief, but we would appreciate your attention during the presentations and the swearing-in ceremonies as well. So thank you for that.

With that I think we're going to move right to the buffet and I believe that Sheraton wait staff will be asking tables to go up. Then at some point hopefully when a few people get done, we're going to begin with presentations and keep the evening going.

So thank you very much.

(Dinner was enjoyed.)

* * PRESENTATIONS * *

CHIEF FARRELL: Good evening, everyone. The President has asked that we move on with the program. I know you're still eating dinner. We have some presentations, so we're going to begin that part of our meeting.

It is off the agenda but I did want to mention that I know all of us know Reverent Gary Blume but what I didn't know and I just found out, and many of you don't know, he received recently the Father Mychal Judge Award from Massachusetts Fire Chapter Service.

(Applause.)

CHIEF FARRELL: Just in case you're wondering, the score is 4 to 2. Detroit over Boston.

Anyway, at this point in the evening I welcome President Chief Stuart Pearson to do some presentations.

CHIEF PEARSON: Thank you, very much. Again, good evening and welcome. I'd like to thank everyone for being here tonight. If I could have the sergeant at arms please assist with some of the presentations that we have here this evening to give out.

The first one we have here, he has been a member of this association for many, many, many years. He has been involved with our education, what we put on here each and every year.



President Pearson presents Chief Carl H. Winslow & wife Pat with a gift & Distinguished Service Award in recognition of many years of dedication as a Board Member, Past President and Professional Development Coordinator.

This plaque reads: The New England Association of Fire Chiefs, Inc. Distinguished Service Award. The New England Association of Fire Chief proudly recognizes Chief Carl Winslow and his wife Pat.

(Applause.)

Come up here, please. For their untiring efforts and long term commitment to the Association New England Fire Rescue EMS Conference Expo presented 2013, June 22nd. Again congratulations and thank you for what you people have done to help educate the fire service here in New England.

(Applause and photo taken.)

CHIEF PEARSON: At this time I'd like to call Lt. Paul Lamoreaux to the podium. Also would Secretary/Treasurer Dick Wehter and Chief Coulombe please come to the podium to assist with this presentation.

Lieutenant, the New England Association of Fire Chiefs Distinguished Service Award. The New England Association of Fire Chiefs proudly recognizes Paul Lamoreaux Junior for his untiring efforts and long—term commitment to the Association and the New England Fire Rescue EMS Conference and Exposition.

Congratulations and thank you so much for what you have done for this organization.

(Applause.)

CHIEF PEARSON: As you were walking around if you had time to visit the show at the Exposition and also walking through the hotel you saw a picture of this gentleman here. I'd like to read something that we put together.

"This evening as we change leadership of the New England Association of Fire Chiefs we want to take a moment to remember the long—standing leader, partner and dedicated fire service individual. Mr. Bill Miller dedicated over 30 years to the New England fire service and the New England Fire Apparatus Maintenance Association. He did this to insure the safety and the engineering of today's fire equipment. Tonight I'd like to present to President Paul Lamoreaux, who is the president of the New England Fire Maintenance Association, these memory boards that we placed around the hotel and the Big E, in memory of Bill. These memory boards will then be presented to Bill's family. We thank Bill, we thank his family, for the years of service and dedication to his peers in the fire service."

(Applause.)



Lt. Paul Lamoureux, Past President of the New England Fire Apparatus Maintenance Association receives recognition for many years service from (L-R) Chief Coulombe, Chief Wehter, President Pearson.



William (Bill) Miller is remembered by President Pearson & Lt. Lamoureux.

CHIEF LAMOREAUX: You know I don't like to talk but 13 months ago I moved on so I could do scouting with my sons. Not Mitch. Mitch is obviously here this weekend. I can tell you it was in the middle of January when I got that phone call. Dave Morrow and I went right down to Falmouth. They did everything they could, Falmouth Fire, police officers, first responders. He was in his truck heading to Wellesley. Falmouth Fire worked it. Falmouth Hospital is two miles away, just wasn't enough time to bring him back. Bill had just gotten married, remarried. He lost his wife cancer. His first wife. He had just got remarried five weeks before he died to his current wife Joanne. Miranda is going to live, his granddaughter he got last year, is going to a stay with her and she is going to raise her. Billy was the best treasurer I could ever ask for, as well as all the other board members I have.

It's been a hard six months. Most of you know, I've talked to you. Chaplain Blume, I spent more time with him that did sometimes with my wife. Maybe I'll go to Heaven. I don't know. Father Leckie, help me out, will you? I just want to thank everybody and we're going to move forward. This is going to mean a lot. His three boys and granddaughter Miranda are going to get these posters. And I'll probably be crying just as bad as they are when they receive them. So thank you very much.

(Applause.)

CHIEF FARRELL: At this point we are going to move on to Chief Seltzer. Before I begin Chief Seltzer said to me how did you get chosen to be the master of ceremonies? I actually thought that was a pretty good question because I haven't really been around here all that long although I've been active in the Rhode Island fire service for a long time. I spent 31 years total in the fire service and became a chief and in a few other positions. But I do know I was extremely grateful to be asked. I sent an e-mail to Chief Pearson thanking him for that. These associations and the New England Association of Fire Chiefs, and other associations like this, they don't happen without a long hard struggle in the beginning to make it work. They don't happen unless all of us find a way to work with each other. Unless we find ways for succession planning and all those things that we need to do. But we all stand on someone else's shoulders when we get to these places. Not just here but also in the fire department and the fire service back home. So I really feel that

this was — I wasn't expecting it but I feel privileged to be here tonight as the master of ceremonies. So I thank you for that. I appreciate it.

(Applause.)

CHIEF FARRELL: My goal is to get a hug from Dick Wehter before the night is over. They told me — no, I'm not going to let you go. They said what are you looking for, and I said a hug from Dick Wehter. I have invited this guy to come visit me in Providence for years. He just won't come. So some people may think he doesn't like me, but I think he does. He's a good guy. I really think he does, he just doesn't want to show me that.

Anyway, over the last couple of nights we've had some great conversations, Chief Wehter and I. So we've had a good time talking to each other. At least I've had a good time, Chief.

In any case, we're going to continue on. There is a guest speaker that we have here tonight. Many of you know him, Chief Bob Seltzer, who is on the board of directors of the New England Association of Fire Chiefs. He's the chief of the Smithfield Fire Department. He's been around the fire service for a long number of years. He is extremely well respected in the state of Rhode Island. Tonight he's going to do a presentation on the Station Night Club fire, ten years later. I know that all of you know about that tragic night. Chief Pearson is going to tell you where we were, where we went, and where we are today. It's been a struggle in the state. I'm sure it's the same for all of you especially when it comes to fire codes and making sure that we keep the things we learned after the fire at the Station.

I'll ask Chief Seltzer to begin his presentation. Thank you.

(Applause)

CHIEF SELTZER: Thank you.

(Chief Seltzer presented the topic, the Station Night Club Fire, Ten Years Later.)

CHIEF FARRELL: Thank you, Chief Seltzer. Those were certainly difficult. Myself, Chief Pearson, and many of you probably remember Chief Couteaux, were on the Fire Board of Appeal and Review that was redrafting all of these codes at the time. We had quite a few nasty letters and comments from a number of people but we move forward and continue to struggle. I will tell you one thing, I had never seen a reporter at the Fire Board of Review in all the time I had been there until the Tuesday after the Station Nightclub fire when all the reporters showed up. Myself and Rene and Sue and the fire people on the board, and I can remember telling them it's nice to

see you and I hope we see you back here a year from now. And one said What's a year from now? And I said that's when they try to take away everything we're going to get this year. And it's been going on now for two years, so we've been fighting to keep what we got. And we are certainly aware of all the efforts of the fire service people. Thanks.

Okay, we're going to move on to outgoing Present remarks at this time. So at this time I'd like to ask Chief Pearson the President of the New England Association of Fire Chiefs to come up.

CHIEF PEARSON: Thank you, Chief. A very tragic and very, very sad event. But I have to say there are other things that we do and have been doing and we have a small short, short video. I'm a big hockey fan, My son's are sitting over there and they're like, poppa, let's go here. So we're going to keep it going.

This is something that really really touched us in Rhode Island and something that came to do. We formed a foundation and we decided to take on a task. We started to look at our veterans, the veterans that we have in the state of Rhode Island. And we formed an honor flight. So we will get this film going and we're going to show you a little video of what we did a little while ago. This is what we call our Alpha Flight.

(A video was played.)

(Applause)

CHIEF PEARSON: Thank you. The Honor Flight still continues to go strong in Rhode Island. We are working on our Charlie Flight. We know that we lose many, many, many veterans every single day in the United States. We are proud to say that in September we will be taking 65 veterans to Washington to take them through the Washington Memorial. Thank you. A donation was made by the New England Association of Fire Chiefs to the Honors Flight earlier this year and I wanted to show you that presentation so you could see what you're doing and what your money does.

Over the year this is one of the things we started, but working with the men and women here in the association, and the partners and whatnot, has been such an honor and a pleasure. We have pulled together this year and accomplished to goals that we were trying to reach. And we stayed as a pact, we stayed tight. It has been such a pleasure for me to be able to stand here and go through the years and then become your president and move forward with what we have done this past year.

I think I need to say thank you first of all to my family. To my wife Ruth thank you for putting up with me, dealing with me, going through all these things, and my family for supporting me. Without the support of my family I wouldn't be able to move on. Again, thank you.

And the people in this room, the board of directors, thank you so much for what you have done, supported me, listened to me, gave me guidance, and listened to me and gave me more guidance. And my friends, my friends that always came and helped me and supported me and stood behind me. Thank you to you too. I know there are other people in this room I probably — if I didn't say thank you, I say thank you to all of you. I'm going to miss someone. I don't know how many more names I can go through.

Butch, moving forward I wish you the best of luck. I know the association is in fine shape with you at the helm. I know that you will take the rudder and steer us straight. And again I know you are going to do a fine job. And to you and your family, too, congratulations on becoming the new president.

So I think in moving forward a little I'd like to call up Chief Varney from the IAFC and the 1st Vice President William Metcalf.

CHIEF FARRELL: I think at this time we will all the outgoing presidents' remarks. Thanks to Chief Pearson for his. We're going to have Chief Dave Sayles, President of New England Division of the IAFC make his remarks now.

CHIEF SAYLES: Good evening. I had a moment to talk with Stu one more time. It probably cut the time I had at the podium down to about 30 seconds. Every time talked to him he said that's too much time, squeeze it down, squeeze it down. I want to tell you I was very pleased to give all of my time to have that opportunity for all of you to see the club flights and that video itself. The reason why I'm delighted that everybody saw it is I think that we all need to be socially responsible. I would like to take this opportunity to thank the partners who today accumulated over 100 pounds of toiletries that are going to be donated to a local church. I want to thank Chief Flaherty and his wife for facilitating that. Ruth and Valeria, keep up the good work. Make sure we are all socially responsible.

I thought today about what I would say this evening and I reflected back about a song that my grandson was playing, a theme song from Forrest Gump. I forget the song, the forgot the

movie and I went back and I watched that movie. What a great movie. That movie taught us all a lot of lessons. It taught us dedication to duty. It taught us about loyalty. Just ask Lt. Dan about loyalty. Lt. Dan will tell you in Forrest Gump.

As I stand here before you I stand amongst a group of people who are dedicated, loyal to duty, loyal to one another, and obvious from last evening's show and this afternoon — or this evening's show, dedicated to your families. I was delighted to see the number of children last night. I'm delighted to see you here this evening. In closing I want to thank each and every one of you for supporting me throughout the year. I hope that you all continue to support Mike Varney and Butch. Keep it rolling.

In conclusion I want to thank my family for putting up with me for a number of years and in particular not being home. I'm sure all you ladies sitting out there recognize that. Thank you and good evening.

(Applause.)

CHIEF FARRELL: Thank you very much to Chief Pearson and Chief Sayles for all of their efforts on behalf of the Association and the Division over the last year. Both of these chiefs are very good friends to me and have been extremely helpful to the Rhode Island fire service as well. Besides the Honor Flight the Rhode Island Association of Fire Chiefs formed the foundation and under the last few years under their leadership as well as the years they were presidents of the Association and our own Fire Chiefs Association, we build fire academies and a number of other wonderful things. It all happens and all continues to build one on top of the other. It is through the support and efforts of the fire service in general.

At this point we are going to come to a great part of the evening, the swearing in of the new presidents. We will hear remarks from those presidents as well. We will begin, following our agenda, and I'd like to ask Chief Michael Varney to please come up and be sworn in as president. I believe Chief Wall is going to do the swearing in.

SWEARING IN CEREMONY

CHIEF WALL: Good evening. Tim Wall with the North Farms Volunteer Fire Department. It is a distinguished and honored pleasure to swear in the next president of the New England Division of the IAFC. As you can see the presenters and officers thanking their families. So at this time I'd like Mr. Varney, Mike's father, who is in Mike's fire department to come up and be with Mike on stage, please.



Chief Michael Varney
is sworn in as
President of the New
England Division IAFC

NEDIAFC Outgoing
President Chief David
Sayles accepts
traditional trumpet
from Incoming
President Chief
Michael Varney



Chief David Sayles
expresses his thanks
and appreciation as
he steps down as
President of the New
England Division of
the IAFC.

Thank you. Raise your right hand, please.

CHIEF VARNEY: I Mike Varney hereby swear and affirm that I will support the constitution and by—laws and at all times bear true allegiance to the goals and purposes of the New England Division of the International Association of Fire Chiefs. I further swear to perform the duties and responsibilities of my office to the best of my ability. So help me God.

CHIEF WALL: Congratulations Chief Mike Varney, President.
(Applause.)

CHIEF VARNEY: Before I make any remarks the first thing I have to do is certainly recognize my predecessor, a very good friend of mine who has become a good friend over the last decade serving on the board. And that would be Chief David Sayles. So, Dave, if you can make your way back up to the stage.

(Applause)

CHIEF VARNEY: Dave, I have a small token of our appreciation from the New England Division of the International Association of Fire Chiefs recognizing President David Sayles for the last year, 2012 to 2013. This is in recognition of Dave's leadership over the past year. In addition to doing all the day—to—day business of the Division Dave accomplished two significant items over the past year, one of which was updating our division's strategic plan for the upcoming several years, and the other was leading a team to coordinate a series of educational seminars held throughout New England to address response and planning to school shootings and emergency planning. Thank you gain, Dave.

CHIEF SAYLES: Thank you.
(Applause.)

CHIEF SAYLES: I'll make my comments brief as I have been told twelve times before I got up here. I told them I only had two pages and they took my Power Point away from me. I need to thank all of my brother fire fighters and fire chiefs from Connecticut, the New England Division, and my blood brothers from the state of Maine since I'm a full—blooded Mainiac. Most of you know that already. I look forward to building on the relationships we built through the New England organizations over the past years and I look forward to my direction from the Board down to the New England Association to the state associations, and the local fire departments within New England. Basically I have two terms I want people to remember



Chief Philip H. Morrill, Jr., Wolfeboro, NH is sworn in as NEAFC President by Past President Chief Thomas Lambert.



Remarks from incoming President Chief Philip H. Morrill, Jr.

over the next year as we move forward; one is mutual aid, whether it is administrative, fiscal, operational challenges all of us need to help each other and we will do the best that we can from the New England Division to assist with that coordination and the challenges everybody faces when you're taxed and you don't have enough resources to solve your own problems; and the second is communications. We will assist over the next year with education and input to the new First Net which is the national broad band network being proposed and put forth by the federal government, and with membership communications, feedback back and forth, to the International Association of Fire Chiefs and back to the New England Division.

Thank you, very much.

(Applause).

CHIEF FARRELL: Thank you, Chief. I don't know why they keep pointing at me about keeping these things short, I'm just following the orders and directions of my superiors here who told me to try and keep the remarks brief. I think on a personal note, and this evening is certainly not about me, some of the best part of my career has been in the last two years when I was a member of the board of directors of the New England Division of the International Association of Fire Chiefs. A great bunch of guys and their wives all love me as well. I really did have a great couple of years with everybody who was involved. So thank you for that.

Chief, congratulations and I'm sure you're going to have a great year. You're a brilliant guy and I had a good time learning from you as well over the last couple of years. Next on the agenda we are going to swearing in of President Chief Morrill for the New England Association of Fire Chiefs and he is being sworn in tonight by Chief Thomas Lambert.

SWEARING IN CEREMONY

CHIEF LAMBERT: This is certainly an honor and a pleasure for me to be able to do this for Butch whereas I was probably one of the ones who helped convince him that this was a good direction to steer his energies and I'm certainly proud that he's made it to the position that he has.

Raise your right hand, please.

CHIEF MORRILL: I Philip Morrill hereby swear that I will support the constitution and by—laws and at all times bear true allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated. I further swear to

perform the duties and responsibilities of my office to the best of my ability. And at the end of my term of office I will deliver to my successor all records of said office, so help me God.

CHIEF LAMBERT: Congratulations
(Applause.)

CHIEF MORRILL: Thank you, Tom. My first act is, if I could have Chief Pearson and Ruth as well, please. On behalf of the Association, its members, its directors, its officers for the great job both of you have done not only this year but in many previous year, along with your love of travel, we want you to have this certificate and we want you to have warm winds and fair travels wherever you roam.

(Applause.)

CHIEF MORRILL: A couple other things that have to be done tonight is we had a little glitch in the annual meeting in swearing in two of our new officers; First Vice President Jack Casner and Second Vice President Troy Ruggles if we can get them to stand. Apparently my first official act is to swear them into office.

(The swearing—in oaths were taken.)

(Applause.)

CHIEF MORRILL: I was told to keep it short.

CHIEF FARRELL: No, I didn't.

CHIEF MORRILL: I did get it down to about 32 pages. It shouldn't be too bad.

While the sergeants at arms are handing out some pamphlets I have some, in my opinion very important, guests here this evening that I would like to introduce.

First, a great contingent from New Hampshire which is one of the bigger New Hampshire turn—outs that I've seen from my peers in several years, along with state of New Hampshire's new president of the New Hampshire Fire Chiefs Association Jay Lyon and I appreciate him coming down to witness this.

Also without the support of our communities none of us would be here this evening and I would like to at this time say thank you to my town manager David Owen, along with his wife Mary, the chair of my Board of Selectmen Sarah Silk, and the Vice Chairman Linda Murray, thank you all very much. Without your support this couldn't happen.

At the next table some of my staff. Deputy Chief Tom Zotti; he's the one who covers for me most of the time but as you can see he's here with me this evening. I have two company officers

here, two gentlemen that as we all know are the backbone of our fire service, the company officer Lieutenant Jim Dearborn and his wife Traci, Lieutenant Andre De Beer and his wife Aynne. Then we have the person that keeps our schedule in line and provides a smile in the workplace most of the time, our administrative assistant Sherri Moore and her husband Sgt. Scott Moore. Moving on to my closer family I have my two daughters here; Trisha Brian and her husband Chris, and my two grandchildren Jacob and Caitlyn, who is doing a little snoring at the present time. My daughter Andrea Ouellette and her husband Chris. It does get confusing. And my oldest grandson Aidan.

Last but always first in my book, my wife, my confidant, my best friend, your new first lady Roxana.

(Applause.)

CHIEF MORRILL: Thank you, it is a privilege and honor to stand here before you this evening. I promise to keep my remarks brief. Since I have a somewhat captive audience and on behalf of your new First Lady, I would like to remind all spouses and significant others of board members that you are not only welcome but encouraged to join and participate with the partners committee. The partners committee is always looking for fresh ideas as they plan the events that are provided during the Conference. Feel free to contact Roxana or attend a quarterly meeting with your board member.

I would like to speak to mentoring and the encouragement that has led me to this podium tonight. As with most of us my parents had a big influence on my direction in life. Coming from a family with nine brothers and sisters you can imagine that it was sometimes difficult for them to provide material things. However, my mother in her wisdom told me, Son, work hard, be fair, and someday you may grow up to be the president. Little did I know?

When I was 12 or 13 years old my dad was a captain on the volunteer fire department in Wolfeboro. This is where I met Fire Chief Guy L. Foss. As one of a group of young teenagers that visited the fire station on a regular basis. Guy encouraged us that when we turned 14 years of age to get our working papers — which were required at that time, I don't know if they are today or not — and he would allow us to respond to woods fires when the fires were blue box 2. Several of us did just that and Guy took time to show us proper use of equipment and gave us

the training we needed. Guy was always a friend and mentor of youth in the community and appropriately has a recreation area in town named after him. Guy was Chief of Department from 1946 through 1974. Guy was also the 38th president of the New England Association of Fire Chiefs.

Following high school, I enjoyed a six-year tour of duty in the United States Marine Corps. Many of you realize the amount of mentoring that goes on during military service, as well as learning discipline, unity and development of a can-do attitude. The Marines motto is Semper Fidelis or Semper fi for short meaning always faithful.

In 1975 I joined the call fire department as a way to provide a service to the community. I worked closely with then Assistant Chief Charles "Zip" Foss, a person that always took the time to work with the younger members and encourage them to pursue a fire service career. Chief Foss was instrumental in me being hired to a full time position in 1979. Zip was Chief of Department from 1976 through 1992. Zip was also the 62nd President of the New England Association of Fire Chiefs.

Following Zip's retirement during 1992, Wolfeboro hired their first Fire Chief from the outside. The new chief came on board and began to acquire the latest equipment and assured that the latest in training was available. This Chief was the person that encouraged me to join fire related organizations such as this one. He also endorsed participation in other groups to stay up to date with current trends in the fire service. This person was Chief Michael J. Howard, Chief of Department from 1992 through 1999. Mike was the New England Association of Fire Chiefs 80th President. He is not here this evening but I thanked him for his service.

One other chief that not only recruited me to the board but encouraged me to continue to move forward within this organization has sworn me in this evening, our 86st President Chief Thomas Lambert, Thanks Tom. I appreciate that.

For those of you that have been following along may not have realized how much the small Town of Wolfeboro, New Hampshire has contributed to the New England Association of Fire Chiefs. Wolfeboro has a year round population of approximately 7000, a beautiful town on the shores of Lake Winnepesaukee. We draw a population upward of 20,000 people during the summer months. My research for this evening indicated that there have been 91 presidents from throughout the New England States, 12 of them

from the State of New Hampshire and now 4 from the Town of Wolfeboro. That means that one third of the New Hampshire Chiefs to serve as your president came from the same small community and I am extremely proud to follow in their footsteps. My research also indicated that the Town of Wolfeboro has the only two brothers to have served as the president of this association.

It is up to all of us to continue to encourage and mentor the younger members of our departments to not only join but to be active within our communities, states and country. I am extremely encouraged by the professionalism of the members of this and our partner organizations that we will continue to grow and move forward with our mission providing a service to the New England area in a professional and meaningful way. I am convinced that following the direction set by previous boards and with the assistance of Vice president Casner and Vice President Ruggles, other members of the board of directors, and our partner organizations we will be able to accomplish that mission.

To conclude I say thank you and Semper Fi.

(Applause.)

CHIEF FARRELL: Thank you, Chief. I just wanted the chiefs to know and the presidents to know that as much as it's great to see him, it's actually greater to see Roxane because I scared the life out of her today as she was coming off an elevator. She can tell you the story. We came around the corner and it was pretty interesting for both of us but it was much worse for her, I can assure you of that.

In any case moving on at this point I think they want to do the golf raffle. Chief Flaherty, please.

CHIEF FLAHERTY: We had our golf tournament on Wednesday. It was a beautiful day. We had about 110 golfers. Some of the people I'd like to thank are Katie Coulombe, she's there every year, sitting at a hole collecting money for the 50/50 raffle.

Some of the prizes that we have tonight were donated by these people: Harold Rotor from LW Bills, Chris Rhodes from Primevent, David Hall, the golf pro at Raceway Country Club, Mark Grabowski from Complete Restoration Services, and I'd like to thank all of our vendors and the sponsors for our holes during the tournament.

I'll just get right to the raffle.

(The raffle was conducted.)

CHIEF FLAHERTY: Thanks to everybody who played. We look forward to seeing you next year.

* * RECOGNITION OF PAST PRESIDENTS * *

CHIEF FARRELL: Thank you, Chief. Now on to a very important part of the evening, the recognition of all past presidents, everybody who spoke tonight. I just spoke about the leadership of the association and what that has meant, and leadership of the division. So everyone who has been a president of this organization, please stand and be recognized.

(Applause.)

CHIEF FARRELL: I certainly want to thank everyone for being here. I know it was a night everybody was looking forward to seeing the Bruins game, but I think everyone was looking forward to seeing the new leadership here and supporting the new presidents who were sworn in tonight.

All of us have great expectations for the future of the organizations. I thank them and their families for the year ahead for what we know they will do to keep these organizations going.

CHIEF FLAHERTY: Two last things. There are two more raffles going around. One is for the bear and that money will be going to the Fallen Firefighters Foundation. The other thing is the centerpieces. Anyone at the table with a birthday closest to May 31st, my birthday, can take the centerpiece.

CHIEF FARRELL: We are going to take a break for a moment in the raffle ticket selling. There are a few people that need to get going, so before we conclude the night the appropriate way to do that is with benediction. I will ask Reverend Gary Owen Blume to come up and do the benediction for us.

REVEREND BLUME: Once again could we be in a time of prayer?

Gracious God we thank you for this evening and all that it symbolizes; the dedication, and the love, and sense of service. We thank you for all the services that have been provided by so many. We ask your blessing upon those gathered here this night and their families. We thank You for this day, for this time, for this Expo.

In Your name, amen.

CHIEF FARRELL: Thank you. I want to thank the New England Association of Fire Chiefs and everyone for being here tonight, thank everyone for coming. It was a great night.

If you want to do any evaluations on my master of ceremonies, you may know I've had some medical challenges so

you can send those evaluations to Dr. Jody Underwood; she's my shrink. Let me know how I did. Thanks very much. Thank you for coming. Dick Wehter, you owe me a hug.

(Second raffle was conducted and the evening concluded.)

REPORTER'S CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, JODY E. LEBEL, a Shorthand Reporter certify that I was authorized to and did report the foregoing ceremony, and that the transcript is a true record of the proceedings to the best of my abilities using an audio CD disk provided to me. I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor am I financially interested in the action.

Jody E. Lebel
Notary Public
Commonwealth of Massachusetts
Expires: October 25, 2013

President Pearson's Family



Past Presidents of the New England Division of the International Association of Fire Chiefs

Paul P. Heinz	New Haven, CT	1947-1948
Richard M. Salamone	Needham, MA	1949-1950
Henry G. Thomas	Hartford, CT	1951-1952
Walter A. Messer	Keene, NH	1952-1953
Harold E. Nickerson	Brunswick, ME	1953-1954
Albert W. Kimball	Hingham, MA	1954-1955
Thomas F. Gorman	Quincy, MA	1956-1957
Lewis A. Marshall	Providence, RI	1958-1959
James L. Grote	Chester, CT	1960-1961
John E. Callely	Beverly, MA	1962-1963
Walter H. Carter	Lynn, MA	1964-1965
C.E. Pitney	Kittery, ME	1966-Resign
J. Coleman Miller	Auburn, ME	1966-1967
Edward B. Callahan	Woburn, MA	1968-1969
Alfred T. Wright	White River Jct. VT	1970-1971
William J. Young	Newington, NH	1972-1973
Michael J. Fox	East Providence, RI	1974-1975
Raymond H. Potter	Suffield, CT	1976-1977
George D. Varney Jr.	Kittery Point, ME	1978-1979
Paul J. Roach	Stoughton, MA	1980-1982
Patrick J. Brown	Burlington, VT	1983-1984
John R. Lydon	Manchester, NH	1985-1986
Michael F. Moise	Providence, RI	1986-1987
Arthur Toth	Southington, CT	1987-1988
Philip McGouldrick	South Portland, ME	1988-1989
Harold Hayes	Andover, MA	1989-1990
John G. Wood Jr.	Hartford, VT	1990-1991
David F. Bibber	Dover, NH	1991-1992
Fredrick A. Stanley	Hope Valley, RI	1992-1993
Thomas J. Murphy	Southington, CT	1993-1994
Darrel Fournier	Waterville, ME	1994-1995
Robert A DiPoli	Needham, MA	1995-1996
Ernest Lamphere	Springfield, VT	1996-1997
Roger Bradley	Hanover, NH	1997-1998

David Sylvaria	Bristol, RI	1998-2000
Richard McDonough	Southington, CT	2000-2002
Michael A. Lajoie	Lewiston, ME	2002-2003
John E. Parrow	Chelmsford, MA	2003-2004
William N. Weston	Bellows Falls, VT	2004-2005
Brian Thibeault	Plymouth, NH	2005-2006
Brian R. Hoxsie	Coventry, RI	2006-2007
Timothy Wall	Wallingford, CT	2007-2008
William St. Michel	Durham, ME	2008-2009
Gerard Dio	Worcester, MA	2009-2010
Michael O'Neil	Burlington, VT	2010-2011
Stephen Carrier	Gilford, NH	2011-2012
David Sayles	Westerly, RI	2012-2013



New England Division IAFC Meeting June 20, 2013



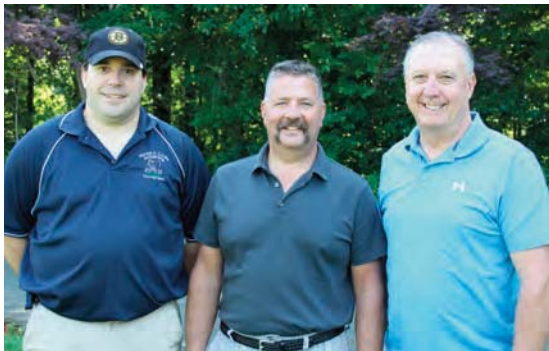
Chief John J. Flaherty Memorial Golf Tournament



Chief John J. Flaherty Memorial Golf Tournament



Chief John J. Flaherty Memorial Golf Tournament



Networking



Margaritaville Night



Margaritaville Night



Margaritaville Night



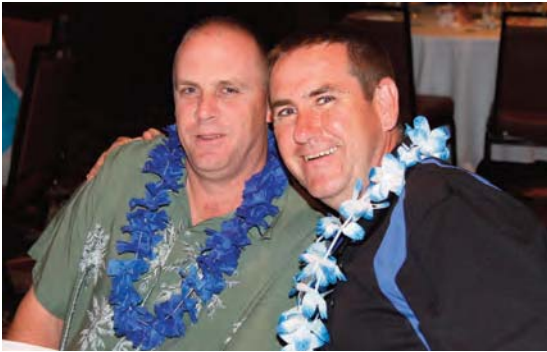
Margaritaville Night



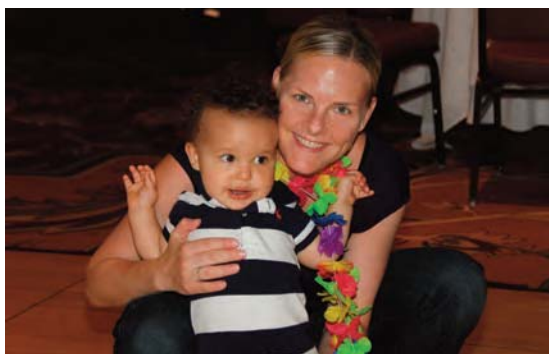
Margaritaville Night



Margaritaville Night



Margaritaville Night



Margaritaville Night



Partners Activities



Mechanics Professional Development



Professional Development



Howard Cross receives thanks and plaque from Chief Bob Seltzer for his presentations: "Best in Leadership"

Deputy Chief John Sullivan receives plaque and thanks from Chief Seltzer for his presentation "Leadership Challenges During Critical Events"



Instructors expressing a point



John Sullivan



Howard Cross

Professional Development

Seminars were presented in the Young Building classroom at the Expo center.



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition



Exhibits at Eastern States Exposition





Chief Richard K. Wehter, Ret.
Secretary/Treasurer

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www.newenglandfirechiefs.org

LETTER OF APPRECIATION

The New England Association of Fire Chiefs takes this opportunity to **THANK** all exhibitors, advertisers, sponsors, and supporters who have contributed so generously of their time and financial support in the promotion of our Association in its continuous quest for the ultimate in professional development.

Sincerely,

Chief Richard K. Wehter, Ret.
Secretary/Treasurer

“Dedicated to Professional Development”

~THANK YOU CONFERENCE SPONSORS 2013~

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CT Fire Chiefs Assn.	Conference Booklet
Columbia Gas of Massachusetts	Golf
David Clark Company	Trifold Flyer
Eastern States Exposition	Conference Booklet
Easton Electronics	Web Site
Ed Lyons Fire Equipment	Conference Booklet
Elkhart Brass.	Golf
Fechheimer	Pocket Program, Trifold
Ferrara Fire Apparatus	Conference Booklet
Ferrara Fire Apparatus (Jim Lyons)	Pocket Program
Fire Chiefs Assn. of MA	Conference Booklet
Fire Tech & Safety	Expo Bags
Five Star Fire	Conf. Booklet, Postcard
Five Star Fire	Pocket Program
Fleetmasters	Golf
Greenwood Emerg. Vehicles	Conference Booklet
Harris Corporation	Theme Night, Web Site
Industrial Protection Services	Pocket Program, Golf
Interior Resources	Golf
International Code Council	Pocket Program
King-Fisher Co.	Pocket Program
Kovatch Mobile Equipment	Conference Booklet
Lakes Region Fire Apparatus	Memorial Service, Booklet,
Lakes Region Fire Apparatus	Theme Night, Pocket Prog.
L.W. Bills Company	Golf, Red Book
L.W. Bills Company	Pocket Program
L.W. Bills Company	Conference Booklet
Maine Fire Chiefs Assn.	Conf. Booklet, Theme Night
Maine Fire Chiefs Assn.	Pocket Program
Minuteman Fire Apparatus	Conference Booklet
Murphy Specialty	Golf
National College Tech. Instr.	Conf. Booklet, Pocket Program
National Fire Protection Assn.	Pocket Program, Conf. Booklet
New England Assn Fire Chiefs	Theme Night
New England Division IAFC	Theme Night
New England Fire App. Maint.	Theme Night
New Hampshire Fire Chiefs	Conf. Booklet, Theme Night
Northeast Emergency Apparatus	Pocket Program
Police & Firemen's Ins. Assn.	Pocket Program
Promark	Conference Booklet
Pufco	Pocket Program
RI Fire Chiefs Assn.	Conference Booklet
Savatech Corporation	Conference Booklet
Scott Safety	Golf
Spartan Chassis, Inc.	Conference Booklet
Sprint	Pocket Program
Theodore's Restaurant	Pocket Program
TurboDraft by Schutte	Conference Booklet
United Plastic Fabricating	Conference Booklet
United Plastic Fabricating	Pocket Program
VFIS of SE New England	Conf. Booklet, Pocket Program
Vermont Career Fire Chiefs	Conference Booklet, Pocket Prog
West Springfield Firefighters	Golf
Western Mass Fire Chiefs	Conference Booklet
WPCS International	Radios

HOW TO CONTACT THE N.E.A.F.C.

New England Association of Fire Chiefs, Inc.

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E-mail: NEAFC@aol.com

Web Site: www.newenglandfirechiefs.org

If you would like to be included on the E-mail network send an E-mail to NEAFC@aol.com . Please include your name and address if you wish to receive our conference mailings.

Exhibits Chairman – Chief Robert J. Ross

(860) 993-9542 – Phone 781-735-6493 Fax

E-mail: neafc.exhibits@yahoo.com

Web Site: www.nefireexpo.com

HOW TO CONTACT N.E.D.I.A.F.C.

New England Division IAFC

Secretary/Treasurer – Chief John G. Wood, Jr., Ret.

(802) 839-6294

E-mail: JohnWoodJr@aol.com

Web Site: www.nediafc.org

HOW TO CONTACT N.E.F.A.M.A.

New England Fire Apparatus Maintenance Association

President – Jack Morris

(978) 423-1877

E-mail: jmorris@beverlyma.gov

Web Site: www.nefamainc.org

HOW TO CONTACT N.E.F.E.E.A.

New England Fire Equipment Exhibitors Association

Secretary/Treasurer – Mr. Thomas Simonelli

603-490-7321

E-mail: simonelli@fechheimer.com

BYLAWS

NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

As amended June 20, 2013

ARTICLE I ORGANIZATION AND PURPOSE

Section 1. This organization shall be known as the New England Association of Fire Chiefs, Incorporated.

Section 2. The purpose for which the corporation is formed, and its mission, is as follows:

A. To operate as a non-profit corporation; to encourage and cooperate in the development of new techniques, equipment and practices to improve public safety regarding fire prevention and control; to promote more effective organizations and functions of the firefighting services including Municipal Fire Departments, with a view toward greater protection of life and property from the dangers of fire and other related hazards.

B. To aid in the dissemination of information among the Fire Chiefs of New England concerning: newly developed equipment and procedures for fighting fires and carrying out the other functions of the Fire Departments; special hazards and problems presented by the development of new industrial and scientific processes and equipment; disasters caused by natural or human origin; practices in particular areas in the administration of Fire Departments; other matters affecting and concerning the Fire / Rescue/EMS services.

C. To provide the means for: an exchange of ideas between its members; conducting of conferences between the members and with those having specialized knowledge on particular matters affecting the Fire/Rescue/EMS services; and the study of matters by its committees.

D. To provide facilities and operate testing grounds for the display, demonstration and testing of equipment required and techniques of operation used in the Fire/Rescue/EMS services.

E. To cooperate with the manufacturers and dealers in equipment used in the Fire/Rescue/EMS services with a view toward the dissemination of information to the Fire/Rescue/EMS services on the various devices available, and the development of better and more standardized equipment.

F. To represent the interests of those in the profession of Firefighting/Rescue/EMS before legislative and other bodies considering matters in which they are concerned to the extent permitted by organizations exempt from taxation under Internal Revenue Code Section 501 (c) (3).

G. To make charitable donations, including memorial and sickness remembrances, to members and their families, and other persons and communities who suffer financial hardships and losses through death, sickness, injury, conflagrations, and catastrophes as permitted under the provisions of I.R.C. 501 (c) (3).

H. Any request for a donation to a candidate running for office in a tax exempt organization connected with the mission of the NEAFC must be submitted to the Board of Directors for a recommendation to the Annual Meeting at least thirty (30) days prior to said meeting.

I. To receive gifts, and bequests, raise such monies and own such real property as is necessary for the advancement of the foregoing purposes.

ARTICLE II MEANING OR INTENT

Section 1. Whenever required to effectuate the meaning or intent herein, the singular shall include the plural, the masculine shall include the feminine, and vice-versa.

ARTICLE III - THE OFFICERS

Section 1. The officers of the corporation shall consist of President, First Vice President, Second Vice President, Secretary/Treasurer, Clerk and six State Directors, one from each of the six New England States. Candidates for the elected positions of President, First Vice President, Second Vice President, and State Director, shall make their intentions known that they are a candidate for office by submitting their candidacy to the Secretary/ Treasurer no less than ninety (90) days prior to the Annual Meeting for posting in the conference brochure or other mailing at least sixty (60) days prior to the Annual Meeting. All officers, except the State Directors, shall hold their office for one year. The offices of President, First vice president, Second Vice President will be on a rotation basis from the six New England States (Maine, Massachusetts, Rhode Island, New Hampshire, Connecticut, and Vermont) unless otherwise voted by the members at the Annual Meeting. The President, the First Vice President, Second Vice President shall be elected by ballot at the Annual Meeting. In order to ensure the continuity of the organization the First Vice President and the Second Vice President shall ascend to the next higher position upon the creation of a vacancy (due to the end of a term, a voluntary separation or removal of an officer) this shall be confirmed by an affirmative vote of all State Directors. All Officers shall be active members in accordance with Article VII Section 1a when elected to office.

Section 2. Executive Board shall consist of the President, First Vice President, Second Vice President and the Immediate Past President ("Executive Officers"). The Executive Board shall have the power to act on behalf of the Board of Directors between meetings and its actions shall be reported to the Board of Directors at the next board meeting for ratification and approval.

ARTICLE IV - THE BOARD OF DIRECTORS

Section 1. The Board of Directors shall consist of the (6) State Directors and the (4) Executive Officers. Each Director shall serve until his successor is duly elected.

The Board shall meet at such a time and place as may be designated by the President. The actual expenses of the board, which includes travel at a mileage set by the Board of Directors each year, shall be paid by the corporation. Each member of the board shall have one vote, the holding of more than one office notwithstanding.

Section 2. A candidate for election as a State Director must be an active member in accordance with Article VII Section 1a and a resident of the particular

state, which said Director, will represent. He shall be nominated and elected by the NEAFC members eligible to vote (five bugle Chief of Department/District (Active), and Honorary Life Chiefs) of that state. Directors shall serve for a term of three (3) years or until their successor is duly elected. The term of the Directors shall be staggered so that not more than one-third of the Directors are elected in any one year.

Each State Director shall request an eligibility list of qualified voters from the Secretary/Treasurer prior to holding an election. The election of Directors will be at the respective states caucus held during the Annual Meeting with the results announced at the Annual Meeting.

All Active and honorary Life Members shall be eligible to vote for the elective offices of their respective states.

Section 3. Action without a Meeting. Any action that may be taken at a meeting of the Board of Directors may be taken without a meeting if written consent setting forth the action is signed by all Directors and is filed with the minutes of the proceedings of the Board. Such consent shall have the same effect as a unanimous vote at the meeting of the Board of Directors.

Section 4. Telephonic Meetings. One or more directors may participate in a meeting of the Board of Directors by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this Section shall constitute presence in person at the meeting.

ARTICLE V - DUTIES

Section 1. It shall be the duty of the President to preside at all meetings of the corporation, the Board of Directors, and the Executive Committee. The President shall be the official representative and spokesman of the Association subject to the approval of the Board of Directors... He shall call special meetings of the Board of Directors when so requested by the majority of the Board of Directors or whenever he deems such a meeting is necessary, provided that a minimum of a three day notice of said meeting shall be given and the reasons therefore. The President shall appoint all committees and appointees with the approval of the Board of Directors. Appointees as defined in Article X, Sections 1 and 2, may be an Honorary Life Member. He shall perform such other duties as may be incidental to the office.

Section 2. It shall be the duty of the First Vice President to perform the duties of the President during his absence. He shall assist the President in conducting the business and policies of the Corporation and perform such other duties as prescribed by the Board of Directors.

Section 3. The Second Vice President shall assist the President and First Vice President to perform the duties of their offices and in the absence of the President and the First Vice President, assume all the duties and responsibilities of the President.

Section 4. It shall be the duty of the Secretary/Treasurer to keep a complete record of the proceedings of special and annual meetings of the corporation, the meetings of the Board of Directors; and the standing committees, of which he

shall be an ex-officio member; to receive and answer all communications pertaining to the corporation; cause to be prepared a full report of the proceedings of each annual meeting, which shall be printed and one or more copies, made available to each member of the corporation. He shall receive all communications, contributed papers on topics, etc., designed to be presented to the meeting. He shall collect all monies due the corporation. Any committee collecting monies shall, no less than weekly, transmit said monies to the Secretary/Treasurer. The Secretary/Treasurer shall have the custody of the funds of the corporation; he shall keep a true account of all monies received and disbursed; pay all bills and at the Annual Meeting of the corporation and before all regular and special meetings of the Board of Directors, make a full and correct report of the same. He shall also employ such assistance as he may need for the collection of dues at the annual meeting and report the proceedings of the same and other such expenditures for clerical assistance at other times as may be approved by the Board of Directors. He shall execute a bond to the corporation in the sum of One million (\$1,000,000.00) dollars to be approved by the Board of Directors, the expense of procuring the same to be borne by the corporation.

The Secretary/Treasurer shall be appointed by the Executive Board with the approval of the Board of Directors. He shall perform such other duties as assigned to him by the President and/or the Executive Board. Neither he nor any Officer shall assume any indebtedness exceeding One Thousand (\$1000.) Dollars without the approval of the Board of Directors. The Secretary/Treasurer shall be a paid employee of the corporation and shall be considered an employee at will. A pay schedule will be determined by the Executive Board and approved by the Board of Directors.

Section 5. It shall be the duty of the Board of Directors to transact all the business of the corporation during the time intervening between the annual meetings. They shall have the full power to expunge from the minutes before printing, anything, which is objectionable to the corporation or its members.

Section 6. The Board of Directors shall fill any vacancies occurring by death or otherwise during the time from one Annual Meeting to another and the replacement shall be chosen from the state involved after conferring with the last President of the NEAFC from that state; and may vote by a two thirds of the total number of Directors remove any officer for cause. A quorum of six (6) Directors or two thirds of the acting Directors whichever is less shall be required to transact any business. The Board of Directors shall meet as necessary at a time, place, and date(s) set by the President or a majority vote of the Board of Directors.

Section 7. The Clerk of the corporation shall be appointed annually by the Board of Directors and shall be the director residing in Massachusetts. The clerk shall also serve as the resident agent for the corporation and perform the duties required under the laws of the Commonwealth of Massachusetts for corporations.

ARTICLE VI - ANNUAL MEETING

Section 1. The Annual Meeting of the corporation shall be held each year at such date and place designated by the Board of Directors. Proposals of sites for

the Annual Meeting or conference shall be forwarded to the Secretary/Treasurer not less than sixty days prior to the start of the Annual Meeting by a member of the association or a company or corporation in business for this purpose. Proposals shall describe the features of the site, amenities and services to be provided and the cost that would be applicable for the current year that the proposal was presented. The cost information is for comparison purposes only. All site proposals shall be investigated by a site committee as appointed by the President. Proposed sites must be at a fully sprinklered facility and a facility in full compliance with state fire codes. This committee shall submit all information relative to the proposals to the Secretary/Treasurer for disposition as provided above.

Section 2. A special meeting of the corporation may be called by the Board of Directors upon at least ten (10) days notice by mail to the members, said notice stating the time, place and purpose of said special meeting.

Section 3. Any exhibits and/or apparatus display shall at all times be under the sole control of the Exhibit Committee under such rules as the Board of Directors may adopt.

Section 4. A registration fee shall be charged every member registering at the Annual Meeting, the amount to be determined by the Board of Directors. A registration fee shall also be charged every non-member registering at the Annual Meeting, the amount to be determined by the Board of Directors. Entrance to the exhibit hall or educational sessions will require a registration badge or a day pass.

Section 5. The Board of Directors shall have full power to levy an assessment and collect from the members an amount sufficient to cover the entire expense of the Annual Meeting.

Section 6. All proposed changes in the Bylaws and/or any resolution to be presented at the Annual Meeting of the corporation shall be forwarded to, the By-Law Committee no later than February 15th unless waived by a vote of the Board of Directors. All proposals shall be made available to each member (in good standing), not less than fifteen (15) days prior to the meeting. All proposals shall be posted in the vicinity of the registration area. A special meeting of the corporation shall be held on the first full day of the Annual Meeting at which time the proposals shall be read. The proposals shall be voted on at the Annual Meeting. A 2/3 vote of the members present and entitled to vote and voting shall be necessary for adoption. The membership by majority vote may request a secret ballot.

Section 7. During the conference which may include the Annual Meeting, a portion of the conference shall be set apart for the holding of a memorial service in the memory of departed members at an appropriate time and setting as designated by the Association Chaplains and approved by the Board of Directors.

Section 8. Nomination and election of officers shall be by secret ballot at the Annual Meeting. All officers elected will be installed at a time and place designated by the Board of Directors and shall swear to the following oath of office: "I, (name) hereby swear that I will support the Constitution and Bylaws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Inc. I further swear to perform the duties and

responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."

Section 9. Reports of all committees will be presented at the Annual Meeting. The Secretary/Treasurer shall prior to the next Annual Meeting arrange for the distribution to all members of a summary of the activities of the Board of Directors.

ARTICLE VII - MEMBERSHIP

Section 1. The membership shall consist of:

A. Active Members:

- (1) The Chief of the Fire Department of a regularly organized public fire department;
- (2) Chief of a private Fire Department that provides municipal service;
- (3) Chief of an industrial Fire Department;
- (4) State Fire Marshal;
- (5) Full time employed Fire Commissioners;
- (6) Fire Directors

B. Associate Members:

(1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or members of fire departments, individuals and individuals representing firms and corporations interested in the protection of life and property against fire.

(2) Associate members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

C. Honorary Life Members:

(1) Honorary Life Members shall be entitled to vote on all matters. Honorary Life Members shall be entitled to all privileges of an active member except as otherwise provided in these By-Laws. Honorary Life Members shall not be required to pay annual dues; however, the Board of Directors may assess Honorary Life Members a fee to cover mailing costs. Honorary Life Membership may be conferred upon active members upon their retirement from office, provided they have been active members of the corporation or its predecessor, The New England Association of Fire Chiefs for a period of five years immediately preceding the date of their retirement, and provided further that they are not identified with fire protection from a commercial standpoint. Honorary Life membership will be withdrawn in the event the member becomes identified with fire protection from a commercial standpoint, but may be reinstated by making application to the corporation and receiving a positive vote at an annual meeting.

D. Life Membership:

(1) Individuals, firms and corporations interested in protection of life and property against fire, shall be eligible for life membership upon payment of the fee established in the fee schedule. The Board of Directors may assess Life Members a fee to cover mailing cost.

(2) Life Members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

Section 2. No member who is in arrears for dues and assessments shall be entitled to vote at any meeting of the corporation, and any member who is in arrears on June 1st shall receive a second notice and if still in the arrears on August 1st he shall be dropped from membership.

Section 3. Dues and Fees Schedule: Dues and fees for Active, Associate, Honorary Life, and Life Members shall be set by the Board of Directors and voted on by the membership at the next annual meeting.

Section 4. Application for all classes of membership shall be received by the Secretary/Treasurer. The proposed member has to be sponsored by a member in good standing with the corporation. The Secretary/Treasurer shall after investigation approve or disapprove the application except as otherwise provided in these By-Laws. If a question of eligibility arises, a decision to approve or disapprove shall be determined by the Board of Directors.

Section 5. The Secretary/Treasurer shall not register or give a badge or extend any courtesies of the annual meeting to any member whose dues and assessments are not paid to date in full.

Section 6. No member shall be expelled from the membership by vote of less than two thirds (2/3) of the membership present at the Annual Meeting, nor of a vote of less than 30 members present and voting on such expulsion.

Section 7. Code of Ethics with Guidelines

The mission of the New England Association of Fire Chiefs (N.E.A.F.C.) is to pursue the protection of life and property by leadership, education, and support for its members and affiliate organizations. N.E.A.F.C. members and appointees have a special responsibility to the community, as well as legal and ethical obligations ensuing from service.

These responsibilities impose duties inherent to the fire service, including the promotion and protection of public trust and confidence, avoidance of conflicts of interest and appearances of impropriety, as well as careful and informed management of public finances. These duties must at all times guide the conduct of all N.E.A.F.C. members and appointees.

Conflict of Interest – A conflict of interest refers to situations in which private interests or personal considerations may compromise a chief officer's judgment and his or her responsibility to act in the best interest of the fire service. Members should always hold themselves to the highest standard of personal integrity by avoiding all conflicts of interest or the appearance of the same.

Appropriate Conduct - The N.E.A.F.C. expects all members to maintain the highest standards of professionalism, judgment, maturity and personal integrity; to comply with all applicable laws; and to treat others with dignity and respect.

Equal Opportunity - All decisions pertaining to hiring practices, volunteer recruitment, appointments, pay adjustments, promotions, and discipline should prohibit discrimination because of race, color, religion, sex, national origin, sexual orientation, political affiliation, disability, age or marital status.

Anti-Harassment and Non-Discrimination - The N.E.A.F.C. believes that all employees and volunteers have the right to work in an environment where everyone can achieve their full potential without being impeded by discrimination

or harassment. Members should have no tolerance for acts of inappropriate and illegal discriminatory behaviors in the fire and emergency service.

Partnerships/Relationships - Members should develop and maintain a healthy partnership/relationship for the purpose of improving the quality of life for fire service personnel and the citizens that they serve.

Wellness-Fitness - The N.E.A.F.C. supports the Wellness-Fitness-Safety Initiative. Members have a responsibility to adopt policies to maintain fit, healthy and capable fire fighters and EMS personnel.

Personal Information and Privacy - Members should strive to protect employee/volunteer privacy interests and to prevent inappropriate disclosures of information from an employee or volunteer's personnel record.

Outside Employment - Members should not engage in, solicit, negotiate for, or promise to accept private employment, nor should they render services for private interests or conduct a private business when such employment, service, or business creates a conflict with or impairs the proper discharge of their official duties. Members shall not engage in outside work or business activities that runs contrary to the central mission of the organization and damages the Associations reputation with the general public.

Use of Department Property Internet - Use of Association property is limited to the conduct of official business and uses that are allowed to the general public.

Internet, E-mail and Voice Mail - Internet access, e-mail and voice mail are provided for business use. Incidental and appropriate personal use is permissible.

Public Speech - The N.E.A.F.C. respects the rights of members for personal self-expression. However, members who identify themselves as employees/volunteers of their departments in public communications must make it clear that the views expressed are their own and do not necessarily reflect the views of their departments or the N.E.A.F.C.

Confidential Information - Members should not disclose to others, or use to further their personal interest, confidential information acquired by them in the course of their official duties.

Impression of Influence - N.E.A.F.C. members should conduct their official and personal affairs in a manner that avoids any impression of influence and disclose any personal relationships that may give the impression of influence. Members should not accept gifts, money, discounts or favors including a benefit to family members, friends or business associates if the gift could be reasonably inferred or expected that the gift was intended to influence them in the performance of their official duties, or acceptance of the gift is forbidden by state or local law or Association policy.

Personal Appearance - Members are expected to dress in a clean and neat manner appropriate to their job responsibilities and consistent with the standards of professional, appearance and dress.

Political Activities - N.E.A.F.C. members generally are entitled to exercise their rights to hold membership in or support a political party; to participate in political campaigns; to vote; and express their opinions on political campaigns; to

vote; and express their opinions on political subjects or candidates. Members should not, however, participate in political activity during the scheduled workday. Likewise members should not participate in political activity as a representative of the N.E.A.F.C..

E. Special Honorary Life Membership maybe conferred by approval of the Board of Directors for Associate/Vendor members.

ARTICLE VIII - AMENDMENTS OF BY-LAWS

Section 1. This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By Laws, but the same shall not be done except by a vote of two thirds (2/3) of the members present and entitled to vote at said meeting. The membership by majority vote can request a secret ballot. However, no such proposed amendment shall be considered that has not been read and posted as provided in Article VI, Section 6.

ARTICLE IX - RULES OF ORDER

Section 1. The presiding officer shall preserve order and decorum. All questions of order shall be decided by him, subject to appeal by any member to the parliamentarian.

Section 2. In a decision of any question coming before the annual meeting for which no provisions are made in the Bylaws, the presiding officer shall be governed by the rules laid down in Robert's Rules of Order.

Section 3. Every member, when he speaks or offers a motion, shall rise in his place, properly identify himself, and respectfully address the presiding officer and when finished shall resume his seat. He shall confine himself to the question under debate, avoid all improper personal references and indecorous language.

Section 4. When two or more members shall rise to speak at the same time, the presiding officer shall decide who shall have the floor.

Section 5. A member called to order by the presiding officer shall immediately cease speaking on the question before the house, and shall not resume his remarks until the question is settled.

ARTICLE X - STANDING COMMITTEES AND APPOINTEES

Section 1. Appointees

Members appointed as Sergeant-at-Arms, Assistant Sergeant-at-Arms and Parliamentarian shall be an Active Chief or Honorary Life Member Chief. Clergy appointed as Association Chaplains shall have no membership status.

Section 2 Standing Committees

A. Advertising, Audit, By-Laws, Professional Development, Exhibit, Financial, Memorial Service, Red Book, Conference Format Committee, Registrations

B. The chairman of each standing committee shall be a current Director or Officer of the Association.

C. The President with the approval of the Board of Directors may from time to time establish "working groups" intended to meet the organizations needs.

Section 3. The Past President, the First Vice President, and the Second Vice President shall constitute the Auditing Committee. The Auditing Committee will see that an outside auditing firm has audited the books each year before the annual meeting and shall review the results of the audit with the auditor and recommend to the Board of Directors any changes in accounting practices or procedures recommended by the auditor.

ARTICLE XI - INDEMNIFICATION

Indemnification. Except as otherwise provided in this Section, the Corporation shall indemnify, defend, and hold harmless any director, officer, or employee of the Corporation who was or is a party, or is threatened to be made a party, to a threatened, pending or completed action, suit or proceeding (whether civil, criminal, administrative, or investigative, and whether formal or informal) as provided herein. The Corporation shall indemnify the director, officer, or employee against expenses, including attorneys' fees, judgments, penalties, fines and amounts paid in settlement, actually and reasonably incurred by such person in connection with the action, suit or proceeding. The Corporation shall indemnify a director, officer, or employee only if the person acted in good faith, with the care an ordinarily prudent person in a like position would exercise under similar circumstances, and in a manner that the person reasonably believed to be in the interests of the Corporation. With respect to a criminal action or proceeding, the person must have had no reasonable cause to believe that his or her conduct was unlawful. To the extent that the director, officer, or employee or of the Corporation has been successful on the merits or otherwise in defense of an action, suit or proceeding, or in defense of any claim, issue or other matter in the action, suit or proceeding, the director, officer, or employee shall be indemnified against the actual and reasonable expenses, including attorneys' fees, incurred by him or her in connection with the action, suit or proceeding, and any action, suit or proceeding brought to enforce this indemnification provision. Unless ordered by a court, any indemnification permitted under this Section shall be made after (a) determining that the indemnification is proper under the circumstances because the person to be indemnified has met the applicable standard of conduct and, (b) evaluating the reasonableness of the expenses, and of the amounts paid in settlement. No indemnification shall be provided for in connection with (a) the receipt of a financial benefit to which the person is not entitled, or (b) a knowing violation of the law.

ARTICLE XII - LIABILITY

Liability of Directors. No director or officer of the Corporation shall be personally responsible to its creditor for any indebtedness or liability and any and all creditors shall look only to the Corporation's assets for payment. Further, neither any officer, the Board nor any of its individual members shall be liable for acts, neglects, or defaults of an employee, agent or representative selected with reasonable care, nor for anything the same may do or refrain from doing in good faith.

ARTICLE XIII - RESTRICTIONS ON ACTIVITIES

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributed to, its Directors, Officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments or distributions in furtherance of the purposes set forth herein. No substantial part of the activities of the Corporation shall be for the carrying on of propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provisions of these By-Laws, no Director, Officer, employee or agent, or any other representative of the Corporation shall take any action or carry on any activity by or on behalf of the Corporation that is not permitted to be taken by an organization exempt under 501 (c) (3) of the Internal Revenue Code, as it now exists or may hereafter be amended, or any corresponding section of any future tax code.

ARTICLE XIV -CONFLICT OF INTEREST

No person who is a Director, Officer or administrative employee of the Corporation shall undertake, continue or maintain any personal or business interest which is in conflict with or adverse to the interests or activities of the Corporation, except to the extent that such Director, Officer, or administrative employee has, in good faith, fully disclosed in writing to the Board of Directors or its designated executive committee the nature and circumstances of such personal or business interest, and received approval thereof. Any possible conflict of interest on the part of any Officer of the Corporation, member of the Board of Directors, or any member of the administration with the authority to act over others, shall be disclosed to the Board of Directors and made a matter of record.

Any Director having a possible conflict of interest on any matter before the Board shall not vote nor use his or her personal influence on any vote. The minutes of the meeting shall reflect that a disclosure was made and that the member abstained from voting.

The foregoing requirements shall not be construed as preventing the governing Board member from briefly stating his or her position or from answering pertinent questions from other members of the Board.

All persons subject to this Article shall be advised of this Article before entering on the duties of the office.



Chief Richard K. Wehter, Ret.
Secretary/Treasurer

New England Association of Fire Chiefs, Inc.

P.O. Box 497
Hingham, Massachusetts 02043-0497

FED ID # 04-1660310

Phone: 781-749-8626

Fax: 781-749-8817

Email: neafc@aol.com

www.newenglandfirechiefs.org

TO: All Members

Do you have a Red Book collection?

The Association is seeking the help of its members to collect, now or later, several complete sets of Red Books to insure the preservation of our history. At this time we have two complete sets plus our books have been scanned onto a DVD so that all will have the opportunity to look at our heritage. The Association was formed on July 12, 1922 in Boston and the first book was published after the 1923 Conference in Bridgeport, Ct. If you have, or know of a collection that might be available, please contact the Secretary/Treasurer at 781-749-8626 or write to PO Box 497, Hingham, MA 02043-0497.

It is our goal to have ten sets with a set available in each New England State with provisions to insure that the books get passed on to successors.

Thanks for your help!

Sincerely,

Chief Richard K. Wehter
Secretary/Treasurer

"Dedicated to Professional Development"

MEMBERSHIP STATISTICS AS OF 12/31/13

STATE	ACTIVE	RETIRED	ASSOCIATE	LIFE	VENDOR	TOTAL
MASSACHUSETTS	109	208	43	8	16	384
CONNECTICUT	33	47	53	1	3	137
RHODE ISLAND	25	29	16	0	2	72
NEW HAMPSHIRE	33	38	13	1	3	88
MAINE	22	18	9	0	1	50
VERMONT	14	12	8	1	0	35
OUT OF N.E.	0	31	4	4	5	44
TOTALS	236	383	146	15	30	810

**FUTURE CONFERENCES
SHERATON SPRINGFIELD HOTEL
JUNE 18 – 22, 2014
JUNE 17 – 21, 2015**

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Fire Chiefs

Retirement insignia is a patch to be sewn on either sleeve 1/2 inch above the top stripe and should there be no stripe, 4 inches above the cuff of the sleeve.

Membership by State

Last	First	Title	Delivery Address	City	State	ZIP4
Connecticut						
Abronzino, Jr.	Arthur	Dep. Chief	505 Silas Deane Hwy	Wethersfield	CT	06109-2216
Alford	Fred M.	Dep. Chief	9 N Meadow Rd	Windsor	CT	06095-2525
Alsup	Steohen	Dep. Chief	75 Masonic Ave	Wallingford	CT	06492-3019
Amatrudo	Andrew A.	Chief	36 Rose St Apt 401	Branford	CT	06405-3763
Amatrudo	Mark	Dep. Chief	236 Danbury Rd	Wilton	CT	06897-4008
Arcari	Thomas	Chief	125 Main St	Broad Brook	CT	06016-0328
Badamo	Edward	Chief	445 Randolph Rd	Middletown	CT	06457-5607
Bailey	Rich	Asst. Chief	505 Silas Deane Hwy	Wethersfield	CT	06109-2216
Bancroft	Gerald	Asst. Chief	PO Box 328	Broad Brook	CT	06016-0328
Bancroft	James	Dep. Chief	125 Main St	Broad Brook	CT	06016-0328
Bartolotta	Wayne S.	Chief	3 Blue Meadow Rd	Middletown	CT	06457-5002
Bartolucci	Guido X.	Chief	46 Mackenzie Rd	Waterford	CT	06385-2125
Bellamo	James	Dep. Chief	PO Box 269	Cromwell	CT	06416-0269
Bellmore	Thomas L.	Chief	1031 Mountain Rd	Suffield	CT	06078
Bindas	Wayne J.	Mr.	78 W Granby Rd	Granby	CT	06035-2117
Boland	Jeff	Firefighter	250 Maple Ave	Cheshire	CT	06410-2505
Bonini	James	Asst. Chief	69 Wooddale Dr	Unionville	CT	06085-1366
Boucher	Michael	Past Chief	PO Box 1285	Burlington	CT	06013-0285
Brady, Jr.	John J.	Chief	668 Summer Hill Rd	Madison	CT	06443-1699
Brammer, Jr.	Clifford	Chief	435 Watertown Rd	Thomaston	CT	06787-1922
Brochu	Felix L.	Chief	26 Jordan Ter	Waterford	CT	06385-2706
Burke	Brendan	Dep. Chief	PO Box 911	Ellington	CT	06029-0030
Burns	Kevin F.	Asst. Chief	33 Liberty St	Pawcatuck	CT	06379-1633
Bycholski	Robert	Chief	75 Center St	Manchester	CT	06040-5002
Casner	Jack	Chief	250 Maple Ave	Cheshire	CT	06410-2505
Casner	Steven	Asst. Chief	250 Maple Ave	Cheshire	CT	06410-2505
Chaffee	Charles T.	Dep. Chief	PO Box 9202	Groton	CT	06340-9202
Chapin	Paul	Asst. Chief	200 Phoenix Ave	Enfield	CT	06082-4460
Clark	William R.	Chief	25 Middletown Ave	Wethersfield	CT	06109-3407
Clark	Harold	Chief	310 N Main St	Southington	CT	06489-2524
Clifford	James E.	Dist. Chief	7 Sutro Pl	Greenwich	CT	06831-4129
Cloutier	Norman G.	Chief	28 Cobblestone Way	Windsor	CT	06095-2224
Colligan	David J.	Past Chief	PO Box 269	Cromwell	CT	06416-0269
Consiglio, Jr.	Salvatore	Firefighter	188 Monroe St	New Haven	CT	06513-2916
Cooney	Kevin E.	Chief	1175 Ellington Rd	South Windsor	CT	06074
Cornell	Brian J.	Chief	287 Allison Dr	Torrington	CT	06790-3151
Cox	Walter	Chief	52 Old Hartford Rd	Colchester	CT	06415-2736
Crombie	Philip E.	Chief	73 Edgewood Dr	South Windsor	CT	06074-3408
Crombie, Jr.	Philip E.	Chief	11 Bridlewood Rd	South Windsor	CT	06074-2513
Dagon	David J.	Chief	4 S Eagleville Rd	Storrs Mansfield	CT	06268-2599
DiPace	James	Chief	25 Darling Dr	Avon	CT	06001-4218
Driscoll	John	Chief	6 Punch Brook Rd	Burlington	CT	06013-1826
Duffy	John	Chief	2 3rd St	Windsor Locks	CT	06096-2515
Dunn	George P.	Chief	35 Cedar St	Middletown	CT	06457-5255
Durkin, Jr.	Thomas	Dep. Chief	1085 River Blvd	Suffield	CT	06078-1415
Feldman	Gary T.	Asst. Chief	PO Box 911	Ellington	CT	06029-0030
Fennelly	Edward F.	Chief	1060 Forbes St	East Hartford	CT	06118-2216

Flynn	Charles	Chief	73 Mountain Rd	Suffield	CT	06078-2041
Gaspar	John	Chief	112 Field St	Naugatuck	CT	06770-2629
Gold	Arthur S.	Chief	20 Cottage Grove Cir	Bloomfield	CT	06002-3142
Griffin	John J.	Chief	73 Austin Rd	Milford	CT	06460-4918
Guerrera	Mark	Asst. Chief	505 Silas Deane Hwy	Wethersfield	CT	06109-2216
Haber, Sr.	Chester J.	Asst. Chief	370 Spruce Brook Rd	Berlin	CT	06037-3726
Halstead	William	Chief	PO Box 783	Sandy Hook	CT	06482-0783
Healey	William A.	Chief	61E Forest Rd	Milford	CT	06461-9000
Heavey	James J.	Chief	2 Hunt Ter	Greenwich	CT	06831-4147
Heidgerd	Rich	Dep. Chief	75 Masonic Ave	Wallingford	CT	06492-3019
Herrick	Mark J.	Chief	30 Plains Rd	Windham	CT	06280-1324
Herrick	Ernest N.	Asst. Chief	178 Ravine Rd	Storrs	CT	06268-1503
Hershman	Jay	Asst. Chief	250 Maple Ave	Cheshire	CT	06410-2505
James	Philip M.	Ret. Captain	39 Susan Ln	North Haven	CT	06473-1930
Jorsey	David	Chief	PO Box 98	East Berlin	CT	06023-0098
Kalasky	Joseph J.	Chief	87 Frederick St	Newington	CT	06111-3708
Kelly	William F.	Chief	184 Benham Hill Rd	West Haven	CT	06516-6506
Kelsey	Edwin	Mr.	22 Rockland Park	Branford	CT	06405-4777
Kerr	Mark T.	Chief	27 Hickory Hill Rd	Simsbury	CT	06070-2810
Kingsbury	Andrew	Chief	515 Post Rd E	Westport	CT	06880-4452
Kirchhoff	Richard T.	Past Chief	PO Box 96	Quaker Hill	CT	06375-0096
Koser	James	Chief	PO Box 786	Litchfield	CT	06759-0786
Kozlowski	Mike	Dep. Chief	250 Maple Ave	Cheshire	CT	06410-2505
Lamphier	Avery W.	Chief	935 Main St	Watertown	CT	06795-2914
Laurie	David W.	Chief	148 Broad St	Plainville	CT	06062-2104
Lescoe, Jr.	Edmund A.	Chief	10 Stream Ct	Farmington	CT	06032-2143
Lewis	William	Chief	95 Longview Dr	Windsor	CT	06095-3827
Lindgren	Ronald E.	Chief	207 Robindale Dr	Kensington	CT	06037-2043
Logan	Douglas A.	Past DC	PO Box 269	Cromwell	CT	06416-0269
Long	Thomas E.	Chief	33 Liberty St	Pawcatuck	CT	06379-1633
Macsata	Charles M.	Chief	37 Bacon Rd	Enfield	CT	06082-2379
Maglione	Michael A.	Chief	43 Barbara Dr	Shelton	CT	06484-4248
Mahaney	John	Chief	11 Szepanski Rd	Windsor Locks	CT	06096-1257
Marino	Joseph J.	Mr.	24 Dean Dr	New Britain	CT	06053-1939
Massaro	Richard F.	Chief	15 Botte Dr	W Haven	CT	06516-6241
Massaro	Peter V.	Chief	PO Box 26095	West Haven	CT	06516-8095
McAuliffe	John J.	Chief	149 Boulter Rd	Wethersfield	CT	06109-3706
McDonough	Richard	Chief	36 Cedar Dr	Southington	CT	06489-3303
McInerney	Charles	Chief	929 Middle St	Middletown	CT	06457-1526
McKeon	Robert	Chief	73 New Village St	Norwich	CT	06360-1351
Mills	Michael	Chief	9 Hartford Ave	Enfield	CT	06082-2905
Mugavero	James	Chief	53 Dayton Rd	Waterford	CT	06385-4207
Murphy	Thomas J.	Chief	PO Box 211	Southington	CT	06489-0211
Neubecker	Karl	Dep. Chief	29 Main St	Ellington	CT	06029
Niles	Llyod E.	Chief	PO Box 265	Windham	CT	06280-0265
Nolan	James	Dep. Chief	37 Bacon Rd	Enfield	CT	06082-2379
Norton	Robert V.	Marshal	203 Branch Rd Unit 10B	Thomaston	CT	06787-1983
Obier	David J.	Lieut.	3 Belvedere Rd	North Haven	CT	06473-3912
O'Neil	James	Asst. Chief	175 Litchfield St	Thomaston	CT	06787-1429
Ouellette	Gary	Chief	533 Main St	Middletown	CT	06457-2809
Ouillette	Donald H.	Chief	28 Pautipaug Ln	North Franklin	CT	06254-1209
Palmer	Richard W.	Chief	58 Luchon Rd	Willington	CT	06279-1615

Palmer, Sr.	Ronald A.	Chief	17 Lodi Dr	Storrs	CT	06268-2569
Pawlich-Pagliccio	Richard	Dep. Chief	8 Washington St	Rocky Hill	CT	06067-1527
Pendl	Stephen	Chief	PO Box 269	Cromwell	CT	06416-0269
Perugino	Patrick	Comm.	82 Allen St	Terryville	CT	06786-6402
Planchon	Robert J.	Asst. Chief	33 Liberty St	Pawcatuck	CT	06379-1633
Planeta	George H.	Chief	88 David Rd	Durham	CT	06422-2600
Provencher	Earl F.	Chief	439 Enfield St	Enfield	CT	06082-2453
Reed	Christopher	Dep. Chief	PO Box 26095	W Haven	CT	06516-8095
Richards	Edward	Chief	200 Phoenix Ave	Enfield	CT	06082-4460
Richards, Jr.	Kenneth W.	Chief	295 Cow Hill Rd	Mystic	CT	06355-1407
Riley	Kevin T.	Asst. Chief	33 Liberty St	Pawcatuck	CT	06379-1633
Roberto	Joseph	Chief	3 Mohawk Dr	Collinsville	CT	06019-3527
Ruggiero	Gary B.	Chief	2 Volunteer Dr	Windsor Locks	CT	06096-2134
Russell	David W.	Chief	30 Gerardo Dr	Monroe	CT	06468-2425
Salonia	Michael	Asst. Chief	PO Box 269	Cromwell	CT	06416-0269
Sanger	John J.	Chief	153 Mason St	Greenwich	CT	06830-6636
Scaffer	Gerald V.	Chief	PO Box 9	Mansfield Center	CT	06250-0009
Schroll	Brian	Dep. Chief	505 Silas Deane Hwy	Wethersfield	CT	06109-2216
Schroll, Jr.	Ted	Dep. Chief	703 Ridge Rd	Wethersfield	CT	06109-2634
Seidl	Frank	Past Chief	PO Box 269	Cromwell	CT	06416-0269
St. John	Edward B.	Chief	178 Bronson Dr	Middlebury	CT	06762-2319
Stewart, Jr.	John B.	Chief	34 Canterbury St	Hartford	CT	06112-1822
Styrain	William	Chief	148 Old Mill Rd	Greenwich	CT	06831-3016
Swanson	Howard A.	Chief	16 Locust St	Plainville	CT	06062-2321
Sweeney	Francis J.	Chief	952 Grand Ave	New Haven	CT	06511-4924
Trainor	James M.	Chief	164 Pierpont Rd	Waterbury	CT	06705
Turner	John W.	Dep. Chief	PO Box 911	Ellington	CT	06029-0030
Varney	Michael	Chief	PO Box 911	Ellington	CT	06029-0030
Wall	Timothy S.	Chief	PO Box 4337	Wallingford	CT	06492-7562
Walsh	James F.	Chief	10 N Thames St	Norwich	CT	06360-5433
Whitham	David J.	Asst. Chief	50 Westwood Rd	Milford	CT	06461-2748
Williams	John A.	Chief	36 Boulder Rdg	Canton	CT	06019-2483
Yocher	Douglas A.	Chief	251 Bates Dr	Cheshire	CT	06410-3613
Youngguist	Donn	Dep. Chief	250 Maple Ave	Cheshire	CT	06410-2505

Massachusetts

Abbate	Charles F.	Comm.	1018 Aspring St	Palmer	MA	01069-1724
Abbott	William E.	Chief	11 Melba Ln	Stoneham	MA	02180-1338
Addonizio	Louis T.	Chief	59 Garland St	Chelsea	MA	02150-1026
Akin	David P.	Chief	26 White Rock Rd	Yarmouth Port	MA	02675-2311
Alberghini	Jon H.	Chief	12 Hillcrest Rd	Kingston	MA	02364-1909
Albin	William B.	Chief	48 Hazel St	Uxbridge	MA	01569-2425
Alvezi	Ferdinand	Chief	PO Box 303	Sandwich	MA	02563-0303
Andersen	Arthur T.	Chief	32A Philomena Ave	Revere	MA	02151-2100
Anderson	Russell C.	Chief	80 High St	Rockport	MA	01966-2183
Anderson	Richard	Chief	72 Will Palmer Rd	Southwick	MA	01077-9730
Anderson	Russ	Chief	259B E State St	Granby	MA	01033-9580
Anderson	Richard D.	Chief	15 Depot St	Southwick	MA	01077-9501
Andrews	George C.	Chief	88 Dean St	Raynham	MA	02767-1006
Angers	Leonard H.	Chief	206 Maple St	Holyoke	MA	01040-5127
Arruda	Richard K.	Chief	140 Cross Rd	Dartmouth	MA	02747-1902
Austin, Jr.	John E.	Chief	185 Widgeon Dr	Eastham	MA	02642-3407
Babineau	Mark H.	Chief	PO Box 382	Ludlow	MA	01056-0382

Bailey, Jr.	Timothy F.	Chief	20 Stone St	Walpole	MA	02081-2824
Baker	Bruce S.	Chief	PO Box 72	Sterling	MA	01564-0072
Barkman	David R.	Chief	12 Partridge Ln	West Springfield	MA	01089-4359
Belhumeur	Roger G.	Chief	3 White Ter	Auburn	MA	01501-1729
Bennett	John	Chief	8 Town Hall Dr	Princeton	MA	01541-1129
Benoit	Michael J.	Dep. Chief	576 Pleasant St	Paxton	MA	01612
Bergeron	John	Chief	26 Maritime Dr	Wareham	MA	02571-2630
Berkenbush	Scott P.	Chief	401 Main St	West Newbury	MA	01985-1111
Blanchard	Robert A.	Chief	140 Main St	Wenham	MA	01984-1520
Bliss	Alan C.	Chief	32 Anawan St	Rehoboth	MA	02769-2805
Bliss	Donald P.	VP	1 Batterymarch Park	Quincy	MA	02169
Blume	Gary R.	Reverend	17 Church St	Weymouth	MA	02189-1030
Blye	Phillip E.	Chief	15 Laura Ln	Bourne	MA	02532-3832
Bock	Edward F.	Chief	PO Box 1074	Belchertown	MA	01007-1074
Bogart	Thomas	Chief	12 Wirthmore Ln	Lynnfield	MA	01940
Breen	James E.	Chief	6 Curtis St	Scituate	MA	02066-2520
Brodeur	Paul D.	Chief	37 Bacon Farm Rd	E Falmouth	MA	02536-7001
Burke	Peter J.	Chief	50 New Gardner Neck Rd	Swansea	MA	02777-2524
Burkott	Stephen S.	Chief	80 Church St	Chicopee	MA	01020-1871
Cahill, Jr.	William L.	Mr.	PO Box 1512	Westford	MA	01886-4995
Callahan	Joseph	Chief	51 Mudnock Rd	Salisbury	MA	01952-2303
Cardillo	Richard	Chief	175 Lexington St	Waltham	MA	02452-4638
Cassanelli	Gary G.	Chief	50 Bartels St	Springfield	MA	01128-1202
Cassidy	Ronald T.	Chief	4 Rice Rd	Maynard	MA	01754-1020
Cayton	Pery	Chief	63 Forest St	Stoneham	MA	02180-3050
Chaconas	Charles P.	Chief	733 Alden St	Ludlow	MA	01056-1649
Charbonneau	William	Chief	275 Holden St	Holden	MA	01520-1737
Churchill	Ronald M.	Chief	720 Park St	Attleboro	MA	02703-3213
Cleary	John F.	Chief	19 Ferry St	South Hadley	MA	01075-1041
Cloutier	Charles	Chief	PO Box 114	Charlton	MA	01508-0114
Coan	Stephen D.	Marshal	PO Box 1025	Stow	MA	01775-0748
Coleman	Robert M.	Chief	7 Denise Ln	N Attleboro	MA	02760-3439
Collings	Willaim A.	Chief	12 Lillian St	Greenfield	MA	01301-1144
Conant	Joseph A.	Comm.	605 Worthington St	Springfield	MA	01105
Connor	James F.	Chief	86 Prospect Hill Dr	N Weymouth	MA	02191-2214
Conte	Jay J.	Chief	576 Pleasant St	Paxton	MA	01612-1388
Cook	Robert E.	Chief	37 Lafayette Rd	Salisbury	MA	01952-1910
Cotreau	Mark R.	Chief	209 Walden St	Concord	MA	01742-3631
Coulombe	Thomas W.	Chief	200 West St	Ware	MA	01082-1598
Craig	Robert C.	Chief	16 Old Lowell Rd	Westford	MA	01886
Crowley	David L.	Chief	134 New Boston Rd	Fairhaven	MA	02719-5602
Cutter	Stephen J.	Chief	44 Coffin St	West Newbury	MA	01985-1212
Cutter III	John F.	Chief	64 Longfellow Dr	Newburyport	MA	01950-3333
Dahill	Gary F.	Chief	8 Russell Rd	Huntington	MA	01050-9776
Dalton, Jr.	Arthur L.	Chief	163 Hobart Ave	Braintree	MA	02184-6321
Daniele	Joseph S.	Chief	209 Brookside Rd	Needham	MA	02492-1300
Davoll, Jr.	Raymond G.	Chief	PO Box 7	Dartmouth	MA	02714-0007
Dawson	Edward J.	Chief	258 Hyde St	Fall River	MA	02720-7714
Day, Jr.	Philip J.	Chief	127 Elm St	Millbury	MA	01527-2632
Day, Jr.	Arland G.	Chief	313 Orange Rd	Warwick	MA	01378-9369
Dean	George F.	Chief	PO Box 3086	Westport	MA	02790-0701
Dellner	Mark	Chief	883 Main St	West Dennis	MA	02670-2823

DeNaro	Alan R.	Comm.	40 Bailey Blvd	Haverhill	MA	01830-6106
Dio	Gerard	Chief	141 Grove St	Worcester	MA	01605-1707
DiPoli	Robert A.	Chief	139 High St	Medfield	MA	02052-3116
DiRocco	Joseph	Chief	1440 Mammoth Rd	Dracut	MA	01826-1123
Dixey	Barry	Chief	26 Schooner Rdg	Marblehead	MA	01945-1556
Doherty	Daniel J.	Chief	14 Hillcrest Rd	Danvers	MA	01923-3856
Doherty	Robert E.	Chief	26 Beacon St	Woburn	MA	01801-4815
Dolloff	Mark W.	Chief	1550 Central St	Stoughton	MA	02072-1600
Donahue	Robert	Chief	162 Harborside Dr	Boston	MA	02128-2909
Donovan	John J.	Chief	28 Volk Rd	Dedham	MA	02026-1508
Donovan	Brian	Comm.	39 Smith St	Palmer	MA	01069-2109
Donovan	Richard	Asst. Chief	10 Memorial Pkwy	Randolph	MA	02368
Doody	Charles	Chief	99 Revere St	Canton	MA	02021
Downey, Jr.	Thomas C.	Chief	20 Archer Cir	Taunton	MA	02780-1164
Downs	William T.	Chief	147 Elm St	Andover	MA	01810-1606
Doyle	James	Chief	37 Broadway	Rockport	MA	01966-1538
Dubois	Homer R.	Chief	31 Rood St	Ludlow	MA	01056-1320
Duff	Mark J.	Chief	339 Main St	Hingham	MA	02043-2824
Dugas	Armand	Chief	406 Fairview Ave	Athol	MA	01331-2714
Duggan	Brian P.	Chief	26 Carlon Dr	Northampton	MA	01060-2373
Dumont	Marcel L.	Chief	17 Elizabeth Ct	N Dartmouth	MA	02747-4046
Dunne	Michael C.	Chief	25 Northgate Ct	North Grafton	MA	01536-1588
Dupuis	Herbert L.	Chief	156 Fuller Rd	Centerville	MA	02632-3133
Durfee	Charles	Past Chief	18 Billings St	Lanesboro	MA	01237-9750
Durgin	David M.	Chief	11 Pierce St	Northborough	MA	01532-1907
Duval	Robert	NE Reg.Mgr	1 Batterymarch Park	Quincy	MA	02169-7471
Elliot	Clifton P.	Chief	15 Arrowhead Rd	Topsfield	MA	01983-1301
Ellis	Scott	Asst. Chief	PO Box 2097	Edgartown	MA	02539-2097
English	Robert D.	Chief	1752 Liberty St	Braintree	MA	02184-8219
Fahey	Richard D.	Chief	120 Cottage St	Natick	MA	01760-5808
Fallon	James P.	Chief	4 Ash Ln	S Yarmouth	MA	02664-4430
Farrington	John M.	Chief	25 Robbins St	Osterville	MA	02655-1737
Feinberg	Michael	Captain	28 Alexandra Rd	Lynnfield	MA	01940-2651
Fillebrown	Paul B.	Chief	8 3rd St	Ayer	MA	01432-1813
Fitzpatrick, Jr.	James A.	Chief	65 Dunbar St	Canton	MA	02021-3906
Flaherty	William A.	Chief	44 Van Deene Ave	West Springfield	MA	01089-3214
Flanagan	Paul E.	Chief	40 Pauline St	Winthrop	MA	02152-3010
Foley, Jr.	Charles D.	Chief	10 Memorial Pkwy	Randolph	MA	02368-4537
Ford	Paul	Chief	350 Washington St	Brookline	MA	02447-0557
Fortin	James M.	Chief	215 Maple St	Marlborough	MA	01752-3237
Foster	Paul	Chief	90 Vinton Rd	Holland	MA	01521-2452
Frazier	Paul	Chief	PO Box 1632	Cotuit	MA	02635-1632
Frizzell	David L.	Chief	PO Box 421	Belmont	MA	02478-0004
Fugazzi	Thomas J.	Chief	24 Clifford Rd	Plymouth	MA	02360-2110
Gaj, Sr.	Richard J.	Chief	175 Kendall St	Granby	MA	01033-9577
Gallagher	Kevin A.	Chief	24 Russell St	Acushnet	MA	02743-2224
Gaudette	Leo T.	Chief	2084 Lakeview Ave	Dracut	MA	01826-3006
Gentile	Steven P.	Chief	28 Blackstone St	Bellingham	MA	02019-1602
Giliberti	Frank A.	Chief	120 Main St	Medford	MA	02155-4510
Gilliland	Jason R.	Chief	77 Humphrey St	Marblehead	MA	01945-1929
Giovannacci	Ronald H.	Chief	32 Gail St	Topsfield	MA	01983-1729
Glenny	Scott F.	Chief	55 Valley Rd	Lunenburg	MA	01462-1133

Godin	Raymond A.	Chief	32 Turners Falls Rd	Turners Falls	MA	01376-2260
Gomes	Richard J.	Chief	2 Steeple Chase Cir	Attleboro	MA	02703-3222
Goodrich	Forrest	Chief	15 Alandale Dr	E Longmeadow	MA	01028-2743
Gorman	Herman	Chief	712 S Main St	Attleboro	MA	02703-6336
Gorman, Jr.	Thomas F.	Chief	292 Franklin St	Quincy	MA	02169-7943
Greene	John F.	Chief	15 Saint Paul St	Blackstone	MA	01504-2276
Grenno	Timothy J.	Chief	PO Box 168	Whitman	MA	02382-0168
Guerzoni	Richard J.	Chief	239 Wareham Rd	Marion	MA	02738-1145
Hallisey	James M.	Chief	309 Crystal Way	Middleboro	MA	02346-5390
Hamel, Jr.	John E.	Chief	58 Keeley St	Haverhill	MA	01830-6642
Harhen	Timothy M.	Chief	268 Bedford St	East Bridgewater	MA	02333
Harriman	Dana	Chief	PO Box 40	Carver	MA	02330-0040
Harris	Richard N.	Chief	4 Meade Rd	North Reading	MA	01864-3307
Harrison	William C.	Dep. Chief	1657 Main St	Brewster	MA	02631-1715
Harrop, Sr.	Edwin H.	Chief	PO Box 1777	Plainville	MA	02762-0777
Hart	Richard J.	Chief	555 Main St	Clinton	MA	01510-2413
Hatch	Richard	Chief	3 Maple St	Shirley	MA	01464-2421
Hatch	Lawrence W.	Chief	50 Brookside Dr	Hampden	MA	01036-9726
Hazel	Michael	Chief	21 Town Hall Ave	Tewksbury	MA	01876
Henderson	Kevin P.	Chief	PO Box 322	Rockland	MA	02370-0322
Hight	Alan S.	Chief	46 Springline Dr	Wellfleet	MA	02667-6924
Hitchcock	Calvin W.	Chief	PO Box 398	West Wareham	MA	02576-0398
Howard	Michael J.	Chief	15 Brewster Dr	Norwood	MA	02062-5334
Howell	Wallace A.	Chief	88 Green St	Abington	MA	02351-2314
Hoyt	Allen P.	Chief	208 Clark Rd	Plymouth	MA	02360-3294
Hughes, III	John M.	Chief	PO Box 303	Dover	MA	02030-0303
Hurlbut, Jr.	David C.	Chief	PO Box 21	Sterling	MA	01564-0021
Huska	Peter S.	Chief	65 Buttercup Cir	Hanson	MA	02341-3105
Hyde	William R.	Chief	10 Overhill Rd	Swampscott	MA	01907-1110
Jack	Alan R.	Chief	9 Gerry Dr	Seekonk	MA	02771-1422
Januse	James T.	Chief	37 Orchard St	Raynham	MA	02767-5332
Jardin	David M.	Chief	43 Willow St	Stoughton	MA	02072-1027
Jarvis	Anthony W.	Chief	3 Andrew St	Ludlow	MA	01056-1850
Jenkins	John P.	Chief	PO Box 78	West Barnstable	MA	02668-0078
Jenks	Russell D.	Chief	430 N West St	Feeding Hills	MA	01030-1029
Jepson	Scott H.	Chief	475 County St	Somerset	MA	02726-4295
Jones, III	Roy E.	Chief	31 Center St	Brewster	MA	02631-1164
Jones, III	William A.	Chief	32 Kehtean Dr	Barnstable	MA	02630-1407
Jones, III	Charles W.	Chief	195 Barre Rd	Phillipston	MA	01331-9463
Judd	William J.	Chief	160 Brainerd St	South Hadley	MA	01075-1306
Keating	Kirk S.	Asst. Chief	4 Mary Helen Way	Rockport	MA	01966-2170
Keefe	David A.	Chief	20 Woodbridge St	South Hadley	MA	01075-1118
Keehnle	Gerald F.	Chief	10 Club Cir	Pittsfield	MA	01201-1402
Keeler	Harley E.	Chief	35 Providence St	Uxbridge	MA	01569-2241
Kelleher	Kevin W.	Chief	266 Broadway	Somerville	MA	02145-2916
Kenny	Jerry	Chief	40 Hillside Cir	Hanover	MA	02339-2618
Keough	Thomas M.	Chief	64 Lawrence St	Waltham	MA	02451-0747
Kingsbury	William A.	Chief	114 North St	Medfield	MA	02052-1611
Kircher	Robert	Chief	405 High St	Dalton	MA	01226-1141
Klueber	Charles W.	Chief	65 Onset Ave	Buzzards Bay	MA	02532-4906
Knight	Richard A.	Chief	159 Main St	Hudson	MA	01749-2215
Knipe	Roger A.	Chief	12 Dogwood Rd S	Hubbardston	MA	01452-1645

Kohanski	Robert W.	Chief	21 Hemlock St	Dracut	MA	01826-5905
Koning	Robert J.	Chief	45 Acton St	Carlisle	MA	01741-1433
Korhonen	John P.	Chief	310 Smith St	Gardner	MA	01440-2440
Kyle	John T.	Chief	40 Berkley St	Marlborough	MA	01752-3206
LaFond	David A.	Chief	2 Burns Way	Holyoke	MA	01040-7308
Lamey	Lawrence S.	Chief	38 High St	Stoneham	MA	02180-1170
Lamothe	Louis G.	Dep. Chief	78 Beacon Hill Rd	W Springfield	MA	01089-1933
Lamoureux	Paul	Lieut.	88 Chadderton Way	Middleboro	MA	02346-3071
LaPorte	Raymond A.	Chief	23 Ralph Rd	Princeton	MA	01541-1904
Larsen	Robert	Chief	166 Gore Rd	Revere	MA	02151-2031
Leaery, Sr.	David T.	Chief	52 N Liberty St	Middleton	MA	01949-1009
Leary	Robert J.	Chief	50 Randall Ave	Weymouth	MA	02189
LeBlanc	Alfred E.	Chief	87 Regina Dr	Leominster	MA	01453-6238
LeBlanc	Joseph	Chief	182 Jackson Rd	Devens	MA	01434-5062
Legendre	Brian R.	Chief	PO Box 3470	Westport	MA	02790-0703
Leonard	Thomas P.	Chief	212 Mill St	Mansfield	MA	02048-3214
Levesque	Alphie P.	Chief	PO Box 187	Shirley	MA	01464-0187
Levesque	Dennis	Chief	102 Hazen Rd	Shirley	MA	01464-2712
Levy	Clarence A.	Chief	67 Macy St	Raynham	MA	02767-1327
Livermore	Peter A.	Chief	PO Box 356	East Brookfield	MA	01515-0356
Loiselle	John M.	Chief	220 Minott Rd	Westminster	MA	01473-1306
Lozier	Leon A.	Chief	60 Old Keene Rd	Athol	MA	01331-1206
MacAloney	Brenton W.	Chief	7 South St	Westminster	MA	01473-1534
MacDonald	Bruce A.	Chief	52 Pleasant St	Manchester	MA	01944-1101
MacKenzie	James J.	Chief	102 Oakland St	Greenfield	MA	01301-1456
McLean	John H.	Chief	25 Edison Dr	South Hadley	MA	01075-2119
Macomber	Jackson G.	Chief	10 Argyle Ave	Avon	MA	02322-1907
Madigan	Cornelius	Chief	1827 Providence Rd	Northbridge	MA	01534-1204
Madison	Eric	Chief	44 Williams St	Longmeadow	MA	01106-1950
Mann	Dennis F.	Chief	37 Janes Ave	Medfield	MA	02052-2007
Marble	William D.	Chief	8 Spring St	Holbrook	MA	02343
Martell	Peter	Chief	4 Central St	Brookfield	MA	01506
Mauro, Jr.	John D.	Chief	3 Memorial Dr	Northborough	MA	01532-1632
McCaffrey	Paul F.	Chief	13 Rebecca Ln	Dracut	MA	01826-2590
McCarragher	Gary B.	Chief	40 W Central St	Franklin	MA	02038-2102
McCurdy	Alexander S.	Chief	100 Harvard Rd	Littleton	MA	01460-1002
McDuffy	Robert	Chief	315 Main St	Wareham	MA	02571-2113
McGowan	Edward M.	Chief	33 Linden St	Williamstown	MA	01267-2511
McKay	Barry S.	Chief	8 School St	Gloucester	MA	01930-3529
McLaughlin	Michael	Chief	16 Crescent St	Stow	MA	01775-1154
McNamara	Wendell J.	Chief	PO Box 493	Wrentham	MA	02093-0493
McNamara	John J.	Chief	71 Connecticut Ave	N Dartmouth	MA	02747-1708
McRae	Robert A.	Chief	59 Willow St	S Hamilton	MA	01982-2224
Meranti	Stephen A.	Director	40 American Legion Dr	North Adams	MA	01247-3913
Merritt	Daniel P.	Chief	PO Box 123	Wilbraham	MA	01095-0123
Michalski, Jr.	Henry	Chief	PO Box 521	Middleton	MA	01949-0821
Millet, Jr.	William B.	Chief	50 Mountain Laurel Ln	Abington	MA	02351-1279
Morrill	Robert H.	Chief	PO Box 1	Wrentham	MA	02093-0001
Morris	Don W.	Chief	201 Granville Rd	Southwick	MA	01077-9666
Morris	Jack	Mr.	9 Locust St	Beverly	MA	01915-3705
Morrisette	Alfred	Chief	3 Little St	Easthampton	MA	01027-9729
Morrisette	Paul	Chief	150 Somers Rd	East Longmeadow	MA	01028-2929
Morrissey	Michael A.	Chief	PO Box 394	Russell	MA	01071-0394

Motta	Stephen A.	Chief	31 Tickle Rd	Westport	MA	02790-4709
Mottor	David	Chief	32 Payson Ave	Easthampton	MA	01027-2207
Murphy	William E.	Chief	338 Washington St	Brookline	MA	02445-6851
Murphy	Michael T.	Chief	20 Marcus Rd	Wilmington	MA	01887-1547
Murphy	Edward J.	Chief	19 Dwight Ave	Natick	MA	01760-1715
Murray	Andrew	Chief	PO Box 362	Mattapoisett	MA	02739-0362
Nadeau, Jr.	Roger H.	Chief	26 Lake St	Acushnet	MA	02743-1301
Nash	John	Chief	32 Mount Vernon St	Winchester	MA	01890-2712
Nault	Thomas W.	Chief	23 Auburn Rd	Millbury	MA	01527-1408
Neenan	James A.	Chief	PO Box 697	Pembroke	MA	02359-0697
Newman	Dennis E.	Chief	PO Box 58	Forestdale	MA	02644-0058
nord	Kevin M.	Chief	668 Tremont St	Duxbury	MA	02332-4442
Norris	Christopher	Chief	48 Stage Rd	Westhampton	MA	01027-9603
Nothe	Francis	Chief	2770 Boston Rd	Wilbraham	MA	01095-1835
Nuttall	John M.	Chief	1040 Bedford St	Abington	MA	02351
Oberg	Edward R.	Chief	10 Brooke Haven Dr	Rutland	MA	01543
O'Brien	Franf	Chief	56 Day Ave	Westfield	MA	01085-3741
O'Brien	Edward J.	Chief	15 Arrow Dr	Whitman	MA	02382-1642
O'Keefe, Jr.	Joseph A.	Marshal	28 Surrey Rd	Salem	MA	01970-4365
Olsen	Christopher J.	Chief	PO Box 1632	Cotuit	MA	02635-1632
O'Neil	John T.	Chief	525 Canton Ave	Milton	MA	02186-3240
Osterhaus	William H.	Chief	35 Cowdin St	Belmont	MA	02478-4236
Papineau	Clive C.	Chief	691 School St	Webster	MA	01570-4324
Parker, Jr.	James W.	Chief	30 Mount Pleasant St	Westborough	MA	01581-2119
Parow	John E.	Chief	32 School St	Chelmsford	MA	01824
Parr	David L.	Chief	1 Wharton Park	Wakefield	MA	01880-2023
Parrott	George W.	Chief	77 Summer St	Saugus	MA	01906-2165
Parsons	Robert	Chief	11 W Main St	Spencer	MA	01562-2418
Partridge	Kevin P.	Chief	71 Sanford St	Berkley	MA	02779-1320
Pauley, Jr.	Richard	Chief	10 Lawrence Rd	Wellfleet	MA	02667-7700
Pedercini	Craig	Chief	PO Box 341	Williamstown	MA	01267-0341
Pedrazzi	Robert J.	Chief	1 W Main St	Ayer	MA	01432-1210
Pelonzi	Kenneth C.	Chief	11 Old Farm Rd	Beverly	MA	01915-1621
Perron	Walter N.	Chief	42 Milk St	Westborough	MA	01581-1208
Peterson	Robert C.	Chief	12 Middle Rd	Gardner	MA	01440-1825
Phaneuf	Peter F.	Chief	179 Middle Rd	Southborough	MA	01772-1724
Pike	Anthony L.	Dep. Chief	58 Eldridge Park Way	Orleans	MA	02653-3326
Pisano	David	Chief	245 Valley Brook Rd	Feeding Hills	MA	01030-1131
Plantier	Robert R.	Chief	135 Main St	Easthampton	MA	01027-2075
Polito	James A.	Chief	96 Main St Apt F7	Foxborough	MA	02035-1856
Porter	John B.	Asst. Chief	2 Meadow Rd	Rockport	MA	01966-2314
Powers	Joseph L.	Chief	36 Atlantic St	Winthrop	MA	02152-3006
Pray	Robert F.	Chief	334 Anawan St	Rehoboth	MA	02769-2620
Profit	Ronald E.	Chief	139 W Plain St	Wayland	MA	01778-4448
Quinn	John P.	Chief	8 Flash Rd	Nahant	MA	01908-1153
Quinn, Jr.	William P.	Chief	58 Eldridge Park Way	Orleans	MA	02653-3326
Ranieri	Richard F.	Chief	25 Hilltop Dr	Bellingham	MA	02019-2907
Reid	Frederick H.	Chief	90 Park Rd	Chelmsford	MA	01824-4341
Reid	John H.	Chief	29 Hiawatha St	Teaticket	MA	02536-7320
Ring	Timothy J.	Chief	124 Main St	Woburn	MA	01801
Rivard	Stephen J.	Chief	50 Oak Ln	Somerset	MA	02726-4019
Robillard	Paul C.	Chief	25 South St	South Hadley	MA	01075-2938
Rochon	Richard J.	Chief	67 Oak Hill Rd	Westford	MA	01886-1598

Roeder	Harold C.	Chief	PO Box 7	Georgetown	MA	01833-0007
Rogers	George P.	Chief	60 Pleasant St	Westford	MA	01886-2830
Rogers, Jr.	George W.	Chief	22 School St	Bridgewater	MA	02324-2541
Rooney	Kevin K.	Chief	11 Mohegan Trl	Natick	MA	01760-3830
Rosebach	Paul W.	Chief	157 High St	Norwell	MA	02061-1836
Rougeau	Craig D.	Chief	518 W Main St	North Adams	MA	01247-3333
Roy	Kevin D.	Chief	33 North St	Fitchburg	MA	01420-4325
Roy	Alan J.	Chief	12 Walnut St	Palmer	MA	01069-1724
Ruchala	Thomas P.	Chief	25 Maple Ave	Rutland	MA	01543-1559
Rudge	David	Chief	127 Elm St	Millbury	MA	01527
Russell	George P.	Chief	PO Box 1340	Sandwich	MA	02563-1340
Russo	James N.	Chief	1 A St Apt 501	Hull	MA	02045-1972
Ryan	Richard S.	Chief	225 Littleton Rd Apt 40205	Chelmsford	MA	01824-3385
Ryan	Thomas	Chief	75 Clark Rd	Lowell	MA	01852-3207
Salo	Robert	Batt. Chief	99 Central St	Ashburnham	MA	01430-1265
Salvini	Hubeert S.	Chief	7 Woodside Ave	Dalton	MA	01226-1052
Sands	Lawrence S.	Chief	19 Woodside Rd	Medford	MA	02155-2434
Schaeffer	Alexander	Dep. Chief	PO Box 2097	Edgartown	MA	02539-2097
Schleicher	Paul J.	Chief	70 E Main St	Norton	MA	02766-2310
Scott	Thomas V.	Chief	64 Villagewood Dr	Burlington	MA	01803-4235
Seiffert, Sr.	David J.	Chief	7 Harris St	Granby	MA	01033-9739
Shafer	Richard E.	Chief	22 Barnard Rd	Lawrence	MA	01843-3211
Shaw	Frederick M.	Chief	404 Park St	North Reading	MA	01864-2135
Shemeth	Peter G.	Chief	PO Box 2097	Edgartown	MA	02539-2097
Sheridan	Charles J.	Chief	46 Country Club Rd	Melrose	MA	02176-2902
Silverman	Daniel	Chief	10 Lawrence Rd	Wellfleet	MA	02667-7700
Silvia	Robert D.	Chief	44 Elm St	Cohasset	MA	02025-1831
Simonian	Philip	Dep. Chief	96 Old Main St	South Yarmouth	MA	02664-6010
Simpson	Allan L.	Chief	39 Chapel Hill Dr	South Hadley	MA	01075-1622
Sirois	Alan	Chief	800 Main St	Agawam	MA	01001-2576
Skinner	Robert E.	Chief	145 South St	Plainville	MA	02762-1916
Sliney, Jr.	Edward A.	Chief	2 Goward Dr	Mansfield	MA	02048-3238
Small, Jr.	Richard A.	Chief	300 Route 20	Chester	MA	01011
Smith	Raymond K.	Chief	4 Edmunds St Unit N201	Adams	MA	01220-2244
Smith	Vincent	Chief	38 Cochituate Rd	Wayland	MA	01778-1821
Soares	Arthur	Chief	37 Greenwood Rd	Somerset	MA	02726-3413
Soja	John E.	Asst. Chief	PO Box 1912	Warren	MA	01083-0311
Sorenson	Raymond L.	Chief	31 Bear Hill Rd	Stoneham	MA	02180-1074
Souliotis	Richard A.	Chief	37 Lafayette Rd	Salisbury	MA	01952-1910
Spencer	Ralph	Chief	16 E Main St	Merrimac	MA	01860-2019
Spurr	Robert	Chief	150 Main St	Avon	MA	02322-1408
St. Almand	James L.	Comm.	65 Buckland St	Palmer	MA	01069-1405
Stallard	Robert J.	Dep. Chief	210 Olney St	Seekonk	MA	02771-5753
Stapleton	Leo D.	Comm.	86 Windsor Rd	South Weymouth	MA	02190-1835
Stark, Jr.	Edward J.	Chief	245 Parker Ave	Holden	MA	01520-2460
Stevens, Jr.	Philip W.	Chief	118 Asbury St # 1	South Hamilton	MA	01982-1810
Stickney	Kerry C.	Chief	PO Box 314	Boxford	MA	01921-0314
Stone	Thomas F.	Chief	43 Sheridan St	North Easton	MA	02356-1846
Sullivan	John	Dep. Chief	141 Grove St	Worcester	MA	01605
Surprenant	Joseph E.	Chief	35 Sargon St	Springfield	MA	01104-2203
Taber	Gary F.	Chief	148 Main St	Rockport	MA	01966-2018
Taddei	John A.	Chief	295 1/2 Central St	Milford	MA	01757-3434

Tanzi	Ralph	Chief	68 Custer St	Rockland	MA	02370-1927
Therrien	Ronald P.	Chief	70 City Hall Ave	Gardner	MA	01440-2671
Thibault	Paul	Chief	23 Church Ln	Burlington	MA	01803-2916
Thorburn	John E.	Chief	1 Wildwood Dr	Southborough	MA	01772-1989
Travers	Timothy P.	Chief	751 Washington St	Whitman	MA	02382-1315
Trim	Glenn	Chief	30 E Main St	Ware	MA	01082-1355
Tripp	Willaim D.	Chief	1165 Main Rd	Westport	MA	02790-4412
Trovato	Michael S.	Chief	25 Shank Painter Rd	Provincetown	MA	02657-1346
Tucker	Stephen R.	Chief	66 Grove St	Hanover	MA	02339-2616
Turner	Scott A.	Chief	50 Springfield St	Three Rivers	MA	01080-1222
Tutko	James P.	Chief	12 West St	Danvers	MA	01923-1353
Twiss	Frank W.	Chief	4 Lake St	Middleton	MA	01949-2007
Vitagliano	Carl R.	Chief	26 Brewster Ave	Braintree	MA	02184-8417
Volpicelli	Robert A.	Chief	32 Spencer St	Millis	MA	02054-1436
Walker	John H.	Chief	16 Prospect Rd	Plympton	MA	02367-1506
Walker	Michael A.	Chief	96 Old Main St	S Yarmouth	MA	02664-6010
Wallace	P. Robert	Chief	330 Kibbe Rd	E Longmeadow	MA	01028-1311
Walsh	Roderick K.	Chief	42 Crescent St	Bridgewater	MA	02324-2412
Warnock	William L.	Chief	152 Park St	North Reading	MA	01864-2590
Warren	Peter E.	Chief	52 Lancaster County Rd	Harvard	MA	01451-1115
Watts	Bruce L.	Chief	4 Altheas Ln	Nantucket	MA	02554-4169
Wehter	Richard K.	Chief	10 Highview Drive	Hingham	MA	02043-1216
Wells	Richard W.	Chief	6 William J Flood Jr Dr	Randolph	MA	02368-3537
Weston	Craig F.	Chief	PO Box 40	Carver	MA	02330-0040
White	Joseph T.	Chief	910 Main St	Dighton	MA	02715-1113
White	Hubert T.	Chief	14 Crane Ave	Dalton	MA	01226-1702
Willette	Kenneth	Chief	PO Box 448	Chicopee	MA	01021-0448
Williams	Richard B.	Chief	200 Baldwinville State Rd	Winchendon	MA	01475-1803
Wodzinski	Scott	Chief	20 Foster St	Littleton	MA	01460-1540
Wood	Donald L.	Chief	36 Bancroft Ave	Reading	MA	01867-2511
Wright	James W.	Chief	92 South Main St	Sharon	MA	02067
Wrobel	Peter J.	Chief	PO Box 256	West Brookfield	MA	01585-0256
Zbikowski	Paul J.	Chief	99 Central St	Ashburnham	MA	01430-1265
Ziehler, Sr.	Wallace J.	Past Chief	235 High Rd	Newbury	MA	01951-2200
Zumbruski	Victor J.	Chief	269 Hadley Rd	Sunderland	MA	01375-9500

Maine

Audette	Roger	Chief	1 Hartford Square	Augusta	ME	04330
Baston	Richard M.	Chief	546 Walnut Hill Rd	N Yarmouth	ME	04097-6306
Bell, Sr.	Terry S.	Chief	153 Farmington Falls Rd	Farmington	ME	04938-1796
Bender	Mike	Chief	PO Box 82	Seal Harbor	ME	04675-0082
Bennet	Lisa	Dep. Chief	24 Townhouse Rd	E Waterboro	ME	04030-5707
Bors	Matthew S.	Chief	24 Townhouse Rd	E Waterboro	ME	04030-5707
Brillant	Ken	Chief	21 Town Hall Pl	Brunswick	ME	04011-2003
Brock	Daniel F.	Chief	79 Wildwood Cir	Westbrook	ME	04092-3734
Chisholm	Paul D.	Chief	130 Kings Hwy	Kennebunkport	ME	04046-5602
Duross	John L.	Chief	300 Main St	Saco	ME	04072-1583
Emerson	Jeffrey M.	Dep. Chief	21 Town Hall Pl	Brunswick	ME	04011-2003
Endee	Edward K.	Chief	33 Violette Hts	Fort Kent	ME	04743-2250
Fischer	William	Chief	139 Orchard Hill Rd	Cumberland	ME	04021-3224
Flynn	William	Dep. Chief	380 Congress St	Portland	ME	04101-3513
Fournier	Darrel	Chief	4 Main St	Freeport	ME	04032-1113

Goddard	William	Dep. Chief	133 Rand Rd	Yarmouth	ME	04096-6778
Guimond	Kevin	Chief	684 Broadway	South Portland	ME	04106-4407
Howard	Gary W.	Chief	21 Town Hall Pl	Brunswick	ME	04011-2003
Jones	Richard	Dep. Chief	27 Swett Ave	Mexico	ME	04257-1315
Jordan	Martin J.	Chief	18 Ocean St Apt 25	South Portland	ME	04106-2853
Kindelan	Rich	Dep. Chief	PO Box 964	Yarmouth	ME	04096-0964
Libby	Richard A.	Chief	5 Taylor Ln	Windham	ME	04062-5875
McCarrem	Geoff	Chief	13 Nequasset Rd	Woolwich	ME	04579-4465
McGouldrick	Philip D.	Chief	325 Ocean House Rd	Cape Elizabeth	ME	04107-2445
Moore	Daniel M.	Chief	PO Box 398	Wells	ME	04090-0398
Morrison	Galen	Chief	125 Shaker Rd	Gray	ME	04039-7797
Mullen	Bruce E.	Chief	468 Limerick Rd	Arundel	ME	04046-8314
Muzeroll	Jay P.	Chief	1333 State Rd	Eliot	ME	03903-1324
Norris	Barry W.	Chief	1734 North Union Rd	Union	ME	04862
Pellerin	Timothy E.	Chief	15 School St	Rangeley	ME	04970-4132
Petley	Gary L.	Chief	PO Box 103	Clinton	ME	04927-0103
Pond	Chris	Chief	1100 Roosevelt Trl	Naples	ME	04055-3137
Poulin	Raymond	Chief	57 Yeaton St	Waterville	ME	04901-5155
Robitaille	Michael S.	Chief	PO Box 964	Yarmouth	ME	04096-1964
Rogers	Byron	Chief	173 Myrtle St	Westbrook	ME	04092-2307
Rowe	Jeff	Chief	972 Main St	Sanford	ME	04073-3592
Rulman	James F.	Chief	2 York St	Westbrook	ME	04092-5710
Ryan	Robert	Dep. Chief	14 Blueberry Ln	Gray	ME	04039-9733
Small	George	Chief	273 Tuttle Rd	Cumberland	ME	04021-4118
Small	Daniel P.	Chief	290 Tuttle Rd	Cumberland	ME	04021-4116
Smeltzer	Paul T.	Chief	PO Box J	Waldoboro	ME	04572-0911
St. Michel	William	Chief	615 Hallowell Rd	Durham	ME	04222-5220
Thomas, Jr.	Joseph E.	Chief	199 Stone Rd	Vassalboro	ME	04989-3609
Thurlow	Michael	Chief	246 US Route 1	Scarborough	ME	04074-9519
True	John	Chief	684 Broadway	S Portland	ME	04106-4407
Wallace	Thomas	Asst. Chief	PO Box 248	Northeast Harbor	ME	04662-0248
Wassick	Robert M.	Dep. Chief	380 Congress St	Portland	ME	04101-3513
Winslow, Sr.	Carl H.	Chief	172 W Main St	Yarmouth	ME	04096-8416
Wood, Sr.	Richard	Chief	1367 State Rd	Eliot	ME	03903-1326

New Hampshire

Aiken	Douglas M.	Chief	9 Bentley Rd	Moultonborough	NH	03254-4005
Allen	Stephen	Chief	209 Meriden Rd	Lebanon	NH	03766-2528
Andrews	Richard	Dep. Chief	39 Cherry Valley Rd	Gilford	NH	03249-6843
Barlett	Raymond	Chief	370 Dalton Rd	Dalton	NH	03598-5724
Beauchemin	Norman	Chief	79 Thompson Park	Franklin	NH	03235
Bibber	David	Chief	288 Central Ave	Dover	NH	03820-4169
Black	Stephan A.	Chief	261 Valley Rd	Dublin	NH	03444-8737
Borden	Richard H.	Chief	14 Autumn Ln	East Hampstead	NH	03826
Breen	Kevin J.	Chief	152 Main St	Salem	NH	03079-3134
Brownell	Michael D.	Chief	PO Box 276	Center Ossipee	NH	03814-0276
Buxton	Robert	Dep. Chief	15 Library St	Hudson	NH	03051-4261
Carrier	Martin P.	Dep. Chief	PO Box 553	Merrimack	NH	03054-0553
Carrier	Stephen M.	Chief	589 Morrill St	Gilford	NH	03249-6502
Cartier	Les A.	Chief	211 Soleil Mountain	Laconia	NH	03246-1836
Christopoulos	Chris	Chief	12 S Park St	Lebanon	NH	03766-6312
Clarenbach	Scott R.	Chief	59 W Bow St	Franklin	NH	03235-1123

Clarke	James W.	Chief	11 Flat Rock Rd	Windham	NH	03087-1352
Cole	Matthew S.	Dep. Chief	22 Main St	Chichester	NH	03258-6508
Comeau	Brian P.	Chief	20 Court St	Exeter	NH	03833-2796
Cote	Dennis P.	Chief	235 Atlantic Ave	North Hampton	NH	03862-2352
Crowell	Robert S.	Chief	24 Grove St	Keene	NH	03431-4206
Currier	Michael	Chief	432 Daniel Webster Hwy	Merrimack	NH	03054-3614
Degnan	J. William	Marshal	33 Hazen Dr	Concord	NH	03305-0011
DeSilva	John T.	Chief	43 Grandview Rd	Bow	NH	03304-3405
Donovan	Rick	Chief	30 Payson Hill Rd	Rindge	NH	03461-7818
Drake	Michael A.	Chief	26 Intervale Rd	New Hampton	NH	03256-4449
Erickson	Kenneth L.	Chief	848 N Main St	Laconia	NH	03246-2603
Foote	Clifton F.	Chief	238 King Hill Rd	Francestown	NH	03043-3810
Ford	Thomas G.	Chief	53 Ridge Ave	Claremont	NH	03743-3170
Fowler, Jr.	Richard E.	Chief	381 Main St	Farmington	NH	03835-3774
Fraitzl	Frank W.	Chief	257 Charles Bancroft Hwy	Litchfield	NH	03052-2344
Frouton	Frankloin J.	Chief	45 S Shore Dr	Pelham	NH	03076-2822
Garrity	Thomas E.	Chief	PO Box 141	Gilmanton	NH	03237-0141
Gaudet	Arthur R.	Chief	14 Saltmarsh Ave	Seabrook	NH	03874-4690
Goodwin	Newman	Chief	1 Woodknoll Dr	North Hampton	NH	03862-2141
Greenleaf	Roy	Chief	12 Patriots Way	Rochester	NH	03839-5515
Hall	Charles Q.	Chief	12 Blanchard Ln	Merrimack	NH	03054-3497
Hayes	James R.	Chief	171 Holman St	Laconia	NH	03246-3021
Hoyle	Keith	Chief	11 Cornfield Dr	Somersworth	NH	03878-1743
Jones	Kenneth	Chief	PO Box 494	Meredith	NH	03253-0494
Kane	Joseph P.	Chief	771 Maple St	Manchester	NH	03104-3212
Klauber	George	Chief	14 Manning St	Derry	NH	03038-3201
Klose	Mark E.	Dep. Chief	55 Constitution Dr Ste 3	Bedford	NH	03110-6008
LaChapelle	Kevin	Chief	59 W Bow St	Franklin	NH	03235-1123
LaCourse	Andrew J.	Chief	4 Leaor Cir	Hudson	NH	03051-3459
LaCroix	Norman	Chief	358 Willard St	Berlin	NH	03570-1866
Lahaie, Jr.	Sherman L.	Chief	PO Box 336	Waterville Valley	NH	03215-0336
Lambert	Thomas S.	Chief	8 Exeter Rd	North Hampton	NH	03862-2001
Landry	Corey	Chief	51 College Rd	Durham	NH	03824-2620
LeClaire	Christopher J.	Chief	570 Ocean Rd	Portsmouth	NH	03801
Lemire	Brentt.	Chief	547 Chas Bancroft Hwy	Litchfield	NH	03052-1003
Lyon	Jason	Chief	375 Main St	New London	NH	03257-7813
Mackay	Richard	Chief	215 Manns Hill Rd	Littleton	NH	03561-5515
Mason	Richard A.	Director	3 Suzanne Dr	Portsmouth	NH	03801-5910
Millette	Edward R.	Dep. Chief	22 Main St	Chichester	NH	03258-6508
Morrill, Jr.	Philip H.	Chief	PO Box 1102	Wolfeboro	NH	03894-1102
Morrison	Thomas	Dep. Chief	42 Highland St	Plymouth	NH	03264-1236
Morrissey	Brian	Chief	70 E Hollis St	Nashua	NH	03060-6307
Murdock	Duncan M.	Chief	6 Knoll St	Concord	NH	03301-3164
Murray	Shawn	Chief	55 Kienia Rd	Hudson	NH	03051
O'Brien	Richard	Chief	18 Church St	Goffstown	NH	03045-1703
O'Keefe	Ronald	Chief	25 Triangle Park Dr	Concord	NH	03301-5790
Parenti	David L.	Chief	PO Box 837	Belmont	NH	03220-0837
Perkins	Wilbur D.	Chief	29 Hillside Ter	Merrimack	NH	03054-3645
Phillips	Bruce	Chief	6 Pingree Hill Rd	Auburn	NH	03032-3818
Quimby	Alan	Chief	22 Main St	Chichester	NH	03258-6508
Redfern	Leonard J.	Chief	7 Edna Ln	Atkinson	NH	03811-2462
Romano	Paul N.	Chief	296 Grenier Rd	Sanbornville	NH	03872-3710

Scott	John H.	Chief	PO Box 662	Alton	NH	03809-0662
Silver	Christopher T.	Chief	64 Ashworth Ave	Hampton	NH	03842-2944
Solomon	Stephen	Chief	128 W Main St	Conway	NH	03818-6139
Starkweather	Arthur E.	Captain	346 Webster Lake Rd	Franklin	NH	03235-2436
Sullivan	Martin	Chief	6 Pingree Hill Rd	Auburn	NH	03032-3818
Sullivan	William H.	Chief	12 Colonial Cir	Hampton	NH	03842-1113
Thibeault	Brian J.	Chief	22 Weston Woods Cir	Campton	NH	03223-4952
Thompson	Adam L.	Chief	PO Box 437	Melvin Village	NH	03850-0437
Tirrell	Philip J.	Chief	32 Vernon St	Keene	NH	03431-3459
Tortorelli	Richard P.	Chief	238 Osgood Rd	Milford	NH	03055-3430
Wahl	Larry	Chief	110 Nimble Hill Rd	Newington	NH	03801-2724
Willing	Eric	Asst. Chief	20 Court St	Exeter	NH	03833-2796
Williams	Michael O.	Chief	15 Legends Dr	Hooksett	NH	03106-1848
Wood	Robeert P.	Chief	54 Durgin Rd	Center Tuftonboro	NH	03816-5059
Yannuzzi	Steve	Chief	85 Lake St	Bristol	NH	03222-3567
Zotti	Thomas J.	Dep. Chief	PO Box 629	Wolfeboro	NH	03894-0629

Rhode Island

Akers	James G.	Chief	16 Sayles Hill Rd	Manville	RI	02838-1227
Andrews	Richard A.	Chief	38 School St	Albion	RI	02802-1104
Ardito	Donald L.	Chief	610 Turner Rd	Middletown	RI	02842-7504
Audette	Harold W.	Chief	17A Victory St	Cumberland	RI	02864-5320
Baris, Jr.	Joseph	Chief	1176 Main St	West Warwick	RI	02893-4800
Barrington	Nathan	Chief	PO Box 284	Kingston	RI	02881-0284
Beausoleil	E. Craig	Chief	675 Saint Paul St	N Smithfield	RI	02896-6858
Bertholic	Edward J.	Chief	355 Victory Hwy	Mapleville	RI	02839-1237
Bertholic	Joseph E.	Chief	428 Victory Hwy	Mapleville	RI	02839-1240
Bishop	Robert A.	Chief	PO Box 354	Pascoag	RI	02859-0354
Brown	Frank	Chief	23 Linwood Dr	Coventry	RI	02816-6353
Caswell	David	Dep. Chief	PO Box 25	Hope Valley	RI	02832-0025
Caswell	Jason	Dep. Chief	PO Box 25	Hope Valley	RI	02832-0025
Champlin	Brian	Dep. Chief	PO Box 25	Hope Valley	RI	02832-0025
Chartier	John E.	Marshal	43 Hahn Ave	Wakefield	RI	02879-7206
Cimino	Ernest P.	Chief	15 Sanford Ave	Cumberland	RI	02864-7911
Connerton	William H.	Chief	52 Hammond St	Newport	RI	02840-4035
Doire	Ronald O.	Chief	266 Meadow Ln	Middletown	RI	02842-5388
Eddy	Augustine W.	Chief	2577 Victory Hwy	Harrisville	RI	02830-1924
Farrell	George S.	Chief	25 Fairbanks St	Providence	RI	02908-3404
Finlay	Kenneth H.	Chief	3502 Mendon Rd	Cumberland	RI	02864-2136
Frink	Michael	Chief	1 Langworthy Rd	Westerly	RI	02891-3909
Gagne	Paul W.	Chief	1 Narragansett Ave	Newport	RI	02840-4064
Gingell	Michael E.	Dep. Chief	201 Callahan School St	Harrisville	RI	02830-1102
Gregna	James	Dep. Chief	607 Putnam Pike	Greenville	RI	02828-2137
Griffin	Timothy	Chief	224 Front St	Lincoln	RI	02865-2034
Hall	Donald J.	Chief	102 Wisteria Dr	Coventry	RI	02816-6666
Holland	Peter J.	Chief	38 Railroad St	Wakefield	RI	02879-2453
Jackvony	Brian	Chief	555 High St	Cumberland	RI	02864-7530
Jacques	Arthur	Asst. Chief	1143 Great Rd	Lincoln	RI	02865-3841
Jillson	Joel D.	Chief	1470 Providence Pike	North Smithfield	RI	02896-9505
Klucznik	Joseph J.	Chief	610 Waterman Ave	East Providence	RI	02914-2427
Labbadia	Paul	Chief	184 Station St	Coventry	RI	02816-8455
Lacaillade	Russell B.	Chief	1438 Main St	Coventry	RI	02816-8436

Leckie	Michael	Reverend	PO Box 388	Hope Valley	RI	02832-0388
Llyod	Robert	Chief	85 Main Rd	Tiverton	RI	02878-1125
Maine	William H.	Chief	82 Sea View Ave	N Kingstown	RI	02852-6324
Matteson	Ralph	Chief	15 Eldridge Ave	Warwick	RI	02886-8808
McLaughlin	John	Batt. Chief	155 Roosevelt Ave	Pawtucket	RI	02860-2129
Misto, Sr.	Joseph A.	Chief	6 Highland Ave	Westerly	RI	02891-2204
Moore, PE	Wayne D.	Mr.	117 Metro Center Blvd Ste 1002,	Warwick	RI	02886-1776
Passano	Walter C.	Chief	26 Deerfield Dr	Greenville	RI	02828-1803
Pearson	Stuart D.	Chief	PO Box 360	Harmony	RI	02829-0360
Perreault, Jr.	Roger E.	Dep. Chief	5 Cumberlabd Hill Rd	Woonsocket	RI	02895
Perry	Oliver H.	Chief	15 Twin River Rd	Lincoln	RI	02865-4836
Perry	Robert A.	Chief	131 Asa Pond Rd	Wakefield	RI	02879-1401
Petrin	Richard G.	Chief	60 Simmons Rd	Little Compton	RI	02837-1520
Preston	Brad	Reg. Dir.	1130 Ten Rod Rd Ste A207	North Kingstown	RI	02852-4164
Rathbone	Donald	Chief	PO Box 398	Charlestown	RI	02813-0398
Renaud	Henry A.	Chief	5 Cumberland Hill Rd	Woonsocket	RI	02895-4896
Rose	Norman L.	Chief	52 Ocean Ave	North Kingstown	RI	02852-4906
Ryan	Thomas F.	Dep. Chief	39 Hope St	Lincoln	RI	02865-1916
Sayles	David A.	Chief	7 Union St	Westerly	RI	02891-2131
Schwarz	Charles M.	Chief	94 Wyatt Rd	Middletown	RI	02842-5514
Seltzer	Robert W.	Chief	607 Putnam Pike	Smithfield	RI	02828
Shaw	David M.	Chief	394 Eagle Peak Rd	Pascoag	RI	02859-2100
St. pierre	Mark A.	Chief	130 Maple Dr	Harrisville	RI	02830-1541
Stanley	Frederick	Chief	PO Box 25	Hope Valley	RI	02832-0025
Steere	Jeffrey W.	Chief	PO Box 111	West Kingston	RI	02892-0111
Susi	Richard A.	Chief	43 Transit St Frnt	Providence	RI	02903-7140
Swiech	Kenneth	Chief	37 W Wrentham Rd	Cumberland	RI	02864-2101
Sylvester	Frank	Chief	1085 Great Rd	Lincoln	RI	02865-3836
Texceira	Alfred	Chief	315 Long Hwy	Little Compton	RI	02837-1826
Tucker	Stephen K.	Dep. Chief	1884 Old Louisquiset Pike	Lincoln	RI	02865-4560
Tucker	Todd	Dep. Chief	806 Great Rd	Lincoln	RI	02865-3831
Turco, Jr.	Eugene V.	Chief	37 Oak Ridge Rd	Charlestown	RI	02813-1831
Vernon	Raymond G.	Chief	37 Ideal Ct	East Greenwich	RI	02818-4425
Walsh	Timothy P.	Chief	6 Great Meadows Ln	Lincoln	RI	02861
Wilkey	Peter R.	Chief	71 Long Meadow Rd	Portsmouth	RI	02871-1309

Vermont

Baker	Keith	Chief	4134 Ethan Allen Hwy	St. Albans	VT	05478
Behan	John	Chief	500 Gage St	Bennington	VT	05201-1921
Berry	Jeff	Firefighter	PO Box 469	Bennington	VT	05201-0469
Bradley	Roger	Chief	233 Colonial Dr	White River Junction,	VT	05001
Bucossi	Michael	Chief	103 Elliot St	Brattleboro	VT	05301-3215
Burgess	Timothy	Asst. Chief	702 Houghton Ln	Bennington	VT	05201-8089
Capen	Todd	Chief	PO Box 443	Vernon	VT	05354-0443
Contois	Dayton R.	Chief	106 Garden Cir	Saint Albans	VT	05478-4438
Crawford	Steve	Chief	PO Box 469	Bennington	VT	05201-0469
Emery	David J.	Chief	119 Forest St	Brattleboro	VT	05301-2974
Gervia	Michael	Chief	3553 Roosevelt Hwy	Waterbury	VT	05676-9398
Goodhue	Kevin	Chief	117 Jefferson Ave	Bennington	VT	05201-2306
Gowans	Robert A.	Chief	61 Main St	Montpelier	VT	05602-2950
Gray	Russell P.	Chief	485 E Village Rd	Waterford	VT	05819-9584
Jones	Robert	Chief	1271 Shaw Mansion Rd	Waterbury Center	VT	05677-8239

King	James	Firefighter	PO Box 305	Waterbury	VT	05676-0305
Lasker	Seth S.	Chief	136 S Winooski Ave	Burlington	VT	05401-8378
Locke	Steven	Chief	812 VA Cutoff Rd	White River Junction, VT		05001-9777
Lynch	Peter	Asst. Chief	103 Elliot St	Brattleboro	VT	05301-3215
Mansfield	Wendall M.	Chief	1556 Weeks Hill Rd	Stowe	VT	05672-4122
Morancy	Walter O.	Chief	346 Highland Ave	White River Junction, VT		05001-8030
Morton, Jr.	Kenneth N.	Chief	645 Talcott Rd	Williston	VT	05495-2079
Nelson	Steven	Dep. Chief	883 South St	Brattleboro	VT	05301-4235
Noyes, Sr.	Philip	Chief	97 South St	Essex Junction	VT	05452-3546
O'Donoghue	Kevin F.	Batt. Chief	170 Salt Box Rd	Randolph Center	VT	05061-9628
O'Neil	Michael E.	Director	99 River Rd	Colchester	VT	05446-6995
Palmer	Gary G.	Chief	PO Box 867	Saint Albans	VT	05478-0867
Perkins	Gene A.	Chief	1343 Boltonville Rd	Wells River	VT	05081-8924
Ruggles	Troy D.	Chief	1187 Main St Ste 3	St Johnsbury	VT	05819-2761
Vickers	Jeff	Asst. Chief	PO Box 469	Bennington	VT	05201-0469
Wassick	Joseph A.	Chief	174 Morgan St	Bennington	VT	05201-8633
Webster, Sr.	Edwin W.	Chief	329 Noyes Farm Rd	Hyde Park	VT	05655-9352
Weston	William N.	Chief	170 Rockingham St	Bellows Falls	VT	05101-1345
Willard	John B.	Chief	20 Winter Haven Dr	Wilmington	VT	05363-9780
Wood, Jr.	John G.	Chief	PO Box 203	Norton	VT	05907-0203

Vendors

Able Restorations			170 Oak Hill Way	Brockton	MA	02301-7124
Boston	William	Mr.	817 E Washington St	N Attleboro	MA	02760-1873
Davis	Glenn	President	PO Box 970	West Ossipee	NH	03890-0970
Dawson	Kimberly T.	Ms.	41 Sharpe Dr	Cranston	RI	02920-4408
Eleftherakis	Peter	Pres.	PO Box 1180	Barnstable	MA	02630-2180
Firematic Supply Co. Inc.			PO Box 187	Yaphank	NY	11980-0187
Gemba	Tony	Mr.	90 Bay State Rd	Wakefield	MA	01880-1047
Giampietro	Thomas A.		24 Riverview Dr	North Providence	RI	02904-2910
Hardiman	Paul	Mr.	PO Box 292	Readville	MA	02137-0292
Karas	Herbert S.	Mr.	20 Main St	Amesbury	MA	01913-2807
Kehoe	Jay	Mr.	104 Independence Way	Coatesville	PA	19320-1653
Keith	Gary S.	VP	1151 Boston Providence	Tpke, Norwood	MA	02062-5001
Klien	Ron	Mr.	5 Boulder Way	Telluride	CO	81435-9438
Krause	George	Mr.	PO Box 128	Pittsfield	NH	03263-0128
Kushin	William W.	Mr.	700B Springfield St	Feeding Hills	MA	01030-2129
Lyons	Jim	Reg. Mgr.	71 Willow Green Ln	Glastonbury	CT	06033-2274
Lyons, III	Edwin R.	Mr.	250 Cape Hwy Unit 6A	East Taunton	MA	02718-1580
MacDonald	Mark	Mr.	530 John L Dietsch Blvd	North Attleboro	MA	02763-1080
Mahoney	Peter C.	Mr.	PO Box 447	Ivoryton	CT	06442-0447
McKesson Medical			8741 Landmark Rd	Richmond	VA	23228
Peabody	Bernie	Gen. Mgr.	19 Proctor Hill Rd	Hollis	NH	03049-6437
Pizura, Ret.	Bernard W.	Mr.	22 Black Pond Rd	Mansfield	MA	02048-1702
Puffer	Keith D.	Mr.	21 Heather Rd	Dracut	MA	01826
Reis, Ret.	Thomas E.	Mr.	12121 Club House Rd	Brooksville	FL	34613-5502
Roberts Co.			180 Franklin St	Framingham	MA	01702-6609
Schreijack	Eric	Mr.	266 Brookside Rd	Waterbury	CT	06708-1426
Swann	Jeff	Mr.	2 Shaker Rd Ste F100	Shirley	MA	01464-2535
Tobiasson	Tom	Mr.	PO Box 1420	Portland	ME	04104-1420
Watts	Leo J.	Mr.	PO Box 2588	Woburn	MA	01888-1188
Westcott	David	President	4 Pequot Way	Canton	MA	02021-2356

Out of New England

Barry, Jr.	Thomas J.	Chief	4200 Castlebridge Ln # U-1922	Sarasota	FL	34238-5423
Boswell, Jr.	Hobart H.	Chief	1601 Skyline Dr	Lincoln	NE	68506-1464
Buck	Francis A.	Chief	PO Box 196	Cossayona	NY	12823
Budd	Dennis L.	Chief	1125 Bay Vista Blvd	Englewood	FL	34223-2409
Calef	William R.	Chief	578 Chamonix Ave S	Lehigh Acres	FL	33974-5921
Chalk	Charles L.	Reverend	1501 Flat Gap Rd	Bonnyman	KY	41719-9041
Chase	Mahlon A.	Chief	3510 Hancock St # A13S	Bellevue	NE	68005-5667
Collette	William G.	Chief	3727 Christmas Palm Pl	Oviedo	FL	32765-7660
Comire	Marcel G.	Chief	1408 Crooked Creek Trl	Lakeland	FL	33801-0585
Cormier	Ronald E.	Chief	9402 Pinckney Ln	Murrells Inlet	SC	29576-8630
Cote	Paul R.	Chief	6227 34th Pl E	Palmetto	FL	34221-1941
DeCotis	Robert D.	Chief	867 Cascade Ct	Englewood	FL	34223-6034
Dumican, Jr.	Charles S.	Chief	107 Crane Rd	Clearwater	FL	33764-7101
Dupont	Edgar E.	Chief	5432 Halifax Dr	Sarasota	FL	34233-3338
Foley	John A.	Chief	3663 Country Pointe Pl	Palm Harbor	FL	34684-4770
Gill	John K.	Dep. Chief	74 Jasmine St	Lake Placid	FL	33852-9397
Hasson	James B.	Mr.	2115 Aluminum Dr	Hampton	VA	23661-1224
Hayes	Harold F.	Chief	5700 Bayshore Rde Lot 351	Palmetto	FL	34221-9370
Higgins	Joseph A.	Chief	10 Pond Rd	Woodcliff Lake	NJ	07677-7706
Howell	Joseph C.	Chief	680 SW Everett Ct	Port St Lucie	FL	34953-6381
Hughes	Robert L.	Chief	100 Jan Dr	Naples	FL	34104-3913
Hull	Richard E.	Chief	2100 Kings Hwy Lot 63	Port Charlotte	FL	33980-4296
Johnson	William E.	Chief	8007 N Coltrane Ln	Tucson	AZ	85743-7327
Jorsey	David	Chief	3821 San Carlos Dr	St James City	FL	33956-2202
Landry	George	Chief	12 Chip Ln	New Smyrna Beach, FL		32168-6107
Macey	Roger L.	Chief	9240 Butler Blvd	Weeki Wachee	FL	34613-4029
Marcotte	Peter	Chief	193 Rainbow Dr PMB 9366	Livingston	TX	77399-1093
Maurais	Charles F.	Chief	230 Grassy Key Ln	Naples	FL	34114-8436
Molloy, Jr.	Francis J.	Chief	2549 SW Aberdeen St	Port St Lucie	FL	34953-2578
Murname, Jr.	Charles H.	Chief	9034 Pumpkin Rdg	Port Saint Lucie	FL	34986-3338
Numberg	Curtis T.	Chief	1635 Via Bianca	Punta Gorda	FL	33950-5212
Overing	Fred	Comm.	300 W Hartsdale Ave	Hartsdale	NY	10530-1652
Pariseau	Richard W.	Chief	120 Jamestown Dr	Ormond Beach	FL	32176-7824
Parker, Jr.	William A.	Asst. Chief	23125 Whimbrell Cir	Indian Land	SC	29707
Provenzano	Lawrence C.	Rt. Reverend	PO Box 521	Garden City	NY	11530
Rasori	Eugene J.	Chief	2845 Glaston Way	Alpharetta	GA	30004-5105
Turner	Robert W.	Chief	126 Sandstone Cir	Venice	FL	34293-6063
Wyatt, Jr.	Otis C.	Chief	3041 88th St CIR E	Palmetto	FL	34221-9680

Final Pre-conference Committee Meeting at Sheraton





NOTICE

**The 2014 Conference will begin on
Wednesday, June 18th & conclude
on Sunday, June 22nd.**

Exhibits Hours for 2014

Friday - 9:00 AM - 5:00 PM

Saturday - 9:00 AM - 3:00 PM

Sunday 9:00 – 2:00

(Gates close 1:00)

Details at:

www.newenglandfirechiefs.org

Exhibitors register at:

www.nefireexpo.com

*Please join us for the
92nd Conference & Exposition
June 18 – 22, 2014*



*Chief Philip H. Morrill, Jr.,
President*

Roxanna Morrill, 1st Lady



PLEASE JOIN US
for the
NINETY-SECOND
ANNUAL CONFERENCE
&
EXPOSITION

CONFERENCE DATES
JUNE 18 - JUNE 22, 2014
EXHIBITS-FRI-SAT-SUN-JUNE 20-22
ADMISSION \$10.00
EXPO PARKING \$5.00
SHERATON SPRINGFIELD HOTEL
&
THE EASTERN STATES
EXPOSITION CENTER
WEST SPRINGFIELD, MA

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